

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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PRG/CBP/49/26/199868

13 Aug, 2026

Subject: Orientation Programme on Social Security and Labour Codes from 12 - 14 October, 2026 at VVGNI Campus, Noida

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising an **Orientation Programme on Social Security and Labour Codes** during **12 - 14 October, 2026** at VVGNI Campus, Noida.

The main aim of the training programme is to deepen participants' understanding of the broader social security issues and labour codes in Indian context. It focuses on the need to understand social security issues in the current evolving scenario and the key provisions of the recently implemented labour codes in India.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the *nomination of women participants will be highly appreciated*. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,

(Dr. Nagesh Nitla)
Programme Officer

To

- Representatives from Central Trade Unions,
- NGO's
- Research Scholars and Faculty



पीआरजी/सीबीपी/49/26/199868

13 अगस्त, 2026

विषय: वीवीजीएनएलआई परिसर, नोएडा में 12 - 14 अक्टूबर, 2026 तक सामाजिक सुरक्षा और श्रम संहिता पर प्रशिक्षण कार्यक्रम।

प्रिय महोदय/महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि संस्थान 12 - 14 अक्टूबर, 2026 के दौरान वीवीजीएनएलआई कैंपस नोएडा में सामाजिक सुरक्षा और श्रम संहिता पर प्रशिक्षण कार्यक्रम करेगा।

प्रशिक्षण कार्यक्रम का मुख्य उद्देश्य भारतीय संदर्भ में व्यापक सामाजिक सुरक्षा मुद्दों और श्रम संहिताओं (लेबर कोड) के बारे में प्रतिभागियों की समझ को गहरा करना है। यह वर्तमान में बदलते परिदृश्य में सामाजिक सुरक्षा मुद्दों को समझने की आवश्यकता और भारत में हाल ही में लागू की गई श्रम संहिताओं के मुख्य प्रावधानों पर ध्यान केंद्रित करता है।

कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा व्यय प्रतिपूर्ति संबंधी विवरण संलग्न ब्रोशर में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें, और महिला प्रतिभागियों के नामांकन को विशेष महत्व दिया जाएगा। आपसे अनुरोध है कि नामांकित व्यक्तियों द्वारा विधिवत भरे गए नामांकन फॉर्म और अनुशंसा पत्र संलग्न करें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,
नागेश

(डॉ. नागेश नितला)
कार्यक्रम अधिकारी

सेवा में,

- केंद्रीय ट्रेड यूनियनों के प्रतिनिधि,
- NGOs (गैर-सरकारी संगठन)
- शोधार्थी और फैकल्टी



V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Orientation Programme on Social Security and Labour Codes

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 12 - 14 Oct, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 11 Oct, 2026 till the forenoon of 15 Oct, 2026

COURSE DIRECTOR	CORRESPONDENCE
Dr. Puja Pal Associate Fellow	Dr. Nagesh Nitla Programme Officer Phone: 0120- 2411533-35 Phone 0120- 2411471 vvgnlitraining1@gmail.com Website: www.vvgnli.gov.in

AIM

This training programme is designed to deepen the participants' understanding of broader social security issues and labour codes in Indian context.

OBJECTIVES

- To understand the need and evolving context of social security.
- To sensitize participants to various international standards, including ILO conventions and recommendations related to social protection.
- To deepen knowledge of the Indian social security framework, including major schemes and provisions for organized and unorganized sector workers.
- To provide the overview of key provisions of four labour codes in India: The Social Security Codes, The Labour Code on Wages, 2019; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020;

COURSE PROFILE

- **Social Security:** Need and Context
- **International Standards:** ILO Conventions and Recommendations
- **Indian Social Security Framework:** Provisions for Organized and Unorganized Sectors
- **Overview of key provisions of four labour codes:** The Social Security Codes, The Labour Code on Wages, 2019; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020;

METHODOLOGY

Expert Lectures, individual and group presentations, sharing case studies and interactive sessions

PARTICIPATION

Representatives from Central Trade Unions, Research Scholars, Faculty, and NGO's

RESOURCE PERSONS

Faculty members of VVGNI, experts on various labour issues, and senior labour administrators

ELIGIBILITY

1. Participants should be above 21 years and below 60 years of age;
2. Should have working knowledge of either Hindi or English.

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGNI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-535
E.mail : vvgnlitraining1@gmail.com

For details of our other programmes and cancellation notices on website: <https://vvgnli.gov.in/>

V. V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Orientation Programme on Social Security and Labour Codes

12 - 14 October, 2026

Course Director: Dr. Puja Pal, Associate Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____
5. Current Position:
 - a) Researchers : _____
 - b) Academic : _____
 - c) Government Employee : _____
 - d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
: _____

Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any
Programme at VVGNI Yes () No ()

If yes, give details. : _____

BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

(Signature & Name of the Participant)

Programme Officer

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

Telephone : 0120- 2411471, 2411533,535

Email: vvgnlitraining1@gmail.com