



PRG/LAP/08/26/199862

// Aug, 2026

Subject: Training Programme on Wage Policies in India: Special Reference to Code on Wages to be held from 07 – 09 Oct, 2026 at VVGNI Campus, NOIDA.

Dear Madam/Sir,

We are happy to inform you that the V.V. Giri National Labour Institute would be organising a **Training Programme on Wage Policies in India: Special Reference to Code on Wages** from **07 – 09 Oct, 2026** at Institute Campus, NOIDA

This programme aims to cover the wage code and the wage rules, which have introduced several aspects of reform related to the minimum wage, payment of wages and the equal remuneration system of the country. Hence, it is important to understand the changes in the wage code and its implications on workers and businesses.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,

(Dr. Nagesh Nitla)
Programme Officer

To

- Central and State/UTs Government Labour Department
- Officials of Government Departments
- Employers' Organisations
- Public and Private Sector Organisations
- Central and State Trade Unions

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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पीआरजी/एलएपी/08/26/199862

11 अगस्त, 2026

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा 07 – 09 अक्टूबर, 2026 के दौरान भारत में मजदूरी नीतियां: मजदूरी पर संहिता का विशेष संदर्भ पर एक प्रशिक्षण कार्यक्रम

प्रिय महोदया/महोदय,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा 07 – 09 अक्टूबर, 2026 के दौरान भारत में मजदूरी नीतियां: मजदूरी पर संहिता का विशेष संदर्भ विषय पर एक प्रशिक्षण कार्यक्रम का आयोजन करने जा रहा है।

यह कार्यक्रम वेतन संहिता (वेज कोड) और वेतन नियमों को कवर करने के उद्देश्य से बनाया गया है, जिन्होंने देश में न्यूनतम वेतन, वेतन के भुगतान और समान पारिश्रमिक प्रणाली से संबंधित कई सुधारों की शुरुआत की है। इसलिए, वेतन संहिता में हुए बदलावों और श्रमिकों तथा व्यवसायों पर उनके प्रभावों को समझना महत्वपूर्ण है।

कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा व्यय प्रतिपूर्ति संबंधी विवरण संलग्न ब्रोशर में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें, और महिला प्रतिभागियों के नामांकन को विशेष महत्व दिया जाएगा। आपसे अनुरोध है कि नामांकित व्यक्तियों द्वारा विधिवत भरे गए नामांकन फॉर्म और अनुशंसा पत्र संलग्न करें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

(डॉ. नागेश नितला)
कार्यक्रम अधिकारी

सेवा में,

- केंद्र और राज्य/केंद्र शासित प्रदेशों की सरकारों के श्रम विभाग
- सरकारी विभागों के अधिकारी
- नियोक्ताओं के संगठन
- सार्वजनिक और निजी क्षेत्र के संगठन
- केंद्रीय और राज्य स्तरीय ट्रेड यूनियन



V.V. GIRI NATIONAL LABOUR INSTITUTE
Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training Programme on Wage Policies in India: Special Reference to Code on Wages

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 07 – 09 Oct, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 06 Oct, 2026 till the forenoon of 10 Oct, 2026

COURSE DIRECTOR Dr. Dhanya M.B. Fellow	CORRESPONDENCE Dr. Nagesh Nitla Programme Officer Phone: 0120- 2411533-35 Phone 0120- 2411471 vvgnlitraining1@gmail.com Website: www.vvgnli.gov.in
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AIM

In recent years, the wage code and the wage rules have introduced several aspects of reform related to the minimum wage, payment of wages and the equal remuneration system of the country. Hence, it is important to understand the changes in the wage code and its implications on workers and businesses.

OBJECTIVES

The major objectives of the course will be to:

- Provide an overview and key reform measures undertaken in the Code on Wages, 2019, contrasting them with provisions of the existing four wage-related regulations;
- Provide an overview and key reform measures undertaken in the Code on Wages (Central) Rule 2020;
- Triangulate reform measures in Wage Code and Wage Rules with international standards and best practices;
- Share possible Implications of the Wage Code and Wage Rules on workers and businesses; and
- Stimulate exchange of views and experiences among participants.

COURSE PROFILE

Wage and employment Policies in India, Key reform measures under the Wage Code 2019, Minimum Wages System & Practices around the World, Key reform measures under Wage Rule 2020, Comparative analysis of payment of Bonus.

METHODOLOGY

Lectures, interactive sessions, discussions and case studies

PARTICIPATION LEVEL

Government Officers and Officers of the labour department from central and state /UTs labour department and Central and State Trade Unions/ All employees/employers/Professionals/Management personnel and representatives of public and private sector organizations and trade unions/associations/federations

FACULTY

Faculty members from the Institute, senior level labour administrators and key functionaries of trade unions and employers' associations.

ELIGIBILITY

1. Participants should be above 21 years and below 60 years of age;
2. Should have working knowledge of either Hindi or English.

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGNI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-535
E.mail : vvgnlitraining1@gmail.com

For details of our other programmes visit our website: <https://vvgnli.gov.in/>

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training Programme on Wage Policies in India: Special Reference to Code on Wages

07 – 09 Oct, 2026

Course Director: Dr. Dhanya MB Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____
5. Current Position:
a) Researchers : _____
b) Academic : _____
c) Government Employee : _____
d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
: _____
Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any
Programme at VVGNNLI Yes () No ()
If yes, give details. : _____

I. **BANK DETAILS OF PARTICIPANT**

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

(Signature & Name of the Participant)

Programme Officer

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

Telephone : 0120- 2411471, 2411533,535

Email: vvgnlitraining1@gmail.com