

# ELLINA SAMANTROY JENA

*Co-coordinator, Centre for Gender and Labour, V.V Giri National Labour Institute, Noida, OfficialAddress: Fellow, V.V.Giri National Labour Institute, (Ministry of Labour and Employment, Govt. of India) NoidaPh: 0120-2411535, Ext 223, Mobile No: +91-9654654282 email:[ellinasroy.vvgnli@gov.in](mailto:ellinasroy.vvgnli@gov.in)*

## EDUCATIONAL QUALIFICATION

- **Ph.D** in Sociology, 2011, Centre for Study of Social Systems, School of Social Sciences, Jawaharlal Nehru University, New Delhi,  
Topic: *Changing Youth Culture: A Study of Young Urban Professionals in Delhi.*
- **M.Phil** in Sociology, 2004, Centre for Study of Social Systems, School of Social Sciences Jawaharlal Nehru University, New Delhi. Topic: *Youth and Delinquency in India: A Sociological Study*
- **M.A** in Sociology, 2002, Centre for Study of Social Systems, School of Social Sciences, Jawaharlal Nehru University, New Delhi.
- **B.A.(Hons)** in Sociology, Utkal University, Bhubaneswar, Orissa

## PROFESSIONAL EXPERIENCE

- Working as Faculty (Fellow, Permanent Capacity) at V.V. Giri National Labour Institute, Ministry of Labour and Employment, Noida since **29<sup>th</sup> June 2017 - till date.**
- Worked as Faculty (Associate Fellow, Permanent capacity) at V.V.Giri National Labour Institute, Ministry of Labour and Employment, Noida since **April 1<sup>st</sup> 2011 - 28<sup>th</sup> June 2017.**
- Worked as Assistant Professor (Permanent Capacity) in Sociology at VasantKanyaMahavidyalaya, Banaras Hindu University, India during **January 2005- March 2011**

- Worked as a Guest Faculty at the Department of Sociology, Jamia Millia Islamia, New Delhi, India
- Worked as a Lecturer in Sociology at Law College, Dehradun in 2004 (**One semester**).

## **AREAS OF INTEREST/SPECIALIZATION**

Gender Studies, Labour Statistics and Gender Statistics, Time Use Studies, Unpaid and Care Work, Work and Family Lifebalance, Gender and Social Protection, Child Labour, Labour Regulation, International Labour Standards, Sociology of Work and Youth studies

## **COURSES TAUGHT (Masters Programme)**

- Classical Thinkers
- Social Anthropology
- Traditional Theoretical Foundations
- Tribal Economy and Society.

## **COURSES TAUGHT (Bachelors Programme)**

- Media and Society
- Social Change and Social Problems
- Western Classical Thought
- Sociology of Deviance
- Dynamics of Indian Society
- Indian Society and Culture

## **ACADEMIC ACHIEVEMENTS AND AWARDS RECEIVED**

- Awarded **JUNIOR RESEARCH FELLOWSHIP (JRF)**, 2004 , the University Grants Commission, New Delhi
- Qualified the National Eligibility Test (NET) in 2002, conducted by the University Grants Commission, New Delhi.

## EDITORIAL BOARD

- *Editor*, Special Issue on “*Gender, Work and Development*” of the Institute’s Journal, **Labour and Development**, Volume 23, No. 2 December 2016.
- *Member*, Editorial Board of *Indradhanush* Newsletter from V.V.Giri National Labour Institute

## RESEARCH EXPERIENCE

### *Research Projects Completed*

- Completed a project on *Understanding Women’s Work: Gendered Analysis of Women’s Participation in Domestic Duties in North East India* (2017) at V.V. Giri National Labour Institute in 2017.
- Completed a project on *State of Child Labour in India: Mapping Trends*, (2016) in collaboration with UNICEF.
- Completed a project entitled *Reconciliation of Work and Family Life: An Exploration of Time Use Patterns of Working Women in Delhi & NCR*, (2015) at V.V. Giri National Labour Institute.
- Completed a project entitled *Convention No.181 and Regulation of Private Placement Agencies in India*, (2015) at V.V. Giri National Labour Institute.
- Completed a study on ILO Convention 181: Issues and Challenges in the Context of Private Employment Agencies in India, (2013) (Submitted to Ministry of Labour and Employment, Govt. of India).
- Completed project titled “*Engendering Gender Statistics: An Analysis of Gender Differentiated Statistics in India*”, (2012) at V.V. Giri National Labour Institute.
- Worked with N.C.E.R.T, New Delhi as a Project Fellow on the project entitled “*Evaluation of Psychology Textbooks*”, (2004)

- Worked with Centre For Social Research, CSR, New Delhi (2002) on Domestic Violence

### ***Research Projects (Ongoing)***

- Unpaid Work and Time Use Patterns of Women Workers in North East India: Special Reference to Arunachal Pradesh and Tripura (2017).
- Review of the NCLP scheme, sponsored by the Ministry of Labour and Employment, Government of India

## **PUBLICATIONS**

### ***Books (Published)***

1. Samantroy, E (2017) *Changing Youth Culture in India: A Study of Young Urban Professionals*, Lambert Academic Publishing, Germany ISBN 978-3-330-03946-9
2. Samantroy, E, Sekar, H and Pradhan, S. (2017) *State of Child Workers in India: Mapping Trends*, Noida and Unicef: V.V Giri National Labour Institute. ISBN 978-93-82902-44-7
3. Samantroy, E (2012) *Globalisation and Social Change*, (co-authored), Jaipur and New Delhi: Rawat Publications ISBN 978-81-316-0536-3
4. Samantroy, E (2012) *Sociology of Indian Society- I*, (co-authored), (Textbook for M.A Distance Learning, Krishna Kanta Handiqui State Open University, Guwahati) New Delhi: Vikas Publications. ISBN 978-93-259-5666-7
5. Samantroy, E (2012) *Social Problems* (co-authored) (Text book for M.A Sociology, Second Year), Mahatma Gandhi University, Meghalaya, ISBN 978-93-259-5809-8.
6. Samantroy, E (2011) *Indian Society* (Textbook for M.A Distance Learning, M.S University, Tirunelveli) New Delhi: Vikas Publications, ISBN 978-93-259-5666-7
7. Samantroy, E (2011) *Social Problems* (Textbook for M.A Distance Learning, M.S University, Tirunelveli) New Delhi: Vikas Publications. ISBN 978-81-259-4813-1

8. Samantroy, E (2011) *Sociology of Indian Sociology* (Textbook for M.A Distance Learning, Mahatma Gandhi University, Meghalaya) New Delhi: Vikas Publications. ISBN 978-81-259-54224

### ***Chapters in Books (Published)***

9. Samantroy, E (2016) *Women and Structural Violence: Peace Building Approach in Gandhian Way in the Era of Globalisation*, Edited by Anand Kumar and Pradeep Kumar Jena, Windshield Press, New Delhi ISBN13: 9788193070321
10. Samantroy, E (2017) *An Introduction to the Caste Issue in India in Fiction* ,BEG 05,BA General, Distance Mode, Centre for Distance and Open Learning, Vikas Publishing House, New Delhi: ISBN 978-93—5259-681-2
11. Samantroy, E (2015)*Gender Issues in Labour* (co-authored) in India Handbookof Labour, V.V. Giri National Labour Institute, Noida ISBN 978-93-82902-32-4
12. Samantroy, E (2015) *Women and the Labour Market: An Analysis of Gender Dimensions of Women's Work in India and Korea*, in SushilaNarshimham and Kim Do Young Deepening India Korea Relations: Towards a Sustainable Future, Manak Publications, New DelhiISBN 10: 9378313868
13. Samantroy, E (2014)*Capturing Unpaid Work: Labour Statistics and Time Use Surveys*(co-authored) in Panda U.K, edsGender Issues and Challenges in Twenty First Century, New Delhi: Satyam Law International,ISBN-13: 978-9382823209
14. Samantroy, E (2012) '*Women Empowerment and Gender Inequality in Odisha: Issues and Challenges in the Context of Millennium Development Goals*' in Mohanty, A et al(eds) Contemporary Odisha: Realities and Vision, New Delhi: Axis Books PvtLtd. ISBN 9789381302378
15. Samantroy, E (2011) "*Structural Violence and Women: Indian Women Confronting Gender Violence*" In P.Shweta (ed) Women in India: Trials and Triumphs, New Delhi: Viva Books ISBN 978-81-309-1716-0.

16. Samantroy, E (2008) *“Music, Identity and Youth in a Globalized era: Sociological Perspective”* Edited by Mishra, K and Sharma, Sin SangeetSanchetana, Varanasi: VasantKanyaMahavidyalaya, Ratna Press.
17. Samantroy, E (2007) *“Dalit Youth and Social Mobility in India”* in Jain, S and Lal, N(eds) *Studies in Dalit Literature*, Varanasi: VasantKanyaMahavidyalaya

### **Research Monographs (Published)**

18. Samantroy,E (2017) *Understanding Women’s Work: Gendered Analysis of Women’s Participation in Domestic Duties in North East India* NLI Research Studies Series,No 123, V.V.Giri National Labour Institute, ISBN 978-93-82902-49-2
19. Samantroy,E.(2015) *Reconciling Work and Family Life: A Study of Women’s Time Use Patterns, Unpaid Work and Workplace Policies*, **NLI Research Studies Series, No. 109,2015**,V.V.Giri National Labour Institute, Noida, ISBN 978-93-82902-19-15
20. Samantroy, E.(2013) *ILO Convention 181:Issues and Challenges in the Context of Private Placement Agencies in India* , **NLI Research Studies Series, No. 109,2013**,V.V.Giri National Labour Institute, Noida, ISBN 978-93-82902-01-0
21. Samantroy,E.(2012) *Engendering Gender Statistics: An Analysis of Gender Differentiated Statistics in India,(Co-authored)* **NLI Studies Series No. 101/2012**, V.V.Giri National Labour Institute, Noida ISBN 978-81-924272-8-7

### **Research Papers and Articles in Peer Reviewed and indexed Journals (Published)**

22. Samantroy E and Khurana (2017) *“Care Policies and Reconciliation of Work and Family Life: Experiences of Women Workers”* *Indian Journal of Labour Economics*,59 (3) ,pp 363-379, Springer, India.
23. Samantroy, E and Sekar Helen R (2016), *“Work Participation of Children: Analysis of Gender Dimensions and Determinants”*, *Labour and Development*, Vol 23, No 2 pp102-115, ISSN 0973-0419, December 2016, V.V.Giri National Labour Institute.
24. Samantroy, E (2015) *Regulating Private Placement Agencies in India: Issues and Challenges in the Context of ILO Convention 181*, *Indian Journal of labour Economics*,Vol 58, (1) p169-182 14p ISSN 0971-7927, Springer India.

25. Samantroy, E (2015) Regulatory Framework For Private Placement Agencies in India, *Awards Digest Journal of Labour Legislation*, V.V. Giri National Labour Institute, Noida, ISSN No 0973-0427
26. Samantroy, E (2014) Regulating International Labour Migration: Issues in the context of Recruitment Agencies in India, *Contemporary South Asia*, Vol 22 (4) pp406-419 ISSN 0958-4935 Taylor and Francis: Routledge
27. Samantroy, E (2014) Engendering Labour Statistics: Cross Country Comparison of Gender Differentiated Statistics, (co-authored) *Social Change*, 44(1)81-95, Sage Publications, New Delhi.
28. Samantroy, E (2013) Gender and Social Protection in the North East Region: Towards a Transformative Approach in *Labour and Development*, Vol. 20(2) December, ISSN No.0973-0419.
29. Samantroy, E (2012), 'Changing Trends of Gender in Labour Force: Exploring Through Labour Statistics', *Manpower Journal*, Institute of Applied Manpower Research. Vol XLVII No.1, Jan-Mar pp 15-30, ISSN No.0542 5808.
30. Samantroy, E (2012) 'Engendering Women's Work in North- East India', *Labour and Development*, Vol. 19.No.1 June pp 51-72.ISSN No.0973-0419
31. Samantroy, E (2011), "Weaving Industry in Crisis: A Case Study of Weavers Of Varanasi City", (Co-authored)*Journal of Economics and Commerce*, Vol.2,No.01,January,pp 106-121 ISSN No.0976-9528
32. Samantroy, E (2010), 'Structural Violence and Gender' , *Women's Link*, Vol. 16.No.4 Oct-Dec pp 25-32 ISSN No.2229-6409
33. Samantroy, E(2009), "Youth, Technology and Culture Change in India: a Sociological Perspective", *Indian Journal of Youth Affairs*, Vol 13,No.1, Jan-June, pp 8-16,Regn No.34484/79
34. Samantroy, E (2008), "Reflections on Countering Structural Violence against Women through Non-violence", *Gandhi Marg*, Vol .30, No. 3, October-December,pp355-370,Regn No.RN-4544/57

35. Samantroy, E (2007), "Youth and Religion: The Relevance of Religion for Modern Youth in India", *Indian Journal of Secularism*, Vol. 11 No .2, July- September ,pp 116-121,Regn No.66034/97
36. Samantroy, E (2004), "Evils of Dowry System", *Third Concept*, June pp 47-49,ISSN 0970-7247

### ***Book Reviews (Published)***

37. Samantroy E. (2017), Book Review on *Ragnhild Lund, PhillippeDoneys and Bernadette P. Resurreccion* (eds) 2015 *Gendered Entanglements: Revisiting Gender in rapidly changing Asia*. Nias Press.336 pages. ISBN 978-87-7694-157-4 published in *Asian Journal Social Sciences*Vol. 44, Issue 4-5, pp 602-604, Brill Publishing, United Kingdom
38. Samantroy E. (2016), Book Review on *Modern Girls on the Go: Gender, Mobility and Labor in Japan*, Alisa Freedman, Laura Miller and Christine R. Yanoeds (2013), Stanford University Press. 280pp ISBN 13: 978-08047-8114-5. published in *Asian Journal of Social Science*44, pp636-638,Koninklijke Brill NV, Leiden, Netherlands
39. Samantroy, E. (2014),Book review on *Unpaid Work in the Global Economy*, Maria Angeles Duran Heras (2012), Spain: Fundacion BBVA.510pp.ISBN 978-84-92937-28-8 published in *Asian Journal of Social Science* 42, pp1-10,Brill Publishing, United Kingdom
40. Samantroy, E. (2012) Book Review on *Self-Development and Social Transformations? The Vision and Practice of the Self-Study Mobilization of Swadhyaya*, Ananta Kumar Giri, 2009, Lanham: Lexington Books, Rowman& Littlefield. 318 pp. ISBN-13: 978-0-7391-1198-7 published in *Asian Journal of Social Science*, 40(2) pp257-269,Brill Publishing, United Kingdom

### ***Articles in Newspapers/ e-forum (Published)***

41. Samantroy, E (2015) "India's Women Need Crèches and Community Centres (not quotas) to Join the Work Force", 4<sup>th</sup> Oct 2015, **Scroll**. in<http://scroll.in/authors/2834>



42. Samantroy, E (2015) ,*New India's "Inflexible Workforce –Caring Is But Women's Work"*, 31 May 2015, *Kafila* , <http://kafila.org/about>
43. Samantroy, E (2008) "*Nuances of Cultural Globalization in Varanasi*", *Times of India*, 2nd February 2008
44. Samantroy, E (2005), "*Pratirodhipahelkizaroorat*", *Hindustan (Hindi)*, June 2005.

***Chapters/Book Reviews (under publication: communicated)***

45. Chapter on "Marriage Kinship and Family" in Gender Studies Module for Senior Secondary Level, National Institute of Open Schooling, Noida.
46. Article titled "Women Entrepreneurship in India: Evidence from Economic Censuses" in 2016 to Social Change by Sage Publications.(Accepted)

**INTERNATIONAL SEMINARS /CONFERENCES /WORKSHOPS**

1. Participated as a member of Indian Delegation to attend the 80th Session of the Board Meeting of International Training Centre of ILO, Turin, Italy from October 26-27, 2017 at International Training Centre (ITC-ILO), Turin, Italy.
2. Invited to be a discussant in a session on Gendered Work in an International Conference on 'Work, Identity and Livelihood in Nepal: Theoretical Challenges and Contemporary Practices for South Asia' which is jointly organised by South Asian University (SAU), Martin Chautari, CSH and CSDS on 22nd and 23rd July, 2017 at the FSI Hall in South Asian University, New Delhi.
3. Participated as an Expert in a **Writers Workshop** titled "**Employment Policies: Moving From Fragility To Resilience**" for developing training module on Gender and Labour towards Empowering Women in Fragile States for Afghan Nationals during 24-29<sup>th</sup> October 2016 at **International Training Centre of the ILO at Turin, Italy**.
4. Presented a paper on *Women's Unpaid Work, Family Life and Well Being: Understanding Time use Patterns and Household Division of Labour* at 38<sup>th</sup> IATUR (International Association of Time Use Researchers) Conference on Time Use Research from 19<sup>th</sup>-23<sup>rd</sup> July 2016 at **Seoul National University, Republic of Korea**.

5. Participated as a Discussant in International Labour Conference (28<sup>th</sup>- 30<sup>th</sup> Jan) on 28<sup>th</sup> Jan 2016 at Institute of Economic Growth, New Delhi.
6. Participated in International *Training Programme on Academy on Labour Market Statistics and Analysis* from 2<sup>nd</sup> Nov 2015 to 13<sup>th</sup> Nov 2015 at **International Training Centre (ITC) of the International Labour Organization at Turin, Italy.**
7. Presented a paper on *Work and Family Reconciliation: Unpaid Work and Time Use Patterns of Women in India* on 7<sup>th</sup> Aug 2015 at 37<sup>th</sup> IATUR (International Association of Time Use Researchers) Conference on Time Use Research at **Ankara University, Ankara, Turkey.**
8. Participated in an International Conference on *Gender and Urban Poverty* on 16<sup>TH</sup> Feb 2015 at India International Centre organized by Ministry of Housing and Urban Poverty Alleviation.
9. Presented a paper on *Women and the Labour Market: An Analysis of Gender Dimensions of Women's Work in India and Korea* at International Conference on Deepening India Korea relations: Towards a Sustainable Future 21-22<sup>nd</sup> March 2014 at JNU, New Delhi.
10. Participated in *SAARC Regional Workshop on Child Labour* on 29<sup>th</sup> May 2013 at Hotel Imperial Janpath, New Delhi
11. Participated in *International Colloquium on India on the World Map* on 6<sup>th</sup> March 2013 Organized by CIETT and ISF at Hotel Taj Palace, New Delhi.
12. Presented a paper on Conflict Prevention from a peace building perspective at an International peace building workshop on *Enriching Democratic Practice in South Asia: Possibilities from the field of Peace building* from October 30-31<sup>st</sup>, 2010, New Delhi, organized by WISCOMP (Women in Security, Conflict Management and Peace), New Delhi.
13. Presented a paper on *"Countering Structural Violence Against Women through Non-violence and Peace Building"* at an International Workshop on Peace building in 21<sup>st</sup> Century: Gandhian Perspectives from 3<sup>rd</sup>-4<sup>th</sup> Feb 2010 at Malviya Centre for Peace Research, Banaras Hindu University.

14. Presented a paper on *"Weaving Industry in Crisis: a Case study of Weavers of Varanasi city"* at International Conference on Varanasi through Ages from 23-24<sup>th</sup> March 2009 at Banaras Hindu University.
15. Presented a paper on *"Youth and Religion: The Relevance of Religion for Modern Youth in India Today"* at International Interfaith Congress on Religion and Modern Civilization organized by Department of Sociology, Mahatma Gandhi KashiVidyapith, Varanasi, U.P From Nov 4-6,2006.
16. Participated in an International Seminar as a volunteer on *"Lawyers and their Socio-ethical Concerns"* 2001 in JNU under Prof. J.S. Gandhi.

#### NATIONAL SEMINARS /CONFERENCES

1. Presented a paper on *'Who does the Housework? Women's Participation in Domestic Duties and Paid Employment in India'* at the 59th Annual Conference of the Indian Society of Labour Economics (ISLE) on 16-18 December 2017, at Thiruvananthapuram, Kerala, India.
2. Participated in a 'National Conference on Child Labour' on September 26, 2017 organised by Ministry of Labour and Employment Government of India at PravasiBharatiya Kendra, Chanakyapuri, New Delhi.
3. Participated in a National Workshop on Gender Budgeting in Rural Development on 29-31 August 2017 organised by National Institute of Rural Development and Panchayati Raj (NIRD&PR), Hyderabad.
4. Presented a paper on *'Gendered Patterns in Economy: Roles and Participation in Formal and Informal Sector'* in a National Seminar on *"Gender Discrimination in Contemporary India: Issues and Challenges"* on 11th and 12th Feb, 2017 at BabasahebBhimraoAmbedkar University, Lucknow.
5. Presented a paper on *'Women's Economic Empowerment and Sustainable Development Goals: What do Economic Censuses reveal about Women Entrepreneurship?'* in a National Conference on *"Rethinking Development Social Development Today: State, Industry and Civil Society"*, on 10-11 Feb, 2017 at Department of Sociology, Banaras Hindu University, Varanasi.

6. Presented a paper on *Unpaid Work in North East India: Some Reflections on Household Work and Domestic Duties* at XV National Conference on Women's Studies by The Indian Association for Women's Studies held on 22 to 25<sup>th</sup> January 2017 at University of Madras, Chennai.
7. Participated in a Seminar on *Demonetisation: Strategies to Address Issues Related to Labour & Employment* on December 16, 2016 at Ministry of Labour and Employment, Rafi Marg, New Delhi.
8. Participated in a Conference on *Technology and Future and Work* on 29<sup>th</sup> November 2016 organized by International Labour Organization, Ministry of Labour and Employment and V.V. Giri National Labour Institute at India Habitat Centre.
9. Presented the finding of the study titled *State of Child Workers in India: Mapping Trends* at a National Disseminate Workshop jointly organized by the VVGNI and UNICEF held on 2<sup>nd</sup> September 2016.
10. Participated in a Seminar on *Future of Work and Young Peoples Aspirations* jointly organized by the Ministry of Labour and Employment, V.V Giri National Labour Institute and International Labour Organization held on 10<sup>th</sup> May, 2016 at India Habitat Centre, New Delhi.
11. Participated in a Seminar on *Sexual Harassment Of Women At Workplace Act* and *Law For Conducting Domestic Enquiry As Per Standing Orders Or Rules Of Natural Justice and Awarding of Punishment* on 18 April 2016 At 10.00 am at PHD House, New Delhi.
12. Presented a paper on *Care Policies and Reconciliation of Work and Family Life: Experiences of Women Workers* at 57<sup>th</sup> Annual conference of The Indian Society of Labour Economics organised by Department of Economics Central University of Kashmir held on 10-12 October. 2015.
13. Participated in the *National Tripartite Seminar: Enhancing Labour Administration's Performance and Strengthening Tripartite Social Dialogue* held on 13<sup>th</sup> October 2015 at Hotel Claridges, New Delhi, organised by the ILO, in collaboration with V.V. Giri National Labour Institute.

14. Attended the 46<sup>th</sup> Session of the Standing Labour Committee on 31<sup>st</sup> Jan 2014 at VigyanBhawan, New Delhi as a member of Drafting Committee.
15. Attended a workshop followed by a book release on *Dual Identity: Indian Diaspora and Other Essays* (2013) edited by Renuka Singh and K.L Sharma published by Orient Blackswan on 27<sup>th</sup> January 2014 organized by Centre for Study of Social Systems, School of Social Sciences, JNU, New Delhi
16. Presented a paper on *Regulating Private Placement Agencies in India: Issues and Challenges in the context of ILO Convention 181* at 55<sup>th</sup> Annual Conference of the Indian Society of Labour Economics held at JNU, New Delhi on 17<sup>th</sup> Dec 2013.
17. Presented the findings of the study in a workshop on *ILO Convention 181: issues and challenges in the context of Private Placement Agencies* on 22<sup>nd</sup> July 2013 at VVGNLI.
18. Presented the Findings of the study *ILO Convention 181: Issues and challenges in the context of Private Placement Agencies in India* at a workshop organized by ILO, New Delhi on 19.09.2013
19. Presented a paper on *Gender Issues in Labour Statistics: The Relevance of Time Use Survey* at Statistics Day organized by Ministry of Statistics and Programme Implementation on 29<sup>th</sup> June 2013 at VigyanBhawan, New Delhi.
20. Attended the 45<sup>th</sup> session of Indian Labour Conference at VigyanBhawan, New Delhi from 17-18 May, 2013
21. Attended the 45<sup>TH</sup> Session of Standing Labour Committee on 4.01.2013 at VigyanBhawan and was member of Drafting Committee.
22. Presented a paper on *Engendering Women's work in NE India* at National Seminar on Labour and Employment Trends in North East Region: Challenges and Opportunities from 30-31 March 2012 at V.V. Giri National Labor Institute, Noida.
23. Participated in ILO workshop on Formalizing the Informal Economy on 6 December, 2012 at Hotel Royal Plaza, New Delhi
24. Attended the 44<sup>th</sup> Session of Indian Labour Conference at VigyanBhawan, New Delhi from 14-15 February 2012
25. Attended the 44<sup>th</sup> Session of the Standing Labour Committee held on 17<sup>th</sup> October, 2011 at New Delhi

26. Presented a paper entitled *“Rethinking Gender and Social Divisions: Women Empowerment in the Context of Millennium Development Goals* at Seventh Conference of Indian Association for Social Sciences and Health on the theme Health, Poverty and Human Development, organised by Centre for Social Exclusion and Inclusive Policy, Banaras Hindu University from 5-7<sup>th</sup> March 2010.
27. Presented a paper entitled *“Structural Violence and Social Suffering Among women in India: the need for Inclusion”* at a National Seminar on Repositioning Subalternity in a globalized India: The Dynamics of Social Inclusion from 19-21 Nov 2009 organized by Centre for Social Exclusion and inclusive Policy, Banaras Hindu University.
28. Presented a paper on *“Locating Indian Women in the context of Cultural Globalization: Changes and possibilities ”* at a National Seminar on Feminism from 27-28<sup>th</sup> March 2009 organized by Centre For Women Studies ,Banaras Hindu University.
29. Presented a paper on *“Youth Culture in a Globalized Era: Reflections on Cultural Globalization”* at a National Seminar on Change, Progress and Globalization from 7-8 March 2008 at Banaras Hindu University.
30. Participated in a UGC-Sponsored National Seminar on *“Environmental Issues as Human Rights and Duties: The Need for Value Education”* from 2-3<sup>rd</sup> December 2007 at VasantKanyaMahavidyalaya.
31. Presented a paper on *“Structural Violence against Women: Reflections on Countering Violence through Non-Violence and Peace-building ”* at Satyagraha Centenary International Conference from 13<sup>th</sup>-20<sup>th</sup> November 2007 at Jawaharlal Nehru University, New Delhi.
32. Presented a paper on *“Music, Identity and Youth in a Globalized era: a Sociological Perspective ”* at a National Seminar on Reawakening of cultural and ethical values among the new generation through music from 24<sup>th</sup>-25<sup>th</sup> March 2007, sponsored by UGC and organized by the Department of Music, VasantKanyaMahavidyalaya, Kamachha, Varanasi.
33. Presented a paper on *“Poverty, Deviance and Crime”* at an International Seminar on Structure of poverty in SAARC countries from 17<sup>th</sup>-18<sup>th</sup> feb 2007, organized by Department of Sociology, Mahatma Gandhi KashiVidyapith, Varanasi.
34. Presented a paper on *“Globalization, Pluralism and Local Cultures: a Sociological Perspective”* at a National seminar on *lokjivankisamajikavangsanskritikurjaauryantrikkalamadhyamonkahastakshep”*, from 10<sup>th</sup>-11<sup>th</sup> Feb 2007, organized by department of Hindi, Harish chandra P.G. College, Varanasi.

35. Presented a paper on *“Youth, Technology and Culture Change in India: a Sociological Perspective”* at 32<sup>nd</sup> All India Sociological Conference on Science, Technology and Society: *Emerging Issues*, from 27<sup>th</sup>-29<sup>th</sup> Dec 2006, organized by Loyola College and University of Madras, Chennai.
36. Participated in Seventh All India Ph.D Scholars Conference-Cum-Workshop, on *“Qualitative Social Science Research Methodology ”* organized by G.B.Pant Social Science Institute, Allahabad from 27<sup>th</sup> February -04<sup>th</sup> March, 2006.
37. Participated in a UGC sponsored National Seminar on *“SamajikRupantarkiParikalpanaaurPanditHazari Prasad DwivedikiShristiavangDrishti”* organized by Department of Hindi, VasantKanyaMahavidyalaya, Varanasi from 1-2 March 2006.
38. Participated in a UGC sponsored National Seminar on *“VyakhyakaronkiDrishtisekalidasvadamayakasamikshatmakadhyayan”* organized by Department of Sanskrit, VasantKanyaMahavidyalaya, Varanasi, from 6-7 March 2006.
39. Participated in a UGC sponsored National Seminar on *“Srijan Kala keRoopmeinSangeetkiAsadharantaaurUskevidihAayam”*, organized by Department of Music, VasantKanyaMahavidyalaya, Varanasi, from 24<sup>th</sup>-25<sup>th</sup> February 2006.
40. Presented a paper entitled *“Dalit Youth and Social Mobility”* at a UGC sponsored Two-Day National Seminar on Dalit Literature: An analysis with Special Reference to Indian Writing in English and Hindi Literature organized by VasantKanyaMahavidyalaya on 26<sup>th</sup> and 27<sup>th</sup> November 2005.
41. Presented a paper on *“Women in BPO Sector”* at a National Seminar on Women in Management: Potentials, Problems and Future Prospects sponsored by The Ministry of Small Scale Industries Govt. of India, organized by Centre For Women’s Studies and Development, Faculty of Social Sciences, Banaras Hindu University, Varanasi on 8<sup>th</sup> and 9<sup>th</sup> October 2005.
42. Presented a paper on *“Youth, the Modern Perpetrators of Violence: Conflicting Values”* at a National Seminar on Crime and Social Insecurity in India organized by VasantKanyaMahavidyalaya, Varanasi in collaboration with AcharayaBirbal Institute of Social Development in March 2005 .
43. Participated as a volunteer in a seminar on *“His Holiness Dalai Lama and his preachings on Buddhism”* in Jan 2004.

## PANEL DISCUSSIONS/CONSULTATIONS

1. Speaker in a discussion forum on "Advancing Women's Economic Empowerment in India: Policy, Priorities and Pathways" on 30, November 2017 at the World Bank Office, New Delhi
2. Panelist in an International Consultation Against Child Labour and Sexual Exploitation, organized by ApneAap Women Worldwide on 23, November 2017 at India International Centre, New Delhi.
3. Chaired a session on the multi-stakeholder workshop titled "*Primary Prevention of Violence against Women of Ethnic Minority Women in India*" organized by PRAGYA on 16<sup>th</sup> May, 2017 at India Habitat Centre, Lodhi Road, New Delhi.
4. Panelist on International Women's Day on the topic "*Women at Work & SDGs- National & International Perspectives*" on 8<sup>th</sup> March 2017 at the Indian Social Institute, New Delhi.
5. Participated in an event on "Women at Work in Asia Lessons for India's Low Female Labour force Participation" on 1<sup>th</sup> March 2017 organized by Feminist Economist Saturday Discussion Group (FESDIG) and International Labour Organisation (ILO) at India Habitat Centre, New Delhi.
6. Participated as a *panelist* in the International Conference on "*Labour Migration: Issues & Challenges*" on 6<sup>th</sup> October 2016 organized by R.G Foundation at the India International Centre, New Delhi.
7. Participated as a *speaker* in a panel discussion on Private Placement Agencies as a part of the **National Consultation on Child Domestic Work and Trafficking** organized by Save the Children held on the 29<sup>th</sup> of July 2016 at India International Centre, New Delhi.
8. Participated as a panelist in a broad based consultation for UN High Level Panel on *Care Economy* on 7<sup>th</sup> June, 2016 at UN Women, New Delhi.



9. Participated as a *discussant* in Panel discussion on Caring for *Migrants and spoke on Gender and Female Dimensions of Mobility* on 9<sup>th</sup> May 2015 at CBCI Centre, New Delhi.
10. Participated as a *discussant* in a BBL on a study entitled "*What Women Want :Understanding Aspirations of Women in three States in India*" on 12<sup>th</sup> February 2015 at the World Bank, New Delhi
11. Participated as a *panelist* in a Discussion on *Internal Migration in India*, and presented a paper on '*Regulating Private Placement Agencies in India: Issues and Challenges in the context of ILO Convention 181*', organized by Society for Labour and Development on 12<sup>th</sup> March 2014 at India International Centre, New Delhi.
12. Participated as a *panelist* in a Discussion and presented on *Engendering Labour Statistics: What Do time use studies Tell about care work, free time and work life balance?* organized by Ministry of Labour and Employment, Government of India, New Delhi on the eve of International Women's Day 7<sup>th</sup> March, 2014 .

#### **INTERNATIONAL WORKSHOPS/CONFERENCES ORGANISED**

1. Coordinated the signing of the Addendum to the Memorandum of Understanding (MoU) between V.V. Giri National Labour Institute (VVG NLI) and International Training Centre (ITC), of the ILO on October 27, 2017 at Turin, Italy.
2. Organised **International Conference** on *Building Bridges 2017: The International Tradeswomen's Conference in India* in collaboration with Labor Resource Centre, University of Massachusetts, Boston from 18-19 January 2017 at V.V Giri National Labour Institute.
3. Organised **International Workshop** on *Distance Education and Technology Application Programmew* with International Training Centre (ITC) Turin from 27-29 April 2016 at V.V.Giri National Labour Institute.

#### **NATIONAL WORKSHOPS/CONFERENCE ORGANISED**

1. Organized a Sensitization workshop on Prevention of Sexual Harassment at Workplace on 21 November, 2017 for all the employees of the institute at V.V Giri National Labour Institute, Noida.
2. Co-ordinated two day workshop on *Performance Evaluation and Impact Assessment of National Child Labour Project Scheme (Data Elicitation)* on 08-09 May, 2017 at V.V Giri National Labour Institute, Noida.
3. Organised a Workshop on MoU signing between VVG NLI and Gujarat Institute of Development Research on 27<sup>th</sup> April 2017 at V.V Giri National Labour Institute, Noida
4. Organized a Workshop on *“State of Child Workers in India: Mapping Trends”* in collaboration with UNICEF on 2<sup>nd</sup> September 2016 at V.V. Giri National Labour Institute, Noida.
5. Co-ordinated a National Consultation on Developing Effective Strategies and Techniques for Preventing and Responding to Child Labour in India jointly organized by V.V Giri National Labour Institute and UNICEF, New Delhi held from September 29 - 30, 2015 at V.V Giri National Labour Institute.
6. Organised a Panel discussion on the occasion of International Women’s Day on 7<sup>th</sup> March 2014 on the theme *Women Empowerment* at V.V. Giri National Labour Institute, Noida.
7. Organized a workshop on *ILO Convention 181: issues and challenges in the context of Private Placement Agencies in India* on 22<sup>nd</sup> July 2013 at V.V. Giri National Labour Institute, Noida.
8. Organized one day workshop on *Women and Decent Work: Emerging Concerns and Challenges* on 29<sup>th</sup> March 2012 at V.V.Giri National Labour Institute, Noida.

#### **WORKSHOPS AND TRAINING PROGRAMMES ATTENDED**

1. Attended an event on International Labour Day (1 May, 2017) and the release of NLI Research Studies Series No 123, 2017 *“Understanding Women’s Participation in Domestic Duties in North East India”* on the occasion of International Labour held at Constitution club organized by the Ministry of Labour and Employment.

2. Disseminated the finding of the studies title "*State of Child Workers in India: Special Reference to Bihar Mapping Trends*" in a national workshop organized by Labour Resource Department Govt. of Bihar and Unicef on 12<sup>th</sup> April 2017.
3. Participated in Capacity Building Programme on *the use of Information Technology in training for faculty members and officers* of VVGNLI from 27-29<sup>th</sup> April 2016 organized by International Training Centre of the ILO at V.V.Giri National Labour Institute.
4. Participated in two day's National Workshop on "*Total Abolition of Bonded Labour System - A Way Forward*" during August 4 - 5, 2016 organized by MoLE, ILO and V.V. Giri National Labour Institute.
5. Participated in All India Workshop on *Sixth Economic Census Results* on 24<sup>th</sup> June 2016 organized by Ministry of Statistics and Programme Implementation at VigyanBhawan, New Delhi.
6. Participated in the Workshop on *Engendering Leadership in Organizations in India* on 10<sup>th</sup> March 2016 organized by Participatory Research in Asia (PRIA), New Delhi, India.
7. Participated in one day *workshop to develop script for audio programme in Sociology* on 29<sup>th</sup> May 2013 at National Institute of Open Schooling.
8. Participated in a one day *workshop to develop script for audio programme in Sociology* on 7<sup>th</sup> Feb 2013 at National Institute of Open Schooling.
9. Participated in a one day *T.S Sankaran Memorial lecture* by VVGNLI on 19.3.2013
10. Participated in *SEWA workshop on Power of Statistics* at India Habitat Centre on 12<sup>th</sup> December 2012.
11. Participated in *IAFFE-IATUR Training Workshop* on Understanding Economic Contributions of Women and Men from November 5-9, 2012 at NASA, Greater Noida.
12. Attended the *62<sup>nd</sup> Orientation Course* from 5.1.09-30.01.09 held at UGC Academic Staff College JNU, New Delhi and awarded 'A' Grade in the course.

13. Attended a two-day workshop-cum training programme at School of Management Sciences, Varanasi from 19<sup>th</sup> April -20<sup>th</sup> April 2008. Theme: *Leadership development Programme: Leadership for Managers and Entrepreneurs.*
14. Participated in *Seventh All India Ph.D. Scholars Conference-Cum-Workshop, on "Qualitative Social Science Research Methodology "*organized by G.B.Pant Social Science Institute, Allahabad from 27<sup>th</sup> February -04<sup>th</sup> March, 2006.
15. Participated in a workshop on *"Yoga and Modern Life: Problems and Prospects"* on International Philosophical Day on 12<sup>th</sup> November 2006 sponsored by Indian Council for Philosophical Research, Ministry Of Human Resource, New Delhi.

## **COLLABORATIVE TRAINING PROGRAMMES ORGANISED**

### **(INTERNATIONAL AND NATIONAL)**

1. Co-ordinated a Training Programme on *Mainstreaming Gender Equality* from 27-29 December, 2017 at SLI, Odisha.
2. Co-ordinated a Training Programme on *Emerging Perspectives on Gender, Labour and International Labour Standards* from 4-6 September, 2017 at SLI, Odisha.
3. Co-ordinating a *One year training Programme on Employment Policies: Moving from Fragility to Resilience* for Afghan nationals in collaboration with ITC, Turin, Italy 2017 (**International Training Programme**).
4. Co-ordinated a Training Programme on *Research Methods in Gender and Labour* from 30<sup>th</sup> March to 1<sup>st</sup> April 2017 at **Tripura University**.
5. Conducted a Training Programme on *Emerging Perspectives on Gender, Labour Laws and International Labour Standards* March 28-30, 2016 at SLI Odisha.

6. Conducted a Training Programme on *Strengthening Awareness on Labour Laws Pertaining to Women Workers* from 3rd -5th February 2016 at State Labour Institute, Odisha.
7. Conducted a Training Programme on *Gender Issues in Labour* 1-3 July, 2015 at State Labour Institute, Orissa.
8. Conducted a Training Programme on *Social Protection and Livelihood Security* January 29-30, 2015 at V.V. Giri National Labour Institute, Noida 28-30 at Tamilnadu institute of labour studies.
9. Conducted (jointly) a *Leadership Development Programme for NSS and YRC volunteers at Tirunelveli* in Collaboration with M.S. University, Tirunelveli from 17<sup>th</sup> Aug-19<sup>th</sup> Aug 2011.

#### **SPECIAL LECTURES DELIVERED (OUTSIDE)**

- Delivered a special lecture on *“Reconciliation of Work and Family Life: Issues and Challenges faced by Women Employees”* for the employees of the Reserve Bank of India (RBI), Bhubaneswar on 28<sup>th</sup> December, 2018 at Reserve Bank of India (RBI), Bhubaneswar.
- Delivered two lectures titled *“Theories and Methods in Gender Research”* and *“Gender Statistics and Time Use Methodology”* in a Ten-Day Orientation-cum-Training Course on Methodological Approach Towards Gender Studies for Ph.D research scholars and faculty members in social sciences on 11<sup>th</sup> July 2017 at A. N. Sinha Institute of Social Studies, Patna.
- Delivered three lectures titled *“Theories and Methods in Gender Research: An Introduction”* *“Understanding Women’s Work in North Eastern Region, Labour Statistics and Time Use Surveys”* and *“Gender Dimensions of Child Labour”* in the Research Method in Gender and Labour Studies programme on 30th March and 01th April 2017 organised by Tripura University.
- Delivered a lecture titled *“Employment Pattern of Women’s in India and their Concentration in the Informal Sector”* on 22rd March 2017 at Jesus and Mary Collage, New Delhi.
- Delivered a lecture titled *“Gender Issues in Research”* on 27.02.2017 at National Institute of Labour Economics Research and Development (NILERD).
- Delivered a special lecture titled *“Gender and Labour Issues”* on 29.9.2016 at Miranda House, University of Delhi.

- Delivered a lecture on title “*Gender Issues and Gender Statistics Available and its Quality in Labour Sector- Exemplified by Case Study*” held on 3rd March 2016 at National Statistical System Training Academy (NSSTA), Ministry of Statistics and Programme Implementation, Government of India on the title for the Heads of Departments of Statistics of Various Universities of India.
- Delivered a lecture on *Application of Knowledge of Sociology in Research on Gender and Labour* to M.A students on 13th March 2015 at Ambedkar University Delhi.
- Lecture on *International Labour Standards on Social Security* on 28.1.15 at Tamil Nadu Institute of Labour Studies ,Chennai
- Lecture on *Gender, Work and Social Protection* on 29.1.15 at Tamil Nadu Institute of Labour Studies ,Chennai
- Lecture on *Gender Statistics* on 8.1.15 at National Academy of Statistical Administration, MOSPI Greater Noida
- Lecture on *Gender Statistics* on 9.05.2014 at National Academy of Statistical Administration, MOSPI Greater Noida.
- Lecture on *Gender Statistics* on 12.06.2014 at National Academy of Statistical Administration, MOSPI Greater Noida.
- Lecture on *Gender Statistics in Labour and Informal Sector* on 29.10.2013 at National Academy of Statistical Administration, Greater Noida.
- Lecture on *Gender Statistics in Labour and Informal Sector* on 2.01.2013 at National Academy of Statistical Administration, Greater Noida.
- Lecture on *Gender Statistics in Labour and Informal Sector* on 19.10.12 at International programme for Afghanistan Officials at National Academy of Statistical Administration, Greater Noida.
- Lecture on *Gender Statistics* on 23.3.2012 National Academy of Statistical Administration, Greater Noida.
- Lecture on *Gender Statistics* on 25.08.2011 at National Academy of Statistical Administration, Greater Noida.
- Lecture on “*Sociological Theories and Concepts* ‘on 5th Dec 2010 at Arjun Singh Centre for Distance learning, Jamia Millia Islamia, New Delhi.

- Lecture on “*Sociological Theories and Concepts*” on 28<sup>th</sup> Nov 2010 at Arjun Singh Centre for Distance learning, JamiaMilliaIslamia, New Delhi.
- Lecture on “*Sociological Theories and Concepts*” on 14<sup>th</sup> Nov 2010 at Arjun Singh Centre for Distance learning, JamiaMilliaIslamia, New Delhi.
- Lecture delivered on “*Communalism in India*” on 30<sup>th</sup> March 2010 at Malviya Centre for Peace Research, Banaras Hindu University.
- Lecture delivered on “*Countering Structural Violence against Women through Non-violence and Peace Building*” on 31<sup>st</sup> March 2010 at Malviya Centre for Peace Research, Banaras Hindu University.

#### **RADIO, VIDEOPROGRAMMESAND CURRICULUM DEVELOPMENT**

- Expert in a Video programme on Sociology on 25<sup>th</sup> and 26<sup>th</sup> July 2017 at National Institute of Open Schooling, Noida.
- Participated in web Radio programme on *Indian Society: Tribal, Rural and Urban* on 14 June 2016 at National Institute of Open Schooling (NIOS ), Noida
- Delivered a lecture in subject Sociology in a *Video Programme* on 23<sup>rd</sup> February 2016 at National Institute of Open Schooling (NIOS) Noida.
- Contributed as an *expert* for development on e- content for the subject sociology on 3<sup>rd</sup> December 2015 and 4<sup>th</sup> December 2015 at National Institute of Open Schooling, Noida
- Delivered a *Radio talk* on 29<sup>th</sup> September 2015 at the National Institute of Open Schooling, Noida.
- *Expert in a Workshop* for evaluation of questions in the subject Sociology on 5<sup>th</sup> May 2015 held at National Institute of Open Schooling, Noida.
- Delivered a *Radio talk* on Sociology on 5<sup>th</sup> May 2015 at National Institute of Open Schooling, Noida.
- Participated in a Video Programme on discussion on *Social Structure and Social System* on 5<sup>th</sup> December 2014 at the National Institute Of Open Schooling (NIOS), Noida.

- Participated in web radio programme on *Women Empowerment* 15 July 2014 at National Institute Of Open Schooling (NIOS), Noida.
- Participated in Web radio programme in *Sociology* at NIOS on 29<sup>th</sup> May 2014
- Participated in Web radio programme in *Sociology* on 22<sup>nd</sup> April 2014 at National Institute Of Open Schooling (NIOS), Noida
- Participated in Web radio programme 30<sup>th</sup> March 2014 on *Religious Communities in India* at NIOS
- Participated in Web radio programme 19<sup>th</sup> Jan 2014 on *Indian Social Thinkers* at NIOS, Noida
- Participated in web radio programme in *Sociology* on 17 September 2013 at National Institute Of Open Schooling
- Participated in web radio programme in *Sociology* on 23 August 2013 at National Institute Of Open Schooling
- Participated in one day workshop to develop script for audio programme in *Sociology* on 24 July 2013 at National Institute of Open Schooling.
- Participated in one day workshop to develop script for audio programme in *Sociology* on 25 July 2013 at National Institute of Open Schooling.
- Participated in web radio programme in *Sociology* on 26<sup>th</sup> July 2013 at National Institute of Open Schooling.
- Participated in web radio programme in *Sociology* on 29<sup>th</sup> July 2013 at National Institute Of Open Schooling
- Participated in one day workshop to develop script for audio programme in *Sociology* on 29<sup>th</sup> May 2013 at National Institute of Open Schooling.
- Participated in web radio programme in *Sociology* on 30<sup>th</sup> May 2013 at National Institute Of Open Schooling
- Participated in web radio programme on 11 December 2013 at National Institute Of Open Schooling, Noida
- Participated in a one day workshop to develop script for audio programme in *Sociology* is on 7<sup>th</sup> Feb 2013 at National Institute of Open Schooling



- Radio talk on “*Youth Culture*” for GyanVani, Indira Gandhi National Open University (IGNOU), India in November 2009.
- Radio talk on “*Communalism in India*” for GyanVani, IGNOU on 6<sup>th</sup> April 2010.
- Conducted a quiz on *Sociology* for GyanVani, IGNOU on 30<sup>th</sup> April 2010.

### **PROFESSIONAL MEMBERSHIP**

- International Association of Time Use Research
- Indian Association of Women Studies
- Work and Family Researchers Network
- Asian Association of Women’s’ Studies
- Indian Sociological Society