



PRG/CBP/43/26/198623

05 Aug, 2026

Subject: Capacity Building Programme on Startups, Employment and Decent Work from 28 – 30 September, 2026 at VVGNI, Noida.

Dear Sir/Madam,

We are happy to inform you that the Institute would be organising a **Capacity Building Programme on Startups, Employment and Decent Work** during **28 – 30 September, 2026** at VVGNI Campus, Noida.

The programme aims to build a comprehensive understanding of India's evolving startup ecosystem and its implications for employment and decent work. It seeks to strengthen participants' understanding of the policy, institutional and regulatory environment within which startups operate, while examining emerging forms of work, employment relations and the challenges of ensuring decent, inclusive and sustainable employment.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,

(Dr. Nagesh Nitla)
Programme Officer

To:

- Public Sector Undertaking
- Private Sector Undertaking
- Startups / Entrepreneur / Incubator Representatives
- Management/Research Scholar
- State/Central Labour Department Officials

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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पीआरजी/सीबीपी/43/26/198623

05 अगस्त, 2026

विषय: वीवीजीएनएलआई, नोएडा में 28 - 30 सितंबर, 2026 तक स्टार्ट-अप, रोजगार और उचित कार्य डीसेंट वर्क पर क्षमता निर्माण कार्यक्रम।

प्रिय महोदय/महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि संस्थान 28 - 30 सितंबर, 2026 के दौरान वीवीजीएनएलआई कैंपस, नोएडा में दौरान स्टार्ट-अप, रोजगार और उचित कार्य डीसेंट वर्क पर एक क्षमता निर्माण कार्यक्रम आयोजित करेगा।

यह कार्यक्रम भारत के उभरते स्टार्ट-अप पारिस्थितिकी तंत्र (इकोसिस्टम) और रोजगार तथा उचित कार्य पर इसके प्रभावों की व्यापक समझ विकसित करने का लक्ष्य रखता है। यह प्रतिभागियों की इस समझ को मजबूत करना चाहता है कि स्टार्ट-अप किस नीतिगत, संस्थागत और विनियामक वातावरण में काम करते हैं। साथ ही, यह कार्य के उभरते रूपों, रोजगार संबंधों और उचित, समावेशी तथा टिकाऊ रोजगार सुनिश्चित करने की चुनौतियों का परीक्षण करता है।

कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा व्यय प्रतिपूर्ति संबंधी विवरण संलग्न ब्रोशर में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें, और महिला प्रतिभागियों के नामांकन को विशेष महत्व दिया जाएगा। आपसे अनुरोध है कि नामांकित व्यक्तियों द्वारा विधिवत भरे गए नामांकन फॉर्म और अनुशंसा पत्र संलग्न करें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

(डॉ. नागेश नितला)

कार्यक्रम अधिकारी

सेवा में:

- सार्वजनिक क्षेत्र का उपक्रम
- निजी क्षेत्र का उपक्रम
- स्टार्टअप / उद्यमी / इनक्यूबेटर प्रतिनिधि
- प्रबंधन/शोधार्थी
- राज्य/केंद्रीय श्रम विभाग के अधिकारी



V.V. GIRI NATIONAL LABOUR INSTITUTE
Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Capacity Building Programme on Startups, Employment and Decent Work

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 28 - 30 Sep, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 27 Sep, 2026 till the forenoon of 01 Oct, 2026

COURSE DIRECTOR Dr. Sanchari Mukhopadhyay Associate Fellow	CORRESPONDENCE Dr. Nagesh Nitla Programme Officer Phone: 0120- 2411533-35 Phone 0120- 2411471 vgnlitraining1@gmail.com Website: www.vgnli.gov.in
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AIM

The programme aims to build a comprehensive understanding of India's evolving startup ecosystem and its implications for employment and decent work. It seeks to strengthen participants' understanding of the policy, institutional and regulatory environment within which startups operate, while examining emerging forms of work, employment relations and the challenges of ensuring decent, inclusive and sustainable employment. The programme will provide a platform for dialogue on bridging the gap between legal and policy frameworks and startup realities, and on strengthening the contribution of startups to quality employment, responsible entrepreneurship and sustainable workplace practices

THE OBJECTIVES

- To develop an understanding of India's evolving startup ecosystem, including its key stakeholders, institutional architecture, emerging trends and employment potential.
- To familiarise participants with key compliances, policies, schemes and institutional initiatives supporting startups and entrepreneurship in India.
- To examine the role of startups in employment generation and emerging forms of work, with particular attention to employment relations, job quality and decent work.
- To enhance understanding of labour laws and social protection frameworks relevant to startups, including the gap between regulatory requirements and the operational realities of emerging enterprises.
- To explore key workplace issues, including gender and diversity, gig and platform work, workplace safety and changing work arrangements, and promote inclusive and sustainable employment practices within the startup ecosystem.

COURSE PROFILE

This three-day training programme is designed for early-stage startup professionals, development practitioners, labour officers, incubator representatives, management students and research scholars interested in understanding India's evolving entrepreneurial ecosystem and its implications for employment and decent work. The programme will provide an overview of the policy and institutional landscape supporting startups, their role in employment generation, and emerging forms of work and employment relations. It will also examine labour and social protection frameworks, the gap between regulatory requirements and startup realities, and key issues relating to job quality, gender and inclusion, gig and platform work, and workplace safety. The programme attempts to explore pathways towards a more inclusive, responsible and sustainable startup ecosystem.

METHODOLOGY

Expert-led lectures, interactive sessions, Case study-based learning and group discussions, experience sharing, and hands-on exposure to compliance platforms and documentation practices.

PARTICIPATION LEVEL

Early-Stage Startup Founders, Development Experts Associated with Startup Initiatives, Labour Officers, Incubator Representatives, and Management Personnel from Private and Public Organisations, Management Students and Research Scholars Working in the Domain.

FACULTY

Faculty from VVGNI and invited experts from academia, government, and relevant organisations.

ELIGIBILITY

1. Participants should be above 21 years and below 60 years of age;
2. Should have working knowledge of either Hindi or English.

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGNI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-535
E.mail : vvgnlitraining1@gmail.com

For details of our other programmes visit our website: <https://vvgnli.gov.in/>

V.V. Giri National Labour Institute, NOIDA

Capacity Building Programme on Startups, Employment and Decent Work
28 – 30 September, 2026

Course Director: Dr. Sanchari Mukhopadhyay, Associate Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether SC/ ST/OBC/General : _____
5. Current Position:
 - a) Researchers : _____
 - b) Academic : _____
 - c) Government Employee : _____
 - d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
: _____
Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any Programme at VVG NLI Yes () No ()
If yes, give details. : _____

I. BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

(Signature & Name of the Participant)

Programme Officer

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

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