



PRG/CBP/16/25/163156

24 June 2025

**Subject: Understanding the Social Security Issues for Gig and Platform Workers,  
August 18-20, 2025.**

Dear Sir/Madam,

We are happy to inform you that the Institute would be organising training on **Understanding the Social Security Issues for Gig and Platform Workers** during **August 18-20, 2025** at VVGNI Campus, Noida.

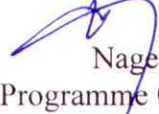
The main aim of the training programme is to deepen participants' understanding of the changing nature and dynamics of work brought about by digital innovation. It focuses on the emerging challenges and issues surrounding social security coverage, schemes, and protections for new forms of employment such as gig and platform work.

There is no programme fee. The Institute would bear the expenditure on boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

I request you to nominate 05 officials/ having interest in this area from your organisation for this important training Programme and send your nominations along.

With regards,

Yours sincerely,

  
Nagesh Nitla  
(Programme Officer)

To:

- Officials from Central and State Labour Departments,
- Representatives from Gig Workers Union and Central Trade Unions,
- Research Scholars and Faculty
- Employers Organization



पीआरजी/सीबीपी/16/25/163156

24 जून 2025

विषय: गिग और प्लेटफ़ॉर्म कर्मचारियों के लिए सामाजिक सुरक्षा के मुद्दों को समझना, 18-20 अगस्त, 2025।

प्रिय महोदय/महोदया,

हमें आपको यह सूचित करते हुए खुशी हो रही है कि संस्थान 18-20 अगस्त, 2025 को वीवीजीएनएलआई परिसर, नोएडा में गिग और प्लेटफ़ॉर्म कर्मचारियों के लिए सामाजिक सुरक्षा के मुद्दों को समझने पर प्रशिक्षण आयोजित करेगा।

इस प्रशिक्षण कार्यक्रम का मुख्य उद्देश्य प्रतिभागियों की डिजिटल नवाचार द्वारा लाए गए कार्य की बदलती प्रकृति और गतिशीलता की समझ को गहरा करना है। यह सामाजिक सुरक्षा कवरेज, योजनाओं और गिग और प्लेटफ़ॉर्म कार्य जैसे नए प्रकार के रोज़गार के लिए सुरक्षा से जुड़ी उभरती चुनौतियों और मुद्दों पर केंद्रित है।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान भोजन और आवास सुविधा का खर्च वहन करेगा और प्रतिभागियों को टिकट दिखाने पर द्वितीय श्रेणी स्लीपर ट्रेन का आने-जाने का किराया प्रतिपूर्ति करेगा। यह सुनिश्चित किया जाना चाहिए कि नामांकित व्यक्ति के पास आधार संख्या हो। केवल उन्हीं प्रतिभागियों के नामांकन स्वीकार किए जाएंगे जिनके पास आधार संख्या और बैंक खाता होगा। नामांकित व्यक्तियों को यात्रा किराये की प्रतिपूर्ति केवल NEFT के माध्यम से की जाएगी। नामांकित व्यक्तियों को अपना आधार कार्ड और बैंक विवरण (बैंक का नाम, बैंक शाखा का नाम, IFSC कोड और बैंक खाता संख्या) अपने साथ लाने के लिए सूचित किया जाता है। संस्थान में यात्रा भत्ता फॉर्म भरते समय नामांकित व्यक्ति द्वारा बैंक विवरण दर्शाया जा सकता है। सभी नामांकित व्यक्तियों को तदनुसार सूचित किया जाएगा।

मैं आपसे अनुरोध करता/करती हूँ कि इस महत्वपूर्ण प्रशिक्षण कार्यक्रम के लिए अपने संगठन से इस क्षेत्र में रुचि रखने वाले 05 अधिकारियों को नामांकित करें और अपने नामांकन भेजें।

सादर,

भवदीय,  
  
नागेश नितला  
(कार्यक्रम अधिकारी)

प्रति:

- केंद्रीय और राज्य श्रम विभागों के अधिकारी,
- गिग वर्कर्स यूनियन और केंद्रीय ट्रेड यूनियनों के प्रतिनिधि,
- शोध छात्र और संकाय सदस्य
- नियोक्ता संगठन



# Understanding the Social Security Issues for Gig and Platform Workers

August 18-20, 2025  
VVGNNLI Campus, NOIDA



V.V. Giri National Labour Institute  
Sector – 24  
Gautam Budh Nagar  
Noida Uttar Pradesh-201301

## COURSE DIRECTOR

Dr. Puja Pal  
Associate Fellow, VVGNNLI  
[puja.pal@vvgnnli.gov.in](mailto:puja.pal@vvgnnli.gov.in)

## COMMUNICATIONS

Programme Section  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
[vvgnnlitraining1@gmail.com](mailto:vvgnnlitraining1@gmail.com)  
Website: [www.vvgnnli.gov.in](http://www.vvgnnli.gov.in)

## **Aim**

This training programme is designed to deepen participants' understanding of the changing nature and dynamics of work brought about by digital innovation. It focuses on the emerging challenges and issues surrounding social security coverage, schemes, and protections for new forms of employment such as gig and platform work.

## **OBJECTIVES**

- To explore the transformation of work in the context of technological and digital advancements.
- To examine the rise of new forms of work, including digital labour platforms and gig economy.
- To discuss key social security challenges and policy issues affecting gig and platform workers.
- To highlight relevant provisions of the Social Security Code, 2020, with special emphasis on gig and platform workers.
- To provide an overview of international experiences and good practices in extending social protection for gig and platform workers.

## **COURSE PROFILE**

- Changing Nature and Dynamics of Work
- The Digital Economy and Emerging Forms of Work
- Social Security Challenges for Gig and Platform Workers
- Key Provisions of the Social Security Code, 2020
- Global Perspectives and Good Practices in Social Protection for Platform Workers.

## **METHODOLOGY**

Expert Lectures, individual and group presentations, sharing case studies and interactive sessions

## **PARTICIPATION**

Officials from Central and State Labour Departments, Representatives from Gig Workers Union and Central Trade Unions, Research Scholars, Faculty, and Employers Organization.

## **ELIGIBILITY**

1. Participants should be above **21 years and below 60 years of age**.
2. Should have working knowledge of either Hindi or English.

## **DATE AND DURATION (August 18-20, 2025)**

The programme will commence on **August 18, 2025**, at 10.00 a.m. and conclude on **August 20, 2025**.

## **RESOURCE PERSONS**

Faculty members of VVGnLI, experts on various labour issues, and senior labour administrators.

## **VENUE**

V.V.Giri National Labour Institute,  
Sector-24, NOIDA- 201301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

## **STAY ARRANGEMENT**

For residential participants lodging and boarding will be made in the hostel of V.V.Giri National Labour Institute. The boarding and lodging will be provided from the afternoon of September 17, 2025, till the forenoon of September 21, 2025. The additional cost of early arrival or extended stay will be borne by the individual participants. Accommodation would be on a twin sharing basis.

## **COURSE DIRECTOR**

**Dr. Puja Pal, Associate Fellow**  
**[puja.pal@vvgnli.gov.in](mailto:puja.pal@vvgnli.gov.in)**

## **COMMUNICATION**

The sponsoring authority is requested to send nomination forms duly filled in by the nominees along with sponsorship letter. Sponsorship letters without nomination forms will not be considered.

**All Correspondence should be addressed to:**

Programme Section  
V.V. Giri National Labour Institute  
Sector – 24, NOIDA,  
Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone : 0120- 2411533-35, 0120- 2411471  
E.mail: [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)

**V.V.Giri National Labour Institute  
NOIDA**

**Understanding the Social Security Issues for Gig and Platform Workers  
August 18-20, 2025**

**NOMINATION FORM**

Nominee's full name Mr. /Ms. ....  
(In block letters)

Name of the organisation .....

Designation .....

Address (Office) .....

Telephone (O).....(R) .....

Email .....

GST No... ..

Single Occupancy/Residential/Non-residential (Put Mark)

Date

(Signature)

**Mail this form to:**

Programme Section  
V.V. Giri National Labour Institute  
Post Box. No. 68, Sector-24  
NOIDA-201301 (UP)  
Distt. GautamBudh Nagar, Uttar Pradesh  
Telephone : 0120 2411471, 2411534-36  
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Website www.vvgnli.gov.in