



PRG/NEP/03/26/194421

14 May, 2026

Subject: Training Programme on Labour Codes: Key Features and Perspectives for North Eastern States during 13 – 17 July, 2026 at VVGNI Campus, Noida.

EXCLUSIVELY FOR PARTICIPANTS FROM NORTH EASTERN STATES

Dear Sir/Madam,

We are glad to inform you that the V. V. Giri National Labour Institute would be organising an Training Programme on **Labour Codes: Key Features and Perspectives** for North Eastern States of Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Tripura and Sikkim during **13 – 17 July, 2026**.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,

Nagesh Nitla
Programme Officer

To:

- Government Organisations
 - Deputy Labour Commissioners
 - Central Trade Unions
 - Civil Society Organisations
- } North Eastern States



पीआरजी/एनईपी/03/26/194421

14 मई, 2026

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा के द्वारा पूर्वोत्तर राज्यों के श्रम संहिताओं पर 13 – 17 जुलाई, 2026 के दौरान उत्तर पूर्वी राज्यों के लिए मुख्य विशेषताएं और परिप्रेक्ष्य विषय पर प्रशिक्षण कार्यक्रम

विशेष रूप से पूर्वोत्तर राज्यों के प्रतिभागियों के लिए

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा 13 – 17 जुलाई, 2026 के दौरान पूर्वोत्तर राज्यों असम, अरुणाचल प्रदेश, मणिपुर, मिजोरम, मेघालय, नागालैंड, त्रिपुरा और सिक्किम के लिए श्रम संहिताएं: मुख्य विशेषताएं और परिप्रेक्ष्य विषय पर प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

नागेश नितला
कार्यक्रम अधिकारी

सेवा में,

- पूर्वोत्तर राज्यों के सरकारी संगठन
 - पूर्वोत्तर राज्यों के उपायुक्त
 - केंद्रीय ट्रेड यूनियनों
 - सिविल सोसायटी संगठन
- } उत्तर पूर्वी राज्यों



V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training Programme on Labour Codes: Key Features and Perspectives

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 13 - 17 July, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 12 July, 2026 till the forenoon of 18 July, 2026

COURSE DIRECTOR

Dr. Sanjay Upadhyaya
Senior Fellow
sanjay.vgnli@gov.in

CORRESPONDENCE

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vgnlitraining1@gmail.com
Website: www.vgnli.gov.in

AIM

The programme aims at equipping the participants with the context of recent Labour reforms and labour codes.

OBJECTIVES

- To provide an understanding of the need and context of labour law codification
- To provide an understanding of the human rights and constitutional framework of various labour codes
- To discuss the broad scheme and key features of various labour codes.

COURSE PROFILE

Constitutional and human rights framework of various labour codes; The Labour Code on Wages, 2019; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020; Labour Code on Social Security 2020.

METHODOLOGY

Lectures, discussions, audio-visual presentations, case studies and experience sharing

PARTICIPATION LEVEL

- Government Organisations
 - Deputy Labour Commissioners
 - Central Trade Unions
 - Civil Society Organisations
- North Eastern States

ELIGIBILITY

1. Participants should be above 22 years and below 50 years of age;
2. Should have working knowledge of Hindi/ English

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGnLI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Programme Section
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-535
E.mail : vvgnlitraining1@gmail.com

For details of our other programmes visit our website: <https://vvgnli.gov.in/>

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training Programme on Labour Codes: Key Features and Perspectives
for North Eastern States

13 - 17 July, 2026

Course Director: Dr. Sanjay Upadhyaya, Senior Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____
5. Current Position:
 - a) Researchers : _____
 - b) Academic : _____
 - c) Government Employee : _____
 - d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any
Programme at VVG NLI Yes () No ()
If yes, give details. : _____

BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

)Signature & Name of the Participant)

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