

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35

Fax: 2411 536

2411 471/474

Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)

Twitter Handle: @LabourMinistry

PRG/CBP/28/26/196514

12 June, 2026

**Subject: Capacity Building Programme on Facilitating Gender Sensitive Environment: A Behavioural Approach during 24-28 Aug, 2026 at VVG NLI Campus, Noida**

Dear Sir/Madam,

We are glad to inform you that the V. V. Giri National Labour Institute would be organising a Capacity Building Programme on **Facilitating Gender Environment: A Behavioural Approach** during **24-28 Aug, 2026** at VVG NLI Campus, Noida

The aim of the programme is to address and strengthening the understanding of Police Personnel towards gender sensitive environment to improve behavior in terms of duties and responsibilities that needs to be taken care of while dealing with public.

**There is no programme fee.** The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With kind regards,

Yours sincerely,

(Dr. Nagesh Nitla)  
Programme Officer

To:

- State/UTs Police Organisation
- Central Police Force

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12 जून, 2026

**विषय: वीजीएनएलआई परिसर, नोएडा में 24-28 अगस्त, 2026 के दौरान लैंगिक संवेदनशील वातावरण सुगम बनाना: एक व्यवहारिक दृष्टिकोण पर क्षमता निर्माण कार्यक्रम।**

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान **24-28 अगस्त, 2026** के दौरान **लैंगिक संवेदनशील वातावरण सुगम बनाना: एक व्यवहारिक दृष्टिकोण** पर एक क्षमता निर्माण कार्यक्रम आयोजित करेगा।

इस कार्यक्रम का उद्देश्य पुलिस कर्मियों के उन कर्तव्यों और जिम्मेदारियों, जिनका जनता के साथ व्यवहार करते समय ध्यान रखने की आवश्यकता होती है, के संदर्भ में उनके व्यवहार में सुधार के लिए लैंगिक संवेदनशील वातावरण के प्रति उनकी समझ को संबोधित करना और मजबूत करना है।

**इस कार्यक्रम के लिए कोई शुल्क नहीं है।** संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

(डॉ. नागेश नितला)

कार्यक्रम अधिकारी

सेवा में,

- राज्य / केंद्र शासित प्रदेश पुलिस संगठन
- केंद्रीय पुलिस बल



**V.V. GIRI NATIONAL LABOUR INSTITUTE**  
Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

## **Capacity Building Programme on Facilitating Gender Environment: A Behavioural Approach**

### **Venue**

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,  
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

### **Programme Dates and Timelines**

- **Dates/ Timings:** 24 – 28 Aug, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 23 Aug, 2026 till the forenoon of 29 Aug, 2026

<p><b>COURSE DIRECTOR</b></p> <p>Dr. Shashi Bala Senior Fellow</p>	<p><b>CORRESPONDENCE</b></p> <p>Dr. Nagesh Nitla Programme Officer Phone: 0120- 2411533-35 Phone 0120- 2411471 <a href="mailto:vgnlitraining1@gmail.com">vgnlitraining1@gmail.com</a> Website: <a href="http://www.vvgnli.gov.in">www.vvgnli.gov.in</a></p>
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## AIM

The programme aims at addressing and strengthening the understanding of Gender sensitive environment with following major objectives:

## OBJECTIVES

- To address the issue of gender sensitiveness with holistic perspective;
- To enhance the capacity of the participants so that they could facilitate positive environment;
- To sensitize the participants for developing Culture-infused counselling while dealing with sexual harassment cases;
- To strengthen positive leadership in the world of work;&
- To develop stratagem for managing stress via teamwork
- To provide awareness on Labour Codes

## COURSE PROFILE

Gender sensitiveness; positive environment; Culture-infused counseling; positive leadership, etc.

## METHODOLOGY

The training will primarily be interactive in nature with the provision of case studies; dissemination of documentaries; group work; assignments.

## RESOURCE PERSONS

Faculty members of VVGNI and Subject experts will be the primary resource persons.

## PARTICIPATION LEVEL

Police Personnel of Rank such as Station House Officer (SHO), Station Officer (SO), Police Station Incharge, Sub-Inspector, Assistant Sub-Inspector & Head Constable

## ELIGIBILITY

1. Participants should be above 21 years and below 50 years of age
2. Should have working knowledge of either Hindi or English.

## NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.

3. Participants are requested to book their return journey ticket in advance from their own place.

## FEES & TRAVELLING REIMBURSEMENT

**There is no programme fee.**

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGnLI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## COMMUNICATIONS

**All Correspondence should be addressed to:**

Programme Officer  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 0120-2411533-535  
E.mail : [vvgnlitraining1@gmail.com](mailto:vvgnlitraining1@gmail.com)

**For details of our other programmes visit our website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)**

# V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

## Capacity Building Programme on Facilitating Gender Sensitive Environment: A Behavioural Approach

24 – 28 Aug, 2026

Course Director: Dr. Shashi Bala, Senior Fellow

### NOMINATION FORM

#### GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether : \_\_\_\_\_  
SC/ ST/OBC/General
5. Current Position:
  - a) Researchers : \_\_\_\_\_
  - b) Academic : \_\_\_\_\_
  - c) Government Employee : \_\_\_\_\_
  - d) Others : \_\_\_\_\_
6. Address for Correspondence: : \_\_\_\_\_  
(In block Letters) : \_\_\_\_\_  
Mobile No. : \_\_\_\_\_ - \_\_\_\_\_  
E-mail : \_\_\_\_\_
7. Have you attended any : \_\_\_\_\_  
Programme at VVGnLI Yes ( ) No ( )  
If yes, give details. : \_\_\_\_\_

#### BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : \_\_\_\_\_ (Attach Copy)
- (b) Name of Bank : \_\_\_\_\_ (Attach Copy)
- (c) Bank Branch name : \_\_\_\_\_
- (d) Account No : \_\_\_\_\_
- (e) IFSC Code : \_\_\_\_\_

**Date:**

**Email / Post to:**

Programme Section

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

Telephone : 0120- 2411471, 2411533,535

Email: [vvgnlitraining1@gmail.com](mailto:vvgnlitraining1@gmail.com)

**)Signature & Name of the Participant)**