



**MANIPAL UNIVERSITY
JAIPUR**

(University under Section 2(f) of the UGC Act)



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

**V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA
AND**

[MANIPAL UNIVERSITY JAIPUR]

This Memorandum of Understanding (MoU) is executed on this day 13 date 09 year 2026

By and between:

V.V. Giri National Labour Institute (VVGNI), Noida, Uttar Pradesh – an autonomous body of the Ministry of Labour and Employment, Government of India, set up in July 1974, is a premier Institute of Labour Research, Training and Education. Since its inception, the Institute has endeavoured through research, training and publications to reach all those who are concerned with various aspects of labour, both in the organised and unorganised sectors. The focus of such endeavours has been the exchange of academic inputs and understanding related to all the aspects of labour for application to policy formulation, legislation and action.

AND

MANIPAL UNIVERSITY JAIPUR (MUJ), a State Private University constituted vide the Manipal University Jaipur Act, 2011 (Act No. 21 of 2011) passed by the State Legislature of Rajasthan, having its campus at Village Dehmi Kalan, Tehsil Sanganer, off Jaipur-Ajmer Expressway, Jaipur, Rajasthan 303007 (hereafter referred to as "The University" which expression shall deem to mean and include its successors-in-interest and permitted assigns) through its authorised representative Dr. Amit Soni, Registrar."

In order to facilitate collaborative research, training and academic activities related to labour, employment and related agriculture issues, the V.V. Giri National Labour Institute, NOIDA and Manipal University Jaipur agree to establish this Memorandum of Understanding (MoU) as a framework for facilitating collaborative activities.

This MOU is strictly for internal management purposes for each of the parties. This MOU is not legally enforceable and shall not be construed to create any legal obligation on the part of either party. This MOU shall not be construed to provide a private right, benefit, or cause of action for or by any person or entity enforceable by law or equity against VVGNI or MUJ, their officers, or employees, or any other person.



I. Collaborative Activities:

The collaborative activities will focus on the theme of labour with special emphasis on the issues relating to , labour market, gender, health, employment , climate change, child labour etc.

The professional activities to be undertaken as a part of this collaboration will include:

- 1.1. Organising joint training programmes for different stakeholders engaged in labour & and related issues in the field of agricultural development
- 1.2. Organising joint seminars and workshops, particularly on contemporary policy related issues
- 1.3. Promoting faculty interaction for various academic activities based on mutually accepted norms
- 1.4. Undertaking collaborative research, exchange of knowledge and joint publications in the areas of mutual interest.

II. Management of Funds for Collaborative Activities:

The funding of the collaborative activities will essentially be undertaken jointly. However, if the collaborating institutions agree and if there is a possibility of one institution funding a specific activity entirely, this option will be considered, following the rules and norms prevailing in the respective institution. The proposals, including financial management of the respective proposal for each activity will be prepared separately in writing on mutual consultation.

III. Governance of Activities under the MoU:

All activities developed under the auspices of this MOU will respect and uphold the corresponding norms, and regulations of the collaborating institutions.

IV. Modification and Termination of the MoU:

This MoU may be modified at any time if circumstances arise which call for any alteration, subject to the approval of both the institutions, in writing signed by the duly authorised representatives of the parties. In case of any proposal to modify the MoU, three months' written notice shall be given to the other institution. This MoU may be terminated by either institution on two months written notice without prejudice to the activities and persons already engaged in a current programme of exchange.

V. Duration and Renewal of the MoU:

This MOU shall take effect from the date it is signed by both the Institutions and continue for a period up to 3 years. The MoU may be subject to renewal upon expiry through mutually agreed terms expressed and acknowledged by both the parties through written agreement.



VI. Clarifications/Disputes, if any:

In the event of a dispute, controversy or claim arising out of or relating to this Memorandum of Understanding, or the breach, termination or invalidity thereof (a "dispute"), the parties will use their best efforts to settle promptly such dispute through direct negotiation. Any dispute that is not settled within sixty (60) days from the date either Party has notified the other Party of the nature of the dispute and of the measures that should be taken to rectify it will be resolved through consultation between the Director General of VVGNI and the [Administrative Head] of [Partner Institution] or their duly authorized representatives. Each Party will give full and sympathetic consideration to any proposal advanced by the other to settle amicably any matter for which no provision has been made or any controversy as to the interpretation or application of this MOU.

Both the parties shall avail the mechanism/s for 'Alternative Dispute Resolution' before initiating any legal proceedings. Terms and venue of the mechanism shall be duly settled by the parties before starting any such proceedings.

VII. Signature of the Memorandum of Understanding

The institutions hereby agree to execute the objectives of MoU within the framework of Terms of Reference of this agreement.

This MoU is written in English, in two identical originals, both of equal validity.

 For V.V. Giri National Labour Institute (VVGNI), Noida, Uttar Pradesh	 Partnering institution
Name:	Name: <u>DR. AMIT SANZ</u>
Designation: <u>डॉ. अरविंद / Dr. ARVIND</u> <u>महानिदेशक / Director General</u> <u>वी. वी. गिरि राष्ट्रीय श्रम संस्थान</u>	Designation: <u>REGISTRAR</u>
Seal: <u>V. V. Giri National Labour Institute</u> <u>सैक्टर-24, नौएडा / Sector-24, Noida</u>	Seal: 
Date:	Date:

