

**Dr. SHASHI BALA**

**Fellow**

**M. Phil, Ph. D (Economics)**

Dr. Shashi Bala, Fellow, V.V. Giri National Labour Institute was awarded Ph.D from Centre of Study for Diplomacy, International law and Economics/ School of International Studies/Jawaharlal Nehru University, New Delhi. She is *coordinating the activities of the Centre for Gender & labour Studies* at the Institute. She is the *Founder Convener of Sexual Harassment Committee* at the Institute. Her areas of special interest are Labour Economics, Skill Development, Social Security, and Gender Issues. Research projects carried out by Dr. Shashi Bala Nationally and Internationally are : Skill Development System: Micro Level Evidence; Vocational Training for Rehabilitation of labour : A Case Study of NCLP School and MAYA ; Changing Pattern of Rural Non-Farm Employment ; Gender Issues in Korean Labour Market; Working Women in Urban India: Concerns and Challenge; Employment Process of Migrant Domestic Help: A Case of Metro Cities in India; Migration of Tribal Female Domestic Help in Delhi; Labour Market Participation of Working Women Post Maternity: A Case of Private Sectors; & Implementation of Maternity Benefit Act; Training Module on Gender & Social Security for Unorganised Sector; Training Module on Gender & Social Security for corporate sector; Gender Dimensions of Work and Employment: A Case of Sexual Harassment; Gaps in Education and the World of Work: A Gender Perspective; Gender Parity in Education and Employment: A Global Perspective. Presently, she is working on research study on Training of Trainers Module on Prevention of Sexual Harassment of Women at Workplace and ICT Imperatives to Bridge the Digital Divide: Gender Perspective. She was the *Visiting Researcher 2008 at Korean Labour Institute* where she conducted a study on Gender Issues in Korean Labour Market.

In addition to her contribution towards the research activities, she also coordinates various training programmes with specific focus on Women issues. She is trained on various themes like *Gender Budgeting* by Ministry of Women and Child Development, New Delhi, *National Service Scheme( NSS)* by University of Delhi, *Gender Sensitivity & Prevention and Redressal of Sexual Harassment of Women at Workplace* by Integrated Training & Policy Research, *Mainstreaming Gender Equality: Concepts and Instruments* by ILO/ITC Course Turin, Italy.

As a trainer, this year she plans to coordinates training programmes on various **themes with specific focus on women** like Effective Enforcement of Laws Pertaining to Women Employees for Labour Enforcements Officers from Central and State Governments/UTs; Gender Responsive Budgeting for Centre and State Labour Enforcement Officials; Gender, Poverty and Employment for Policy makers, Government representatives, Representatives of Workers' and Employers' organizations, Civil Society representatives; Empowering Rural Women Organisers for Rural Women labour leaders sponsored by Central Trade Unions; Developing Skill Development Strategies for Women Workers in the Informal Economy for Skill Development Institutions, NGOs and Trade Unions Representatives from Central Trade Union Organisations; Women Welfare Issues at Workplace for Corporate Sector; Training of Trainers Programme on Gender and Social Security for Employers, Trade Union Activists, NGOs, Labour Enforcement officers; Gender and Social Security for Corporate Sector; Training of Trainers Programme for Enhancing Capacity of the Officials Handling Sexual

Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013; Gender Issues in Labour for Trade Union Leaders sponsored by Central Trade Unions and NGO's Representing **North-Eastern States**; Training Programme on Quantitative & Qualitative Methods in Labour Research: A Gender Perspective for Research Scholars /academicians working on labour issues **with MGLI, Ahmedabad**; Introduction to Labour Economics with the **Gandhigram Rural Institute**-Ministry of human Resource Development (MHRD), **Tamil Nadu**.

She also coordinates **International Training Programme on Gender Issues in the World of Work** for Officials from Government Departments, Institutions, Representatives from Employee/Employers' organisations, Executives from Industrial and Service sector/NGOs etc. for foreign nationals sponsored by Ministry of External Affairs, Govt. of India. In the past she co-coordinated the training Programme on themes like International Training Programme on Labour and Employment ; Course on Research Methods in Labour Economics jointly with Dr. S. K Sasikumar, Senior Faculty at the Institute.

She has presented several papers in National and International Seminars/Workshops organized by International Training Centre ,Turin; International Management Institute (IMI); International Labour Organization (ILO); Korea Labour Institute, Seoul, South Korea; Ministry of Labour and Employment and ILO, in Collaboration with Korea University of Technology and Education ; Annual Conference of India Society of Labour Economics; V.V. Giri National Labour Institute; National Institute of Public Cooperation and Child Development (NIPCCD); Indian Institute of Public Administration(IIPA); Indian Institute of Technology (IIT), Roorkee, Ministry of Women and Child Development etc. She has number of research Publications in reputed Journals, books and research studies. She is a **life member of Indian society of Labour Economics & Indian Political Economy Association (IPEA)**. She is also member of Grant-in-Aid Committee on Women Labour, Ministry of Labour & Employment, Government of India. She is also a **member of the Task Force on Gender Equality in the World of Work**, Ministry of Labour & Employment, Government of India.