

| ILO Recommendations - Subject wise | | |
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| S.No. | Freedom of association, collective bargaining, and industrial relations | |
| 1 | R091 | Collective Agreements Recommendation, 1951 (No. 91) |
| 2 | R092 | Voluntary Conciliation and Arbitration Recommendation, 1951 (No. 92) |
| 3 | R094 | Co-operation at the Level of the Undertaking Recommendation, 1952 (No. 94) |
| 4 | R113 | Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113) |
| 5 | R129 | Communications within the Undertaking Recommendation, 1967 (No. 129) |
| 6 | R130 | Examination of Grievances Recommendation, 1967 (No. 130) |
| 7 | R143 | Workers' Representatives Recommendation, 1971 (No. 143) |
| 8 | R149 | Rural Workers' Organisations Recommendation, 1975 (No. 149) |
| 9 | R159 | Labour Relations (Public Service) Recommendation, 1978 (No. 159) |
| 10 | R163 | Collective Bargaining Recommendation, 1981 (No. 163) |
| | Forced labour | |
| 11 | R035 | Forced Labour (Indirect Compulsion) Recommendation, 1930 (No. 35) |
| 12 | R036 | Forced Labour (Regulation) Recommendation, 1930 (No. 36) |
| 13 | R203 | Forced Labour (Supplementary Measures) Recommendation, 2014 (No. 203) |
| | Elimination of child labour and protection of children and young persons | |
| 14 | R014 | Night Work of Children and Young Persons (Agriculture) Recommendation, 1921 (No. 14) |
| 15 | R041 | Minimum Age (Non-Industrial Employment) Recommendation, 1932 (No. 41) |
| 16 | R052 | Minimum Age (Family Undertakings) Recommendation, 1937 (No. 52) |
| 17 | R079 | Medical Examination of Young Persons Recommendation, 1946 (No. 79) |
| 18 | R080 | Night Work of Young Persons (Non-Industrial Occupations) Recommendation, 1946 (No. 80) |
| 19 | R096 | Minimum Age (Coal Mines) Recommendation, 1953 (No. 96) |
| 20 | R124 | Minimum Age (Underground Work) Recommendation, 1965 (No. 124) |
| 21 | R125 | Conditions of Employment of Young Persons (Underground Work) Recommendation, 1965 (No. 125) |
| 22 | R146 | Minimum Age Recommendation, 1973 (No. 146) |
| 23 | R190 | Worst Forms of Child Labour Recommendation, 1999 (No. 190) |
| | Equality of opportunity and treatment | |
| 24 | R090 | Equal Remuneration Recommendation, 1951 (No. 90) |
| 25 | R111 | Discrimination (Employment and Occupation) Recommendation, 1958 (No. 111) |
| 26 | R123 | Employment (Women with Family Responsibilities) Recommendation, 1965 (No. 123) |
| 27 | R165 | Workers with Family Responsibilities Recommendation, 1981 (No. 165) |
| 28 | R206 | Violence and Harassment Recommendation, 2019 (No. 206) |
| | Tripartite consultation | |
| 29 | R152 | Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152) |
| | Labour administration and inspection | |
| 30 | R005 | Labour Inspection (Health Services) Recommendation, 1919 (No. 5) |
| 31 | R020 | Labour Inspection Recommendation, 1923 (No. 20) |
| 32 | R054 | Inspection (Building) Recommendation, 1937 (No. 54) |
| 33 | R081 | Labour Inspection Recommendation, 1947 (No. 81) |
| 34 | R082 | Labour Inspection (Mining and Transport) Recommendation, 1947 (No. 82) |
| 35 | R133 | Labour Inspection (Agriculture) Recommendation, 1969 (No. 133) |
| 36 | R158 | Labour Administration Recommendation, 1978 (No. 158) |
| 37 | R170 | Labour Statistics Recommendation, 1985 (No. 170) |
| | Employment policy and promotion | |
| 38 | R001 | Unemployment Recommendation, 1919 (No. 1) |
| 39 | R042 | Employment Agencies Recommendation, 1933 (No. 42) |
| 40 | R046 | Elimination of Recruiting Recommendation, 1936 (No. 46) |
| 41 | R050 | Public Works (International Co-operation) Recommendation, 1937 (No. 50) |

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| 42 | R051 | Public Works (National Planning) Recommendation, 1937 (No. 51) |
| 43 | R071 | Employment (Transition from War to Peace) Recommendation, 1944 (No. 71) |
| 44 | R072 | Employment Service Recommendation, 1944 (No. 72) |
| 45 | R073 | Public Works (National Planning) Recommendation, 1944 (No. 73) |
| 46 | R083 | Employment Service Recommendation, 1948 (No. 83) |
| 47 | R099 | Vocational Rehabilitation (Disabled) Recommendation, 1955 (No. 99) |
| 48 | R122 | Employment Policy Recommendation, 1964 (No. 122) |
| 49 | R168 | Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983 (No. 168) |
| 50 | R169 | Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169) |
| 51 | R188 | Private Employment Agencies Recommendation, 1997 (No. 188) |
| 52 | R189 | Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189) |
| 53 | R193 | Promotion of Cooperatives Recommendation, 2002 (No. 193) |
| 54 | R198 | Employment Relationship Recommendation, 2006 (No. 198) |
| 55 | R205 | Employment and Decent Work for Peace and Resilience Recommendation, 2017 (No. 205) |
| Vocational guidance and training | | |
| 56 | R015 | Vocational Education (Agriculture) Recommendation, 1921 (No. 15) |
| 57 | R056 | Vocational Education (Building) Recommendation, 1937 (No. 56) |
| 58 | R057 | Vocational Training Recommendation, 1939 (No. 57) |
| 59 | R060 | Apprenticeship Recommendation, 1939 (No. 60) |
| 60 | R087 | Vocational Guidance Recommendation, 1949 (No. 87) |
| 61 | R088 | Vocational Training (Adults) Recommendation, 1950 (No. 88) |
| 62 | R101 | Vocational Training (Agriculture) Recommendation, 1956 (No. 101) |
| 63 | R117 | Vocational Training Recommendation, 1962 (No. 117) |
| 64 | R136 | Special Youth Schemes Recommendation, 1970 (No. 136) |
| 65 | R148 | Paid Educational Leave Recommendation, 1974 (No. 148) |
| 66 | R150 | Human Resources Development Recommendation, 1975 (No. 150) |
| 67 | R195 | Human Resources Development Recommendation, 2004 (No. 195) |
| Employment security | | |
| 68 | R119 | Termination of Employment Recommendation, 1963 (No. 119) |
| 69 | R166 | Termination of Employment Recommendation, 1982 (No. 166) |
| Wages | | |
| 70 | R030 | Minimum Wage-Fixing Machinery Recommendation, 1928 (No. 30) |
| 71 | R085 | Protection of Wages Recommendation, 1949 (No. 85) |
| 72 | R089 | Minimum Wage-Fixing Machinery (Agriculture) Recommendation, 1951 (No. 89) |
| 73 | R135 | Minimum Wage Fixing Recommendation, 1970 (No. 135) |
| 74 | R180 | Protection of Workers' Claims (Employer's Insolvency) Recommendation, 1992 (No. 180) |
| Working time | | |
| 75 | R013 | Night Work of Women (Agriculture) Recommendation, 1921 (No. 13) |
| 76 | R018 | Weekly Rest (Commerce) Recommendation, 1921 (No. 18) |
| 77 | R021 | Utilisation of Spare Time Recommendation, 1924 (No. 21) |
| 78 | R037 | Hours of Work (Hotels, etc.) Recommendation, 1930 (No. 37) |
| 79 | R038 | Hours of Work (Theatres, etc.) Recommendation, 1930 (No. 38) |
| 80 | R039 | Hours of Work (Hospitals, etc.) Recommendation, 1930 (No. 39) |

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| 81 | R047 | Holidays with Pay Recommendation, 1936 (No. 47) |
| 82 | R063 | Control Books (Road Transport) Recommendation, 1939 (No. 63) |
| 83 | R064 | Night Work (Road Transport) Recommendation, 1939 (No. 64) |
| 84 | R065 | Methods of Regulating Hours (Road Transport) Recommendation, 1939 (No. 65) |
| 85 | R066 | Rest Periods (Private Chauffeurs) Recommendation, 1939 (No. 66) |
| 86 | R093 | Holidays with Pay (Agriculture) Recommendation, 1952 (No. 93) |
| 87 | R098 | Holidays with Pay Recommendation, 1954 (No. 98) |
| 88 | R103 | Weekly Rest (Commerce and Offices) Recommendation, 1957 (No. 103) |
| 89 | R116 | Reduction of Hours of Work Recommendation, 1962 (No. 116) |
| 90 | R161 | Hours of Work and Rest Periods (Road Transport) Recommendation, 1979 (No. 161) |
| 91 | R178 | Night Work Recommendation, 1990 (No. 178) |
| 92 | R182 | Part-Time Work Recommendation, 1994 (No. 182) |
| Occupational safety and health | | |
| 93 | R003 | Anthrax Prevention Recommendation, 1919 (No. 3) |
| 94 | R004 | Lead Poisoning (Women and Children) Recommendation, 1919 (No. 4) |
| 95 | R006 | White Phosphorus Recommendation, 1919 (No. 6) |
| 96 | R031 | Prevention of Industrial Accidents Recommendation, 1929 (No. 31) |
| 97 | R032 | Power-driven Machinery Recommendation, 1929 (No. 32) |
| 98 | R053 | Safety Provisions (Building) Recommendation, 1937 (No. 53) |
| 99 | R055 | Co-operation in Accident Prevention (Building) Recommendation, 1937 (No. 55) |
| 100 | R097 | Protection of Workers' Health Recommendation, 1953 (No. 97) |
| 101 | R102 | Welfare Facilities Recommendation, 1956 (No. 102) |
| 102 | R112 | Occupational Health Services Recommendation, 1959 (No. 112) |
| 103 | R114 | Radiation Protection Recommendation, 1960 (No. 114) |
| 104 | R118 | Guarding of Machinery Recommendation, 1963 (No. 118) |
| 105 | R120 | Hygiene (Commerce and Offices) Recommendation, 1964 (No. 120) |
| 106 | R128 | Maximum Weight Recommendation, 1967 (No. 128) |
| 107 | R144 | Benzene Recommendation, 1971 (No. 144) |
| 108 | R147 | Occupational Cancer Recommendation, 1974 (No. 147) |
| 109 | R156 | Working Environment (Air Pollution, Noise and Vibration) Recommendation, 1977 (No. 156) |
| 110 | R164 | Occupational Safety and Health Recommendation, 1981 (No. 164) |
| 111 | R171 | Occupational Health Services Recommendation, 1985 (No. 171) |
| 112 | R172 | Asbestos Recommendation, 1986 (No. 172) |
| 113 | R175 | Safety and Health in Construction Recommendation, 1988 (No. 175) |
| 114 | R177 | Chemicals Recommendation, 1990 (No. 177) |
| 115 | R181 | Prevention of Major Industrial Accidents Recommendation, 1993 (No. 181) |
| 116 | R183 | Safety and Health in Mines Recommendation, 1995 (No. 183) |
| 117 | R192 | Safety and Health in Agriculture Recommendation, 2001 (No. 192) |
| 118 | R194 | List of Occupational Diseases Recommendation, 2002 (No. 194) |
| 119 | R197 | Promotional Framework for Occupational Safety and Health Recommendation, 2006 (No. 197) |
| Social security | | |
| 120 | R011 | Unemployment (Agriculture) Recommendation, 1921 (No. 11) |
| 121 | R017 | Social Insurance (Agriculture) Recommendation, 1921 (No. 17) |
| 122 | R022 | Workmen's Compensation (Minimum Scale) Recommendation, 1925 (No. 22) |
| 123 | R023 | Workmen's Compensation (Jurisdiction) Recommendation, 1925 (No. 23) |

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| 124 | R024 | Workmen's Compensation (Occupational Diseases) Recommendation, 1925 (No. 24) |
| 125 | R025 | Equality of Treatment (Accident Compensation) Recommendation, 1925 (No. 25) |
| 126 | R029 | Sickness Insurance Recommendation, 1927 (No. 29) |
| 127 | R043 | Invalidity, Old-Age and Survivors' Insurance Recommendation, 1933 (No. 43) |
| 128 | R044 | Unemployment Provision Recommendation, 1934 (No. 44) |
| 129 | R045 | Unemployment (Young Persons) Recommendation, 1935 (No. 45) |
| 130 | R067 | Income Security Recommendation, 1944 (No. 67) |
| 131 | R068 | Social Security (Armed Forces) Recommendation, 1944 (No. 68) |
| 132 | R069 | Medical Care Recommendation, 1944 (No. 69) |
| 133 | R121 | Employment Injury Benefits Recommendation, 1964 (No. 121) |
| 134 | R131 | Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967 (No. 131) |
| 135 | R134 | Medical Care and Sickness Benefits Recommendation, 1969 (No. 134) |
| 136 | R167 | Maintenance of Social Security Rights Recommendation, 1983 (No. 167) |
| 137 | R176 | Employment Promotion and Protection against Unemployment Recommendation, 1988 (No. 176) |
| 138 | R202 | Social Protection Floors Recommendation, 2012 (No. 202) |
| Maternity protection | | |
| 139 | R012 | Maternity Protection (Agriculture) Recommendation, 1921 (No. 12) |
| 140 | R095 | Maternity Protection Recommendation, 1952 (No. 95) |
| 141 | R191 | Maternity Protection Recommendation, 2000 (No. 191) |
| Social policy | | |
| 142 | R070 | Social Policy in Dependent Territories Recommendation, 1944 (No. 70) |
| 143 | R074 | Social Policy in Dependent Territories (Supplementary Provisions) Recommendation, 1945 (No. 74) |
| 144 | R084 | Labour Clauses (Public Contracts) Recommendation, 1949 (No. 84) |
| 145 | R115 | Workers' Housing Recommendation, 1961 (No. 115) |
| 146 | R127 | Co-operatives (Developing Countries) Recommendation, 1966 (No. 127) |
| Migrant workers | | |
| 147 | R002 | Reciprocity of Treatment Recommendation, 1919 (No. 2) |
| 148 | R019 | Migration Statistics Recommendation, 1922 (No. 19) |
| 149 | R026 | Migration (Protection of Females at Sea) Recommendation, 1926 (No. 26) |
| 150 | R061 | Migration for Employment Recommendation, 1939 (No. 61) |
| 151 | R062 | Migration for Employment (Co-operation between States) Recommendation, 1939 (No. 62) |
| 152 | R086 | Migration for Employment Recommendation (Revised), 1949 (No. 86) |
| 153 | R100 | Protection of Migrant Workers (Underdeveloped Countries) Recommendation, 1955 (No. 100) |
| 154 | R151 | Migrant Workers Recommendation, 1975 (No. 151) |
| HIV and AIDS | | |
| 155 | R200 | HIV and AIDS Recommendation, 2010 (No. 200) |
| Seafarers | | |
| 156 | R009 | National Seamen's Codes Recommendation, 1920 (No. 9) |
| 157 | R010 | Unemployment Insurance (Seamen) Recommendation, 1920 (No. 10) |
| 158 | R027 | Repatriation (Ship Masters and Apprentices) Recommendation, 1926 (No. 27) |
| 159 | R028 | Labour Inspection (Seamen) Recommendation, 1926 (No. 28) |
| 160 | R048 | Seamen's Welfare in Ports Recommendation, 1936 (No. 48) |

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| 161 | R049 | Hours of Work and Manning (Sea) Recommendation, 1936 (No. 49) |
| 162 | R075 | Seafarers' Social Security (Agreements) Recommendation, 1946 (No. 75) |
| 163 | R076 | Seafarers (Medical Care for Dependants) Recommendation, 1946 (No. 76) |
| 164 | R077 | Vocational Training (Seafarers) Recommendation, 1946 (No. 77) |
| 165 | R078 | Bedding, Mess Utensils and Miscellaneous Provisions (Ships' Crews) Recommendation, 1946 (No. 78) |
| 166 | R105 | Ships' Medicine Chests Recommendation, 1958 (No. 105) |
| 167 | R106 | Medical Advice at Sea Recommendation, 1958 (No. 106) |
| 168 | R107 | Seafarers' Engagement (Foreign Vessels) Recommendation, 1958 (No. 107) |
| 169 | R108 | Social Conditions and Safety (Seafarers) Recommendation, 1958 (No. 108) |
| 170 | R109 | Wages, Hours of Work and Manning (Sea) Recommendation, 1958 (No. 109) |
| 171 | R137 | Vocational Training (Seafarers) Recommendation, 1970 (No. 137) |
| 172 | R138 | Seafarers' Welfare Recommendation, 1970 (No. 138) |
| 173 | R139 | Employment of Seafarers (Technical Developments) Recommendation, 1970 (No. 139) |
| 174 | R140 | Crew Accommodation (Air Conditioning) Recommendation, 1970 (No. 140) |
| 175 | R141 | Crew Accommodation (Noise Control) Recommendation, 1970 (No. 141) |
| 176 | R142 | Prevention of Accidents (Seafarers) Recommendation, 1970 (No. 142) |
| 177 | R153 | Protection of Young Seafarers Recommendation, 1976 (No. 153) |
| 178 | R154 | Continuity of Employment (Seafarers) Recommendation, 1976 (No. 154) |
| 179 | R155 | Merchant Shipping (Improvement of Standards) Recommendation, 1976 (No. 155) |
| 180 | R173 | Seafarers' Welfare Recommendation, 1987 (No. 173) |
| 181 | R174 | Repatriation of Seafarers Recommendation, 1987 (No. 174) |
| 182 | R185 | Labour Inspection (Seafarers) Recommendation, 1996 (No. 185) |
| 183 | R186 | Recruitment and Placement of Seafarers Recommendation, 1996 (No. 186) |
| 184 | R187 | Seafarers' Wages, Hours of Work and the Manning of Ships Recommendation, 1996 (No. 187) |
| Fishers | | |
| 185 | R007 | Hours of Work (Fishing) Recommendation, 1920 (No. 7) |
| 186 | R126 | Vocational Training (Fishermen) Recommendation, 1966 (No. 126) |
| 187 | R196 | Work in Fishing Recommendation, 2005 (No. 196) |
| 188 | R199 | Work in Fishing Recommendation, 2007 (No. 199) |
| Dockworkers | | |
| 189 | R033 | Protection against Accidents (Dockers) Reciprocity Recommendation, 1929 (No. 33) |
| 190 | R034 | Protection against Accidents (Dockers) Consultation of Organisations Recommendation, 1929 (No. 34) |
| 191 | R040 | Protection against Accidents (Dockers) Reciprocity Recommendation, 1932 (No. 40) |
| 192 | R145 | Dock Work Recommendation, 1973 (No. 145) |
| 193 | R160 | Occupational Safety and Health (Dock Work) Recommendation, 1979 (No. 160) |
| Indigenous and tribal peoples | | |
| 194 | R058 | Contracts of Employment (Indigenous Workers) Recommendation, 1939 (No. 58) |
| 195 | R059 | Labour Inspectorates (Indigenous Workers) Recommendation, 1939 (No. 59) |
| 196 | R104 | Indigenous and Tribal Populations Recommendation, 1957 (No. 104) |
| Specific categories of workers | | |
| 197 | R008 | Hours of Work (Inland Navigation) Recommendation, 1920 (No. 8) |
| 198 | R016 | Living-in Conditions (Agriculture) Recommendation, 1921 (No. 16) |
| 199 | R110 | Plantations Recommendation, 1958 (No. 110) |
| 200 | R132 | Tenants and Share-croppers Recommendation, 1968 (No. 132) |
| 201 | R157 | Nursing Personnel Recommendation, 1977 (No. 157) |
| 202 | R162 | Older Workers Recommendation, 1980 (No. 162) |
| 203 | R179 | Working Conditions (Hotels and Restaurants) Recommendation, 1991 (No. 179) |
| 204 | R184 | Home Work Recommendation, 1996 (No. 184) |
| 205 | R201 | Domestic Workers Recommendation, 2011 (No. 201) |
| Not yet classified | | |
| 206 | R204 | Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204) |