

No. PRG/IRP/09/18
June 29, 2018

Subject: Training Programme on Fundamentals of Labour Laws from August 27-29, 2018 at VVGNLI Campus, NOIDA.

Dear Sir/Madam,

The Institute is organising a Training Programme on Fundamentals of Labour Laws from **August 27-29, 2018** at its Campus at NOIDA. The programme is for management personnel and trade union leaders.

The programme is designed to develop awareness regarding the context of Labour Legislation and Labour Jurisprudence. The programme aims at enabling the participants to acquire an in-depth understanding of procedural as well as substantive aspects of Industrial Relations Laws, Wage Laws, Social Security Laws and the Laws relating to Contract Labour. In addition, it aims at developing the understanding of these laws in the light of latest decisions of the Supreme Court and the High Courts.

The enclosed brochure provides details of specific objectives, the methodology and the fee for the programme. As the numbers of seats are limited, all nominations will be short-listed on a first-come-first serve basis. We request you to please send your nominations with the requisite fee at the earliest, but not later than **August 17, 2018**

Yours sincerely,

(Dr. H. Srinivas)

Encl: As above

**Training Programme
on
Fundamentals of Labour Laws**

**August 27-29, 2018
V. V. Giri National Labour Institute
Campus, NOIDA**



**V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24,
NOIDA- 201 301,
Distt. Gautam Budh Nagar
Uttar Pradesh**

INTRODUCTION

Labour relations are strongly juridified in India. Quite often grievances or disputes emerge from ignorance of relevant legal provisions. If executives & trade union leaders are conversant with labour laws, quite a large number of disputes can be settled before they take an adverse turn. This would result in relatively harmonious industrial relations.

The knowledge of labour laws empowers the executives & trade union leaders, but they find themselves handicapped because of the dynamic nature of judicial interpretations. As a result, they tend to become heavily dependent upon lawyers which causes undue delay and unnecessary expenses. They, therefore, need to acquire the knowledge of labour laws and go on refreshing it through continued training.

Keeping this in view, the V.V.Giri National Labour Institute is conducting the programme on Labour Laws for Executives & Trade Union Leaders. Since it is not possible to cover all the labour laws during the programme, only the select labour laws would be covered having the following aim and objectives.

AIM

The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence.

OBJECTIVES

- to acquire the knowledge of substantive as well as procedural contents of Industrial Relations Law.
- to have an understanding of Social Security legislations.
- to develop an insight into the Wage Law.
- to gather an understanding of the law relating to Contract Labour.

COURSE PROFILE

Salient features of industrial relations law including Trade Unions Act, IE(S.O) Act and Industrial Disputes Act, objectives and salient features of Social Security Laws including Employee's Compensation Act, Employees Provident Fund and Miscellaneous Provisions Act, Payment of Gratuity Act and Salient features of the law relating to wages.

METHODOLOGY

Lectures, groups discussions and experience sharing and panel discussion.

PARTICIPANTS' PROFILE

Middle level officers of Government, Public Sector and Private Sector undertakings and Representatives of Trade Unions/Associations/Federations.

DATE AND DURATION

August 27-29, 2018

The programme will commence on August 27, 2018 at 10:00 a.m. and conclude on the August 29, 2018 (afternoon).

VENUE

V.V. Giri National Labour Institute
Sector – 24, NOIDA – 201 301
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon of August 26, 2018 till the forenoon of August 30, 2018. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

PROGRAMME FEE

Rs. 12,000/-+GST @18% per residential participant.
Rs. 10,500/- +GST @18% per non- residential participant.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

LAST DATE FOR NOMINATIONS

August 17, 2018

Because of limited number of seats we will be constrained to admit participants on first –come-first serve basis and regret acceptance thereafter.

COURSE DIRECTOR

Dr. Sanjay Upadhyaya

Besides the VVGNI faculty, eminent speakers from Industry, Universities and other academic institutions will also be invited to interact with the participants.

COMMUNICATIONS

All communications should be addressed to :

Shri J. K. Kaul
Consultant(Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24, NOIDA- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh

Telephone : 2411534, 2411471, 2411536
Fax No. : 2411471
STD dcode - 0120
Email: jkkaul.vvgni@gov.in, vvgnilittraining@gmail.com

Note: Those calling on STD from outside Delhi please dial 0120 before the above numbers. The Institute works five days a week. (Monday – Friday)

**V.V.Giri National Labour Institute
NOIDA
Training Programme on Fundamentals of Labour Laws
August 27-29, 2018**

NOMINATION FORM

Nominee's full name Mr./Ms.
(In block letters)

Name of the organisation

Designation

Whether SC/ ST/OBC/General

Address (Office)
.....
.....

Telephone (O).....(R)

Fax No. e.mail

Residential/Non-residential (Put ✓ Mark)

Date (Signature)

Mail to:
All Correspondence should be addressed to :

Shri J. K. Kaul
Consultant (Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
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