



डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

PRG/CBP/44/26/198875

24 July, 2026

**Subject: Capacity Building Programme on Gender Responsive Social Protection
from 14 - 16 Sep, 2026 at VVGNI Campus, Noida**

Dear Sir/Madam,

We are glad to inform you that the V.V. Giri National Labour Institute has scheduled a **Capacity Building Programme on Gender Responsive Social Protection** during **14 – 16 Sep, 2026** at its Campus in Noida.

This training programme will develop capacity among the participants to integrate gender perspectives into social protection systems, ensuring that policies and programmes are inclusive, equitable, and responsive to the diverse needs of women and other vulnerable groups across the life cycle.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

(Dr. Arvind)

To

- Officials from the Central and State Labour Departments
- Senior Representatives of Central Trade Unions



वी.वी. गिरि राष्ट्रीय श्रम संस्थान
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)
V.V. GIRI NATIONAL LABOUR INSTITUTE
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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Website : www.vvgnli.gov.in



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Dr. Arvind

Director General

पीआरजी/सीबीपी/44/26/198875

24 जुलाई, 2026

विषय: वीवीजीएनएलआई कैंपस, नोएडा में 14 - 16 सितंबर, 2026 के जेंडर-उत्तरदायी सामाजिक सुरक्षा पर क्षमता निर्माण कार्यक्रम

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान अपने परिसर में **14 - 16 सितंबर, 2026** के दौरान **संगठित और असंगठित क्षेत्र के लिए पेंशन योजनाएँ पर एक प्रशिक्षण कार्यक्रम** का आयोजन कर रहा है।

यह प्रशिक्षण कार्यक्रम प्रतिभागियों की क्षमता का विकास करेगा ताकि वे सामाजिक सुरक्षा प्रणालियों में लैंगिक दृष्टिकोण (Gender Perspective) को प्रभावी रूप से समाहित कर सकें तथा यह सुनिश्चित कर सकें कि सामाजिक सुरक्षा संबंधी नीतियाँ और कार्यक्रम समावेशी, न्यायसंगत तथा महिलाओं एवं जीवन-चक्र के विभिन्न चरणों में स्थित अन्य कमजोर एवं वंचित समूहों की विविध आवश्यकताओं के प्रति संवेदनशील और उत्तरदायी हों।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

(डॉ अरविंद)

सेवा में,

- केंद्रीय और राज्य श्रम विभागों के अधिकारी
- केंद्रीय ट्रेड यूनियनों के वरिष्ठ प्रतिनिधि



V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Capacity Building Programme on Gender Responsive Social Protection

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 14 – 16 Sep, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 13 Sep, 2026 till the forenoon of 17 Sep, 2026

COURSE DIRECTOR

Dr. Ruma Ghosh
Senior Fellow

CORRESPONDENCE

Dr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining@gmail.com
Website: www.vvgnli.gov.in

AIM

The programme aims to develop capacity among the participants to integrate gender perspectives into social protection systems, ensuring that policies and programmes are inclusive, equitable, and responsive to the diverse needs of women and other vulnerable groups across the life cycle

OBJECTIVES

The programme aims to enable participants to:

1. **Understand the principles and importance of gender responsive social protection** and its role in promoting gender equality, decent work, and inclusive development.
2. **Identify gender-specific vulnerabilities and social protection gaps** affecting women and other vulnerable groups across different forms of employment and stages of the life cycle.
3. **Strengthen capacities to design, implement, and monitor gender-responsive social protection policies and programmes**, integrating gender perspectives into labour market and social security interventions.
4. **Promote equitable access to social protection** by addressing barriers related to informality, migration, unpaid care work, maternity protection, disability, and digital exclusion.
5. **Develop practical strategies and institutional action plans** to enhance gender responsiveness in labour administration, social security systems, and public welfare programmes through evidence-based policymaking and stakeholder collaboration.

COURSE PROFILE

- Examine gender-specific vulnerabilities and barriers to social protection across the life cycle, with a focus on women in informal and vulnerable employment.
- Explore strategies for integrating gender perspectives into the **design, implementation, and monitoring** of social protection programmes.
- Discuss national and international good practices, legal frameworks, and policy innovations for promoting equitable and inclusive social protection.
- Encourage evidence-based policymaking, inter-institutional collaboration, and gender-responsive planning.
- Use interactive learning methods, including case studies, group discussions, and practical exercises, to translate learning into action.

PARTICIPATION

Officials from the Central and State Labour Departments Senior Trade Union Leaders from CTUOs with at least five years of experience

ELIGIBILITY

1. Participants should be above 22 years and below 60 years of age;
2. Should have working knowledge of Hindi/ English

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGNI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-535
E.mail : vvgnlitraining1@gmail.com

For details of our other programmes visit our website: <https://vvgnli.gov.in/>

V.V.GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Capacity Building Programme on Gender Responsive Social Protection

14 - 16 Sep, 2026

Course Director: Dr. Ruma Ghosh, Senior Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____
5. Current Position:
a) Researchers : _____
b) Academic : _____
c) Government Employee : _____
d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
: _____
Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any
Programme at VVGNI Yes () No ()
If yes, give details. : _____

BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

Programme Officer

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

Telephone : 0120- 2411471, 2411533,535

Email: vvgnlitraining1@gmail.com

(Signature & Name of the Participant)