

पीआरजी/सीबीपी/59/25/181759  
जनवरी, 2026

**विषय: लैंगिक एवं श्रम संबंधी मुद्दों पर प्रशिक्षण कार्यक्रम, 18-20 फरवरी, 2026 संस्थान परिसर, नोएडा में।**

प्रिय महोदय/महोदया,

हमें आपको यह सूचित करते हुए प्रसन्नता हो रही है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान **18-20 फरवरी, 2026 तक लैंगिक एवं श्रम संबंधी मुद्दों पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।**

यह पाठ्यक्रम सरकारी अधिकारियों, महिला संगठनों, गैर सरकारी संगठनों, विचारकों और शोधकर्ताओं के लिए तैयार किया गया है। इसका उद्देश्य श्रम व्यवस्थाओं, संस्थानों और नीतियों में क्षेत्रीय भिन्नताओं पर ध्यान केंद्रित करते हुए लैंगिक एवं श्रम संबंधी मुद्दों की समझ को मजबूत करना और महिलाओं के काम, श्रम अधिकारों और सामाजिक सुरक्षा तक पहुंच का विश्लेषण करने की क्षमता का निर्माण करना है, साथ ही समान और गरिमापूर्ण काम के लिए अनुसंधान, वकालत और सामूहिक कार्रवाई में संलग्न होने के लिए भी सक्षम बनाना है।

**इस कार्यक्रम के लिए कोई शुल्क नहीं है।** संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4 - 5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

(नागेश नितला)  
कार्यक्रम अधिकारी

सेवा में ,

- सरकारी अधिकारी
- गैर सरकारी संगठन/विचारधारा समूह
- महिला संगठन
- शोधकर्ता

**Subject : Training Programme on Gender and Labour Issues from 18-20 Feb, 2026 at the Institute's Campus, NOIDA.**

Dear Sir/Madam,

We are pleased to inform you that the V. V. Giri National Labour Institute would be organising a Training Programme on **Gender and Labour Issues from 18-20 February 2026.**

The course is designed for Government officials, women's collectives, NGOs, think tanks and research scholars. It aims to strengthen understanding of gender and labour issues, with a focus on regional variations in labour regimes, institutions, and policies, and to build capacities to analyse women's work, labour rights, and access to social protection, as well as to engage in research, advocacy, and collective action for equitable and dignified work.

**There is no programme fee.** The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,

**(Nagesh Nitla)**  
**Programme Officer**

To

- Government Officials
- NGOs/Think Tanks
- Women's Collectives
- Research Scholars



**V.V. GIRI NATIONAL LABOUR INSTITUTE**  
Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

# Training Programme on Gender and Labour Issues

## Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,  
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

## Programme Dates and Timelines

- **Dates/ Timings:** 18 – 20 Feb, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon 17 Feb, 2026 till the forenoon of 21 Feb, 2026

<p><b>COURSE DIRECTOR</b></p> <p>Dr. Sanchari Mukhopadhyay Associate Fellow <a href="mailto:sanchari.mukho@vvgnli.gov.in">sanchari.mukho@vvgnli.gov.in</a></p>	<p><b>CORRESPONDENCE</b></p> <p>Mr. Nagesh Nitla Programme Officer Phone: 0120- 2411533-35 Phone 0120- 2411471 <a href="mailto:vvgnlitraining@gmail.com">vvgnlitraining@gmail.com</a> Website: <a href="http://www.vvgnli.gov.in">www.vvgnli.gov.in</a></p>
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To deepen participants' understanding of the intersections between gender and labour, with particular attention to how labour regimes, institutions, and policies operate differently across regions. The programme seeks to strengthen participants' capacity to analyse women's work, rights, and access to social protection, and to engage in research, advocacy, and collective action that advance equitable and dignified work for women.

## OBJECTIVES

- To develop a conceptual and empirical understanding of gender and labour, including informality, precarity, care work, migration, and social reproduction, across diverse regional contexts.
- To examine labour regimes, institutions, and policies through a gender lens, and critically assess how their design and implementation shape women's work, rights, and access to social protection across regions.
- To analyse structural and institutional barriers to women's labour rights and entitlements, including issues of recognition, valuation of work, and exclusion from formal protections.
- To strengthen participants' capacities for gender-responsive research, policy engagement, advocacy, and collective action aimed at advancing equitable and dignified work for women.

## COURSE PROFILE

Gender and Labour: Key Concepts and Debates; Gendered Labour Markets across Regions; Labour Codes, Institutions, and Policies; Women's Work, Rights, and Social Protection; Collective Action, Research, and Advocacy for Equitable and Dignified Work.

## METHODOLOGY

Lectures and interactive expert talks, Reflections through group activity and discussions

## PARTICIPATION LEVEL

Government Officials, Grassroots Women Leaders and Collectives, Civil Society Professionals, and Researchers Working on Gender and Labour.

## FACULTY

Faculty members from the institute and external resource person.

## ELIGIBILITY

1. Participants should be above **21 years and below 60 years of age**;
2. Should have working knowledge of either Hindi or English.

## NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

## FEES & TRAVELLING REIMBURSEMENT

**There is no programme fee.**

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVG NLI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## COMMUNICATIONS

**All Correspondence should be addressed to:**

Programme Officer  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 0120-2411533-535  
E.mail : [vvgnlitraining1@gmail.com](mailto:vvgnlitraining1@gmail.com)

For details of our other programmes visit our website: [www.vvgnli.org](http://www.vvgnli.org)

**V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA**

**Training Programme on Gender and Labour Issues**

**NOMINATION FORM**

**GENERAL INFORMATION**

1. Nominee's Full Name Mr./Ms. : \_\_\_\_\_  
**(In Block Letters)**
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether  
SC/ ST/OBC/General : \_\_\_\_\_
5. Current Position:
- a) Researchers : \_\_\_\_\_
- b) Academic : \_\_\_\_\_
- c) Government Employee : \_\_\_\_\_
- d) Others : \_\_\_\_\_
6. Address for Correspondence:  
(In block Letters) : \_\_\_\_\_  
: \_\_\_\_\_
- Mobile No. : \_\_\_\_\_ - \_\_\_\_\_
- E-mail : \_\_\_\_\_
7. Have you attended any  
Programme at VVGNI Yes ( ) No ( )
- If yes, give details. : \_\_\_\_\_

**BANK DETAILS OF PARTICIPANT**

- (a) Aadhaar Number : \_\_\_\_\_ **(Attach Copy)**
- (b) Name of Bank : \_\_\_\_\_ **(Attach Copy)**
- (c) Bank Branch name : \_\_\_\_\_
- (d) Account No : \_\_\_\_\_
- (e) IFSC Code : \_\_\_\_\_

**Date:**

**Email / Post to:**

**(Signature & Name of the Participant)**

Programme Officer  
V.V.Giri National Labour Institute  
Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301  
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