



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

PRG/CBP/66/26/201784

Sep, 2026

Subject: - Training Programme on Social Security and Welfare for Construction Workers, 07-09 Dec, 2026, at V. V. Giri National Labour Institute's campus, NOIDA

Dear Madam/Sir,

We are glad to inform you that a **Training Programme on "Social Security and Welfare for Construction Workers"** would be held from **07-09 December, 2026** at V. V. Giri National Labour Institute's campus, NOIDA

The programme aims to enhance the capacity of stakeholders to understand, implement and effectively monitor social security and welfare measures for construction workers, with a focus on improving coverage, accessibility, portability and delivery of benefits under the **Building and Other Construction Workers (BOCW) framework and relevant social security schemes**. The programme will be conducted in English and Hindi.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

(Dr. Arvind)

To:

- Chief Labour Commissioner Office
- State Labour Departments (All States)
- Central Trade Unions



डॉ. अरविंद
महानिदेशक

Dr. Arvind
Director General

पीआरजी/सीबीपी/66/26/201784

25 सितंबर, 2026

विषय: 07-09 दिसंबर, 2026 तक वी. वी. गिरि राष्ट्रीय श्रम संस्थान परिसर, नोएडा में निर्माण श्रमिकों के लिए सामाजिक सुरक्षा और कल्याण पर प्रशिक्षण कार्यक्रम।

प्रिय महोदया/महोदय,

हमें आपको यह बताते हुए खुशी हो रही है कि निर्माण श्रमिकों के लिए सामाजिक सुरक्षा और कल्याण पर एक प्रशिक्षण कार्यक्रम **07-09 दिसंबर, 2026** को वी. वी. गिरि राष्ट्रीय श्रम संस्थान परिसर, नोएडा में आयोजित किया जाएगा।

इस कार्यक्रम का उद्देश्य प्रतिभागियों की क्षमता का संवर्धन करना है, ताकि वे निर्माण श्रमिकों के लिए सामाजिक सुरक्षा एवं कल्याणकारी उपायों को समझने, प्रभावी ढंग से लागू करने तथा उनकी निगरानी करने में सक्षम हो सकें। इसमें **भवन एवं अन्य सन्निर्माण कर्मकार (BOCW)** ढाँचे तथा संबंधित सामाजिक सुरक्षा योजनाओं के अंतर्गत लाभों की कवरेज, सुलभता, पोर्टेबिलिटी (लाभों की स्थानांतरणीयता) तथा प्रभावी वितरण में सुधार पर विशेष ध्यान दिया जाएगा। यह कार्यक्रम अंग्रेजी और हिंदी में आयोजित किया जाएगा।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। जिन प्रतिभागियों ने संस्थान के पूर्व में आयोजित किसी कार्यक्रम में भाग लिया है, वे पुनः आवेदन न करें। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

(डॉ. अरविंद)

सेवा में,

- मुख्य श्रम आयुक्त कार्यालय
- राज्य श्रम विभाग (सभी राज्य)
- केंद्रीय ट्रेड यूनियन



V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training Programme on Social Security and Welfare for Construction Workers

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24, Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 07 – 09 Dec, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 06 Dec, 2026 till the forenoon of 10 Dec, 2026

COURSE DIRECTOR

Dr. Ruma Ghosh
Senior Fellow

CORRESPONDENCE

Dr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

AIM

India's construction sector is the second-largest employer after agriculture, employing an estimated eight crore people as of 2025. It is dominated by the most valuable segment of the unorganized labour who lack basic amenities and welfare facilities. In order to regulate the employment and working conditions of the building and other construction workers; provide for their safety, health; and for generating funds for their welfare, the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act and the Building and Construction Workers Cess Act was passed in 1996. Despite a plethora of labour legislation to protect the interest of the construction workers, the workers live and work in poor conditions and have access to limited social security and welfare benefits.

OBJECTIVES

- **Strengthen understanding** of the social security and welfare needs of construction workers, including migrant, women and informal workers.
- **Enhance knowledge** of the BOCW Act/framework, welfare provisions, BOCW Welfare Boards and other relevant social security legislation, schemes and institutional mechanisms.
- **Build capacity** of officials and other stakeholders to effectively **register, identify and enroll construction workers** and facilitate their access to welfare benefits.
- **Improve implementation and convergence** of BOCW welfare schemes with major social security programmes relating to health, life and accident insurance, pensions, maternity, education, housing and other welfare needs.
- **Promote portability and inclusion**, particularly for migrant and mobile construction workers, through mechanisms such as e-Shram and other digital platforms.
- **Strengthen monitoring, transparency and accountability** in the delivery of welfare programmes, including effective use of digital dashboards, databases and grievance-redressal mechanisms.
- **Facilitate gender-responsive and inclusive social protection**, with particular attention to women construction workers, care responsibilities, occupational safety and access to maternity and other benefits.

COURSE PROFILE

Provisions of the BOCW (RECS) and BOCW Cess Act, 1996, BOCW Boards and welfare provisions.

METHODOLOGY

Lectures, discussions, audio-visual presentations, case studies and experience sharing.

PARTICIPATION

Officials from the Central and State Labour Departments, Trade Union Leaders from CTUOS

ELIGIBILITY

1. Participants should be above **21 years and below 60 years of age**;
2. Should have working knowledge of either Hindi or English.

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGNI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance for North East States is ₹750.
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-535
E.mail : vvgnlitraining1@gmail.com

For details of our other programmes and cancellation notices on website:

<https://vvgnli.gov.in/>

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA
Training Programme on Social Security and Welfare for Construction Workers
07 – 09 Dec, 2026
Course Director: Dr. Ruma Ghosh, Senior Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____
5. Current Position:
a) Researchers : _____
b) Academic : _____
c) Government Employee : _____
d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any
Programme at VVGNI Yes () No ()
If yes, give details. : _____

BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

(Signature & Name of the Participant)

Programme Officer

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

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