



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

PRG/CBP/16/26/194350

12 May, 2026

Subject: Training Programme on Pension Schemes for the Organised and Unorganised Sector from 06 – 08 July, 2026 at VVGNI Campus, Noida

Dear Sir/Madam,

We are glad to inform you that the V.V. Giri National Labour Institute has scheduled a Training Programme on **Pension Schemes for the Organised and Unorganised Sector** during **06 – 08 July, 2026** at its Campus in Noida.

The programme aims to enhance understanding of pension systems, social security frameworks, and retirement protection mechanisms for workers in both the organised and unorganised sectors, and to build capacities for effective implementation, outreach, and policy engagement.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

(Dr. Arvind)

To

- Government Departments
- All Central Trade Unions



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Director General

पीआरजी/सीबीपी/16/26/194350

12 मई, 2026

विषय: वीवीजीएनएलआई कैंपस, नोएडा में 06 – 08 जुलाई, 2026 के दौरान संगठित और असंगठित क्षेत्र के लिए पेंशन योजनाएँ पर प्रशिक्षण कार्यक्रम

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान अपने परिसर में **06 – 08 जुलाई, 2026** के दौरान संगठित और असंगठित क्षेत्र के लिए पेंशन योजनाएँ पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

इस कार्यक्रम का उद्देश्य संगठित और असंगठित दोनों क्षेत्रों के श्रमिकों के लिए पेंशन प्रणालियों, सामाजिक सुरक्षा ढांचों और सेवानिवृत्ति सुरक्षा तंत्रों की समझ को बढ़ाना और प्रभावी कार्यान्वयन, प्रचार-प्रसार और नीतिगत सहभागिता के लिए क्षमता निर्माण करना है।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

(डॉ अरविंद)

सेवा में,

- सरकारी विभाग
- सभी केंद्रीय ट्रेड यूनियनों,



V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training Programme on Pension Schemes for the Organised and Unorganised Sector

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 06 – 08 July, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 05 July, 2026 till the forenoon of 09 July, 2025

COURSE DIRECTOR

Dr. Ruma Ghosh
Senior Fellow
rumaghosh.vvgnli@gov.in

CORRESPONDENCE

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining@gmail.com
Website: www.vvgnli.gov.in

AIM

The programme aims to enhance understanding of pension systems, social security frameworks, and retirement protection mechanisms for workers in both the organised and unorganised sectors, and to build capacities for effective implementation, outreach, and policy engagement.

OBJECTIVES

1. To familiarise participants with the concept of pension and old-age income security within the broader framework of social protection and decent work.
2. To provide an understanding of the legal and institutional framework governing pension schemes in India, including provisions under the Code on Social Security, Employees' Provident Fund, Employees' Pension Scheme, National Pension System, and other contributory and non-contributory pension programmes.
3. To examine pension schemes available to organised sector workers, including their coverage, contribution mechanisms, benefits, administration, and implementation challenges.
4. To analyse pension and social assistance schemes for unorganised workers, such as schemes for gig and platform workers, self-employed workers, construction workers, agricultural labourers, and other vulnerable groups.
5. To discuss recent reforms, policy debates, and emerging challenges in pension governance, including issues of adequacy, portability, sustainability, universalisation, digitalisation, and gender dimensions of social security.

COURSE PROFILE

This course focuses on capacity building to understand the institutional framework for providing pension to worker in the organised and unorganised sector, understanding the components of the pension scheme, strategies for effective participation in the schemes.

METHODOLOGY

Lectures, group discussions and case studies

PARTICIPATION

Representative from Trade Union, and Government Officials.

ELIGIBILITY

1. Participants should be above 22 years and below 60 years of age;
2. Should have working knowledge of Hindi/ English

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGnLI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-535
E.mail : vvgnlitraining1@gmail.com

For details of our other programmes visit our website: <https://vvgnli.gov.in/>

V.V.GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training Programme on Pension Schemes for the Organised and Unorganised Sector
06 - 08 July, 2026

Course Director: Dr. Ruma Ghosh, Senior Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____
5. Current Position:
 - a) Researchers : _____
 - b) Academic : _____
 - c) Government Employee : _____
 - d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
: _____
Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any
Programme at VVG NLI Yes () No ()
If yes, give details. : _____

BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

Programme Officer

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

Telephone : 0120- 2411471, 2411533,535

Email: vvgnlitraining1@gmail.com

(Signature & Name of the Participant)