वी.वी. गिरि राष्ट्रीय श्रम संस्थान
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)
V.V. GIRI NATIONAL LABOUR INSTITUTE
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel.: 2411 533-34-35
Fax: 2411 536
2411 471/474
Website: www.vvgnli.gov.in
Twitter Handle: @LabourMinistry

13 November, 2026

Subject: One-Day Online Training Programme on the Navjivan Portal of the Government of India on 25 November, 2026.

Dear Sir/Madam,

We are pleased to inform you that the Institute is organizing a **One-Day Online Training Programme on the Navjivan Portal of the Government of India on 25 November, 2026.**

The programme aims to enhance stakeholders' understanding of the Navjivan Portal and strengthen their capacity to effectively utilise its various features for reporting, monitoring and facilitating institutional interventions concerning labour exploitation.

There is no programme fee for participation in the training programme. The programme will be conducted entirely in online mode. The link and other necessary instructions for joining the programme will be shared with the nominated participants in due course.

You are requested to nominate **4–5** participants from your organisation. Nomination of women participants will be highly appreciated. It is requested that duly filled-in nomination forms, along with a recommendation letter from the concerned organisation, may be sent to the Institute. Nominations received without a recommendation letter will not be considered.

With kind regards,

Yours sincerely,

(Dr. Nagesh Nitla)
Programme Officer

To:

- Central and State Government, Labour Department and District Administration officials.
- Enforcement agencies and statutory bodies.
- Trade unions, workers and employers' organisations.
- NGOs, Civil Society Organisations (CSOs) and social workers.
- Academicians, researchers and labour welfare professionals.

वी.वी. गिरि राष्ट्रीय श्रम संस्थान
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)
V.V. GIRI NATIONAL LABOUR INSTITUTE
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel.: 2411 533-34-35
Fax: 2411 536
2411 471/474
Website: www.vvgnli.gov.in
Twitter Handle: @LabourMinistry

13 नवंबर, 2026

विषय: भारत सरकार के नवजीवन पोर्टल पर एक दिवसीय ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन दिनांक 2 नवंबर, 2026 को।

महोदय/महोदया,

हमें यह सूचित करते हुए हर्ष हो रहा है कि संस्थान द्वारा दिनांक **25 नवंबर, 2026** को **भारत सरकार के नवजीवन पोर्टल पर एक दिवसीय ऑनलाइन प्रशिक्षण कार्यक्रम** आयोजित किया जा रहा है।

इस कार्यक्रम का उद्देश्य 'नवजीवन पोर्टल' के बारे में हितधारकों की समझ को बढ़ाना और उनकी क्षमता विकसित करना है, ताकि वे श्रम शोषण से जुड़े मामलों में रिपोर्टिंग, निगरानी और संस्थागत हस्तक्षेप को सुविधाजनक बनाने के लिए इस पोर्टल के कार्यों का प्रभावी ढंग से उपयोग कर सकें।

इस प्रशिक्षण कार्यक्रम में भाग लेने **हेतु कोई कार्यक्रम शुल्क देय नहीं होगा।** कार्यक्रम पूर्णतः ऑनलाइन माध्यम से आयोजित किया जाएगा। कार्यक्रम में शामिल होने हेतु ऑनलाइन लिंक एवं अन्य आवश्यक दिशा-निर्देश नामांकित प्रतिभागियों को उचित समय पर उपलब्ध करा दिए जाएंगे।

आपसे अनुरोध है कि आप अपने संगठन से **4 – 5 प्रतिभागियों** को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

(डॉ. नागेश नितला)
कार्यक्रम अधिकारी

सेवा में,

- केंद्र एवं राज्य सरकार तथा श्रम विभाग के अधिकारी।
- प्रवर्तन एजेंसियों एवं वैधानिक निकायों के प्रतिनिधि।
- ट्रेड यूनियन, श्रमिक एवं नियोक्ता संगठन।
- गैर-सरकारी संगठन (NGOs), नागरिक समाज एवं सामाजिक कार्यकर्ता।
- शिक्षाविद, शोधकर्ता एवं श्रमिक कल्याण से जुड़े विशेषज्ञ।

V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

One-Day Online Training Programme on the Navjivan Portal of the Government of India

Venue

Online Mode (Virtual Platform)

Programme Dates and Timelines

- **Dates/ Timings:** 25 November 2026 / 10:00 am to 01:30 pm

COURSE DIRECTOR	**CORRESPONDENCE**
Dr. Manoj Jatav Fellow	Dr. Nagesh Nitla Programme Officer Phone: 0120- 2411533-35 Phone 0120- 2411471 vvgnlitraining1@gmail.com Website: www.vvgnli.gov.in

V. V. Giri National Labour Institute, Noida

Programme Title: One-Day Online Training Programme on the Navjivan Portal of the Government of India
Duration: One Day (1000 - 1330 hours)
Date: 25 November, 2026
Course Director: Dr. Manoj Jatav, Fellow, VVGNLI

1. Background and Rationale

The Ministry of Labour and Employment, Government of India, has introduced the Navjivan Portal as a comprehensive digital platform intended to strengthen institutional mechanisms for addressing child labour, bonded labour and matters concerning the exploitation of women workers. The initiative represents an important development in the use of digital governance for facilitating reporting, improving administrative coordination and supporting the implementation of labour protection measures.

The newly introduced Navjivan Portal succeeds the earlier PENCIL (Platform for Effective Enforcement for No Child Labour) Portal, launched in September 2017. While PENCIL primarily focused on the enforcement of legislation relating to child and adolescent labour, the transition to Navjivan shows an effort to establish a broader and more integrated framework for addressing different forms of labour exploitation.

The effective utilisation of such a platform requires familiarity not only with its technical features but also with the legal, administrative and institutional processes associated with reporting, intervention, monitoring and rehabilitation. Given the involvement of multiple agencies and stakeholders, there is a need to develop a common understanding of the portal's objectives, operational procedures and potential applications.

In this context, the V. V. Giri National Labour Institute is organising a one-day online training programme on the Navjivan Portal. The programme will provide participants with an understanding of the portal's institutional framework, familiarise them with its principal functions and examine its relevance to labour administration, enforcement and the protection of vulnerable workers.

2. Aim and Objectives

The programme aims to enhance stakeholders' understanding of the Navjivan Portal and develop their capacity to utilise its functions effectively for reporting, monitoring and facilitating institutional interventions concerning labour exploitation.

The specific objectives of the programme are:

- To familiarise participants with the objectives, scope and institutional significance of the Navjivan Portal, including its transition from the PENCIL Portal and the associated changes in coverage, functionality and administrative arrangements.
- To provide practical orientation on accessing and navigating the Navjivan Portal, including its reporting, monitoring and other relevant facilities, and to develop an understanding of the responsibilities of different stakeholders in reporting, verification, intervention and follow-up.
- To examine the role of the Navjivan Portal in strengthening institutional coordination, accountability and the effective implementation of measures for the protection and welfare of vulnerable workers.

3. Programme Coverage

The proposed training will address three interrelated dimensions of the Navjivan Portal. The first concerns the policy and institutional background of the portal, including its relationship with the earlier PENCIL system and the legislative and administrative context of child labour, bonded labour and protection of women workers. The second concerns the operational features of the portal, including navigation, access arrangements, submission of information or complaints, available tracking facilities and the procedures relevant to different categories of users. The third concerns the practical application of the portal in institutional settings, with particular attention to the roles of administrative authorities, enforcement agencies, civil society organisations and other stakeholders. Issues relating to coordination, information management, confidentiality and effective follow-up will also be considered.

4. Target Participants

The programme will be open to participants from a broad range of institutional and professional backgrounds. These may include officials of Central and State Governments, labour departments, district administrations, enforcement agencies, representatives of statutory bodies, trade unions, employers' organisations, civil society organisations, non-governmental organisations, academic and research institutions, social workers and other individuals engaged in labour welfare, rights protection and related activities.

Participation will not be confined to any particular professional or institutional category. The programme will be designed to accommodate varying levels of prior familiarity with labour administration and digital reporting systems.

5. Training Methodology

The programme will adopt a combination of thematic presentations, demonstration of the portal, illustrative case situations and interactive discussions. Particular attention will be given to enabling participants to relate the portal's functions to situations encountered in administrative practice and community-level interventions.

A practical demonstration of the Navjivan Portal will form an important component of the training. Wherever feasible, it may be facilitated by an official or technical expert associated with the Ministry of Labour and Employment or the portal's implementation team.

Participants will be encouraged to raise operational queries and discuss procedural issues relevant to their respective institutional responsibilities. Illustrative exercises will use hypothetical cases rather than identifiable personal information.

6. Resource Persons

The academic sessions are proposed to be conducted by resource persons possessing expertise in labour administration, labour legislation, digital governance and the protection of vulnerable workers. Efforts will be made to associate officials or technical representatives familiar with the development and functioning of the Navjivan Portal, particularly for the session devoted to its operational features and demonstration.

7. Programme Coordination and Administrative Arrangements

The programme will be conducted by VV Giri National Labour Institute in online mode. Dr. Manoj Jatav will serve as the Training Coordinator and will be responsible for the academic planning and overall coordination of the programme, including the identification of resource persons, finalisation of session content, coordination with relevant institutions and conduct of the online sessions.

6. Tentative Programme Schedule

Time	Session	Session Title and Coverage
1000 – 1015 Hours	Inaugural	Welcome and Introduction
1015 – 1145 Hours	Session I	**Navjivan Portal: Background, Objectives and Institutional Framework** (Introduction to the Navjivan Portal; evolution from PENCIL to Navjivan; objectives and scope; relevant legislative and administrative provisions; institutional arrangements; responsibilities of different stakeholders in addressing child labour, bonded labour and other forms of labour exploitation)
1145 – 1200 Hours	Break	
1200 – 1330 Hours	Session II	**Navjivan Portal: Operational Procedures, Practical Demonstration and Stakeholder Applications** **(**Portal structure and navigation; access and registration requirements, where applicable; procedures for submitting reports or complaints; available case-tracking and monitoring facilities; practical demonstration; stakeholder coordination and follow-up; illustrative cases, operational challenges and interaction with participants)

*****

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

One-Day Online Training Programme on the Navjivan Portal of the Government of India
25 November, 2026
Course Director: Dr. Manoj Jatav, Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. (In Block Letters) : _____
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether SC/ ST/OBC/General : _____
5. Current Position:
   a) Researchers : _____
   b) Academic : _____
   c) Government Employee : _____
   d) Others : _____
6. Address for Correspondence: (In block Letters) : _____
   : _____
   Mobile No. : _____-_____
   E-mail : _____
7. Have you attended any Programme at VVGNLI Yes ( ) No ( )
   If yes, give details. : _____

BANK DETAILS OF PARTICIPANT

(a) Aadhaar Number : _____ **(Attach Copy)**
(b) Name of Bank : _____ **(Attach Copy)**
(c) Bank Branch name : _____
(d) Account No : _____
(e) IFSC Code : _____

Date:

Email / Post to: **(Signature & Name of the Participant)**

Programme Section
V.V.Giri National Labour Institute
Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301
Telephone : 0120- 2411471, 2411533,535
Email: vvgnlitraining1@gmail.com