

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35

Fax: 2411 536

2411 471/474

Website: www.vvgnli.gov.in

Twitter Handle: @LabourMinistry

No. PRG/CBP/05/25/162461

July 15, 2025

Subject: Training Programme on Gender and Labour Laws: National and International Perspectives from September 01-03, 2025 at VVGNI Campus, NOIDA.

Dear Sir/Madam,

We are glad to inform you that the V.V.Giri National Labour Institute would be organizing an **Training Programme on Gender and Labour Laws: National and International Perspectives from September 01-03, 2025.**


The programme endeavors to sensitize the participants about the inequalities prevalent in the world of work and the challenges faced by women in the labour market. It would also enable the participants to develop an understanding of the existing legal provisions and international labour standards for ensuring equality in the workplace. The programme also aims to address the larger questions on the intersection of paid work and unpaid care work and the relevance of social reproduction in labour laws. This training programme has been specially designed for Government Officials Leader, Trade union Representatives, Researchers and Civil Society representatives

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

We request you to nominate 04 participants from your organisation. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,


(Nagesh Nitla)
Programme Officer

To:

- Central and State Government Organisations
- All Central Trade Unions
- Universities and Educational Institutions

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क्रमांक पीआरजी/सीबीपी/05/25/162461

जुलाई 15, 2025

विषय: वीवीजीएनएलआई परिसर, नोएडा में सितम्बर 01-03, 2025 तक लिंग और श्रम कानून: राष्ट्रीय और अंतरराष्ट्रीय परिप्रेक्ष्य पर प्रशिक्षण कार्यक्रम।

प्रिय महोदय/महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि वी.वी. गिरि राष्ट्रीय श्रम संस्थान सितम्बर 01-03, 2025 तक लिंग और श्रम कानून: राष्ट्रीय और अंतरराष्ट्रीय परिप्रेक्ष्य पर एक प्रशिक्षण कार्यक्रम आयोजित करेगा।

कार्यक्रम प्रतिभागियों को काम की दुनिया में प्रचलित असमानताओं और श्रम बाजार में महिलाओं के सामने आने वाली चुनौतियों के बारे में संवेदनशील बनाने का प्रयास करता है। यह प्रतिभागियों को कार्यस्थल में समानता सुनिश्चित करने के लिए मौजूदा कानूनी प्रावधानों और अंतरराष्ट्रीय श्रम मानकों की समझ विकसित करने में भी सक्षम बनाएगा। कार्यक्रम का उद्देश्य भुगतान किए गए कार्य और अवैतनिक देखभाल कार्य के अंतर्संबंध और सामाजिक पुनरुत्पादन की प्रासंगिकता पर बड़े प्रश्नों का समाधान करना भी है। श्रम कानूनों में, यह प्रशिक्षण कार्यक्रम विशेष रूप से सरकारी अधिकारियों, नेताओं, ट्रेड यूनियन प्रतिनिधियों, शोधकर्ताओं और नागरिक समाज के प्रतिनिधियों के लिए डिज़ाइन किया गया है।

कोई कार्यक्रम शुल्क नहीं है। संस्थान निःशुल्क भोजन और आवास की सुविधा प्रदान करेगा और प्रतिभागियों को टिकट दिखाने पर आने-जाने के लिए द्वितीय श्रेणी स्लीपर ट्रेन किराया की प्रतिपूर्ति करेगा। यह सुनिश्चित किया जाए कि नामांकित व्यक्ति के पास आधार नंबर होना चाहिए। केवल उन्हीं प्रतिभागियों का नामांकन स्वीकार किया जाएगा जिनके पास आधार नंबर और बैंक खाता होगा। नामांकित व्यक्तियों को यात्रा किराया की प्रतिपूर्ति केवल एनईएफटी के माध्यम से की जाएगी। नामांकित व्यक्तियों को अपने आधार कार्ड और बैंक विवरण (बैंक का नाम, बैंक शाखा का नाम, आईएफएससी कोड और बैंक खाता संख्या) अपने साथ लाने के लिए सूचित किया जा सकता है। संस्थान में टीए फॉर्म भरते समय नामांकित व्यक्ति द्वारा बैंक विवरण दर्शाया जा सकता है। सभी नामांकित व्यक्तियों को तदनुसार सूचित किया जाए।

हम आपसे अनुरोध करते हैं कि आप अपने संगठन से 04 प्रतिभागियों को नामांकित करें। नामांकन के तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाला ब्रोशर संलग्न है।

सस्नेह,

भवदीय,

(नागेश नितला)

कार्यक्रम अधिकारी

सेवा में :

- केंद्र और राज्य सरकार के संगठन
- सभी केंद्रीय ट्रेड यूनियन
- विश्वविद्यालय और शैक्षणिक संस्थान

Training Programme on Gender and Labour Laws: National and International perspectives

September 01-03, 2025



V.V. Giri National Labour Institute
Sector – 24
Gautam Budh Nagar
Noida Uttar Pradesh-201301

COURSE DIRECTOR

Dr. EllinaSamantroy, Fellow
ellinasroy.vvgnli@gov.in

COMMUNICATIONS

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
Email: vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

AIM

To sensitize the participants about the inequalities prevalent in the world of work and the challenges faced by women in the labour market. It would also enable the participants to develop an understanding of the existing legal provisions and international labour standards for ensuring equality in the workplace. The programme also aims to address the larger questions on the intersection of paid work and unpaid care work and the relevance of social reproduction in labour laws

OBJECTIVES

- To provide an overview of gender and the labour market.
- To analyses gender inequalities and discriminatory practices with regard to access to labour market, wages, working conditions, employment security, etc.
- To understand the gendered vulnerabilities and intersection of paid work and unpaid/care work, challenges in reconciling paid work and family responsibilities.
- To sensitize the participants about the existing legal provisions and national policies on promotion of gender equality at the workplace.
- To understand the various international labour standards/international instruments and good practices on gender equality.
- To discuss strategies for the promotion of rights to fair/decent work and care within the framework of employment laws.

COURSE PROFILE

Gender and labour codes, gender inequalities in the labour market, national legislation and policies on promoting workplace equality, international instruments/international labour standards on gender equality, social reproduction and labour laws.

PARTICIPATION LEVEL

Government Officials Leader, Trade union Representatives, Researchers and Civil Society representatives.

FACULTY

VVGNLI Faculty, Experts in the area

NOTE:

1. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Only members of unions should be nominated. Please ensure that spouse or relatives of nominee, who are not member of trade union, should not be nominated.
4. Participants are requested to book their return ticket in advance from their own place.
5. Under no-circumstance other than IIInd class sleeper train fare will be entertained.

PROGRAMME DATE

September 01-03, 2025

The training programme will commence at 10.00 a.m. on September 01, 2025 and will conclude in the afternoon on September 03, 2025. The timing of the programme would be from 10:00 am to 05:00 pm.

VENUE

V. V. Giri National Labour Institute
Sector -24, NOIDA -201301,

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station. is 20 Kms. Delhi Metro, Noida City Centre Station is about 1.5 kms. From VVGNI, Noida.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V.V. Giri National Labour Institute. The lodging and boarding will be provided by the Institute from the afternoon of August 31, 2025 till the forenoon of September 04, 2025. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar No. and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The participants are provided free of cost boarding and lodging only for the duration of the programme.
6. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.

COURSE DIRECTOR

Dr. Ellina Samantroy Fellow
ellinasroy.vvgnli.gov.in

COMMUNICATION

The sponsoring authority is requested to send nomination forms duly filled in by the nominees along with sponsorship letter. Sponsorship letters without nomination forms will not be considered.

All Correspondence should be addressed to:

Nagesh Nitla
Programme Officer
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. GautamBudh Nagar
Uttar Pradesh – 201 301

Telephone: 0120- 2411471, 2411534-36
Fax No. : 0120- 2411471
E-mail : vvgnlitraining@gmail.com

**V. V. GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on Gender and Labour Laws: National and International
Perspective**

September 01-03, 2025

NOMINATION FORM

VENUE

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt.
Gautam Budh Nagar, Uttar Pradesh

IMPORTANT INSTRUCTIONS

- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

I. UNION MEMBERSHIP DETAILS

5. (a) Name of the Trade Union/
Organization : _____
: _____
(b) National Affiliation : _____
: _____
6. Status in the Organization : _____
7. Address for Correspondence : _____
(In block Letters)

Telephone _____

Email _____

8. Have you attended any : _____ ?
Programme from this Institute?
If yes, give details. _____

II. DETAILS OF CURRENT EMPLOYMENT

- (a) Designation : _____
(b) Organisation : _____
(c) Nature of Work : _____
(d) Address : _____

III. BANK DETAILS OF PARTICIPANT

- (a) Aadhar Number : _____
(b) Name of Bank : _____
(c) Bank Branch name : _____
(d) Account No : _____
(e) IFSC Code : _____

Date:

Signature & Name of the Participant)

Mail this form to:

(Mr. Nagesh Nitla)
Programme Officer
V.V.Giri National Labour Institute
A-06, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411471, 2411533-35,
E-mail : vvgnlitraining@gmail.com / vvgnlitraining1@gmail.com