



PRG/IRP/23/26/200843

10 Sep, 2026

Subject: Training of Trainer on Enhancing Capacity in Preventing Sexual Harrassment at the Workplace from 30 Nov – 04 Dec, 2026 at V.V. Giri National Labour Institute, Campus, Noida.

Dear Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising a **Training of Trainer on "Enhancing Capacity in Preventing Sexual Harrassment at the Workplace"** during **30 Nov – 04 Dec, 2026** at V.V. Giri National Labour Institute, Campus, Noida.

The objectives of the programme are to discuss policy for preventing sexual harassment at the workplace and its inter-linkages with productive employment/productive contribution to economy; discuss the legal framework towards addressing sexual harassment at the workplace and discuss the strategies needed to put a stop to sexual harassment at workplace.

We hope, you will find this programme suitable for your personnel and would nominate a team of participants at your earliest. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,


(Dr. Nagesh Nitla)
Programme Officer

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments



पीआरजी/आईआरपी/23/26/200843

10 सितम्बर, 2026

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा 30 नवंबर – 04 दिसंबर, 2026 के दौरान कार्यस्थल पर यौन उत्पीड़न की रोकथाम करने की क्षमता बढ़ाना विषय पर प्रशिक्षकों के प्रशिक्षण कार्यक्रम।

प्रिय महोदय /महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा 30 नवंबर - 04 दिसंबर, 2026 के दौरान कार्यस्थल पर यौन उत्पीड़न की रोकथाम करने की क्षमता बढ़ाने पर प्रशिक्षकों के प्रशिक्षण कार्यक्रम का आयोजन करेगा।

इस कार्यक्रम के उद्देश्य कार्यस्थल पर यौन उत्पीड़न की रोकथाम की नीति तथा उत्पादक रोजगार/अर्थव्यवस्था में उत्पादक योगदान के साथ इसकी अंतर-संबद्धता पर चर्चा करना; कार्यस्थल पर यौन उत्पीड़न को संबोधित करने की दिशा में कानूनी ढांचे पर चर्चा करना तथा कार्यस्थल पर यौन उत्पीड़न रोकने के लिए आवश्यक कार्यनीतियों पर चर्चा करना है। कार्यक्रम के विवरण संलग्न हैं।

हमें आशा है कि आप इस कार्यक्रम को अपने संगठन के लिए उपयुक्त पाएंगे तथा अपने संगठन से प्रतिभागियों की एक टीम को नामित करेंगे। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

नागेश

(डॉ. नागेश नितला)

कार्यक्रम अधिकारी

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान



V.V. GIRI NATIONAL LABOUR INSTITUTE
Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training of Trainer on Enhancing Capacity in Preventing Sexual Harassment at the Workplace

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 30 Nov – 04 Dec, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 29 Nov, 2026 till the forenoon of 05 Dec, 2026

COURSE DIRECTOR	CORRESPONDENCE
Dr. Shashi Bala Senior Fellow	Dr. Nagesh Nitla Programme Officer Phone: 0120- 2411533-35 Phone 0120- 2411471 vvgnlitraining1@gmail.com Website: www.vvgnli.gov.in

INTRODUCTION

Preventing Sexual Harassment is a hazard encountered in workplaces across the world that reduces the quality of working life, jeopardizes the well-being of women, undermines gender equality and imposes costs on firms and organizations. This training module is designed, keeping in view the concept of Preventing Sexual Harassment, Global and National level Initiatives to Preventing Sexual Harassment, Effective working of Internal Complaints Committees/Local Complaints Committees, Creating Sustainable Inclusive Environment in the World of Work along with good practices from Indian scenario.

AIM

The program aims at enhancing the understanding of strategies needed to combat sexual harassment in the workplace.

OBJECTIVES

- Discuss sexual harassment at the workplace and its Inter-linkages with productive employment/productive contribution to economy.
- Discuss the legal framework towards addressing sexual harassment at the workplace.
- Discuss the strategies needed to combat sexual harassment at workplace.

COURSE PROFILE

Concept of Preventing Sexual Harassment, Myths and facts related to Preventing Sexual Harassment, Consequences and impact of Preventing Sexual Harassment, Supreme Court Guidelines: Legislative Initiatives.

PARTICIPATION LEVEL

Internal Complaints Committees (ICC) Members, Officials from Admn/HR, Women Employees, Trade Union Leaders

METHODOLOGY

Lectures, individual and group exercise, case-studies and experience sharing

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar, Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNI, Noida.

PROGRAMME FEE

Rs. 23,250/- +18% GST per residential participant on single occupancy basis

Rs. 21,000/-+ 18% GST per residential participant on double occupancy basis.

Rs. 18,000/- + 18% GST per non- residential participants.

50% advance payment is necessary for confirmation of participation.

For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name and address of the Bank: Union Bank of India, Noida, Sector-35

Savings A/C Number: 520141001056979

MICR: 110020029

IFSC: UBIN0908339

Pan Card No: AAAAV5227F

GST No. 09AAAV5227F1ZI

VENUE

V.V.Giri National Labour Institute,
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The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNI, Noida. .

COMMUNICATION

Programme Officer
V.V.Giri National Labour Institute
Sector-24, Noida- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh
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Email : vvgnlitraining1@gmail.com

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training of Trainer on Enhancing Capacity in Preventing Sexual Harassment at the Workplace

30 Nov – 04 Dec, 2026

Course Director - Dr. Shashi Bala, Senior Fellow

NOMINATION FORM

Nominee's Full Name : _____

(In block letters)

Name of the Organisation : _____

Age & Date of Birth : _____

Designation : _____

Whether

SC/ ST/OBC/General : _____

Address : _____

: _____

Mobile No. : _____

Email : _____

GST No (if available) : _____

Residential/Non Residential (Put ✓ mark)

Date:

Signature

Remarks / Recommendations of the forwarding officer:-

Date:

Signature

Email / Post to:

Programme Officer

V.V.Giri National Labour Institute Sector-24,

Noida Distt. Gautam Budh Nagar, Uttar Pradesh – 201301

Telephone : 0120- 2411471, 2411533-535

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