



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक

**Dr. H. Srinivas, IRPS**  
Director General

No: PRG/CBP/36/21  
December 15, 2021

**Subject: Online Training Programme on "Affirmative Policies Pertaining to Equity and Parity for Enhancing Women Participation in the Labour Market" during January 24-28, 2022.**

Dear Sir/Madam,

We are pleased to inform that V.V. Giri National Labour Institute would be organising an online training programme on "**Affirmative Policies Pertaining to Equity and Parity for Enhancing Women Participation in the Labour Market**" during **January 24-28, 2022**.

This programme has been designed for the Labour Officials from Central and State/UTs Governments, Academicians, Research Scholars and Trade Union Leaders. The objective of the programme is to acquaint the participants with gender issues in labour and to develop understanding with regard to new directions in labour laws and judicial interpretations with specific emphasis on women workers. It will also focus on effective enforcement of laws related to women workers. There is no programme fee.

I request you to nominate 4-5 participants for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

We look forward to your positive response in this regard.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- All Labour Secretaries & Labour Commissioners
- Chief Labour Commissioner(C)
- Educational and Research Institutions
- Central Trade Unions



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

**Dr. H. Srinivas, IRPS**

Director General

पीआरजी/सीबीपी/36/21

15 दिसंबर 2021

**विषय: "श्रम बाजार में महिलाओं की भागीदारी बढ़ाने के लिए न्यायसंगतता और समानता से संबंधित सकारात्मक नीतियां" पर जनवरी 24-28, 2022 के दौरान ऑनलाइन प्रशिक्षण कार्यक्रम**

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान जनवरी 24-28, 2022 के दौरान के दौरान "श्रम बाजार में महिलाओं की भागीदारी बढ़ाने के लिए न्यायसंगतता और समानता से संबंधित सकारात्मक नीतियां" पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने जा रहा है।

यह कार्यक्रम केंद्र और राज्य सरकारों के श्रम अधिकारियों, शिक्षाविदों, शोधकर्ताओं एवं ट्रेड यूनियन नेताओं के लिए तैयार किया गया है। इस कार्यक्रम का उद्देश्य प्रतिभागियों को महिला कामगारों पर विशेष महत्व के साथ श्रम में लैंगिक मुद्दों से परिचित कराना और श्रम कानूनों एवं न्यायिक व्याख्याओं की नई दिशाओं के संबंध में समझ विकसित करना है। इसमें महिला कामगारों से संबंधित कानूनों के प्रभावी प्रवर्तन पर भी फोकस किया जाएगा। यह एक निःशुल्क कार्यक्रम है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 4-5 प्रतिभागी नामित करने का अनुरोध है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

इस संबंध में आपके सकारात्मक जवाब की प्रत्याशा में,

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- सभी श्रम सचिव और श्रम आयुक्त
- केंद्रीय श्रम आयुक्त (मुख्य)
- शैक्षिक और अनुसंधान संस्थान
- केन्द्रीय ट्रेड यूनियनों

**Online Training Programme  
on  
Affirmative Policies Pertaining to  
Equity and Parity for Enhancing  
Women Participation in the  
Labour Market**

**January 24-28, 2022**



**V.V.GIRI NATIONAL LABOUR INSTITUTE  
SECTOR – 24,  
GAUTAM BUDH NAGAR, NOIDA- 201301  
UTTAR PRADESH**

## **AIM**

The programme aims at enhancing enforcement competence and skills of Enforcement Officers pertaining to women employees.

## **OBJECTIVE:**

- To discuss concerns pertaining to gender parity in the Employment
- To develop understanding with regard to new directions in labour laws and judicial interpretations with specific emphasis on women engaged in the Employment.
- To develop strategies for effective enforcement of laws pertaining to the women in Employment.

## **COURSE PROFILE**

Understanding Gender, Gender parity in the Employment, affirmative policies to promote inclusive integration of the women at workplaces, work life balance etc.

## **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and computer with audio-visual facilities

## **PARTICIPATION LEVEL**

- Labour Officials from Central and State Governments and UTs, Academicians, Research Scholars and Trade Union Leaders.

## **PROGRAMME DATES**

- This programme is scheduled for January 24-28, 2022.
- Online lectures and discussions will be held from 10:30 am to 04:30 pm.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSceAJsFB48jr9Os79hR\\_akq-0RPKq01h\\_QAm-0m9jTs-xUkBA/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSceAJsFB48jr9Os79hR_akq-0RPKq01h_QAm-0m9jTs-xUkBA/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided an e-certificate by the VVGnLI.

## **PROGRAMME FEE**

- There is no registration/programme fee for this online training programme.

## **COURSE DIRECTOR**

Dr. Shashi Bala, Fellow, VVGnLI  
balashashi.vvgnli@gov.in

## **COMMUNICATIONS**

Consultant (Programme)  
V.V. Giri National Labour Institute  
Post Box. No. 68, Sector-24, NOIDA-201301  
Uttar Pradesh  
Phone: 0120- 2411471, 2411533-35  
Email: vvgnlitraining@gmail.com  
Website: www.vvgnli.gov.in