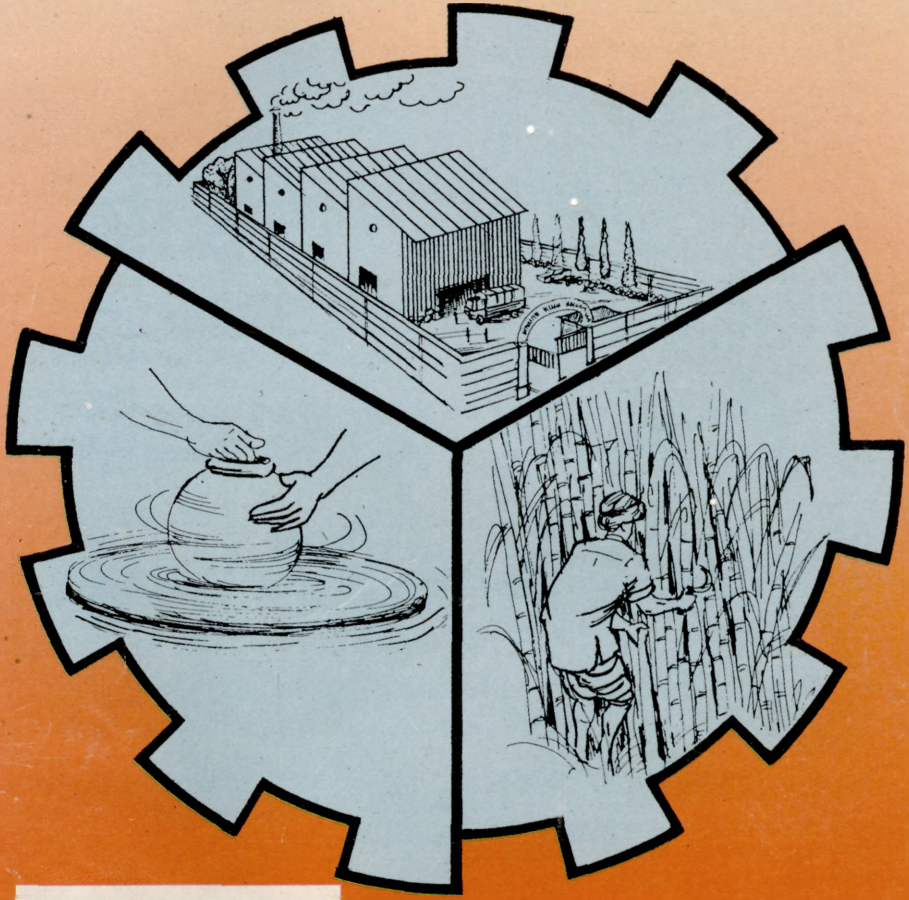


अथा तो श्रम जिज्ञासा



Building of Shram Shodh Mandal

Bharatiya Shram Shodh Mandal

R.No. Maharashtra F-7975 (Pune) Date 5th Feb.93

1360, Shurkrawar Peth, Pune 411002.

Ph.: 477070. Fax : (0212) 471616

Old R.No.297/80 (Mumbai) Date 26th May 1980

भारतीय श्रमशोध मंडळ, पुणे

र.नं.महाराष्ट्र एफ - ७९७५ (पुणे) दि. ५ फेब्रु.९३

१३६०, शुक्रवार पेठ, पुणे ४११००२.

फोन : ४७७०७०. फॅक्स : (०२१२) ४७१६१६

जुना र.नं. २९७/८०(मुंबई) दि. २६ मे १९८०

**BHARATIYA SHRAMA SHODH
MANDAL AN ORGANISATION
UNDERTAKING SCIENTIFIC
STUDY OF INDUSTRIAL
SECTOR**

Mahatma Gandhi always insisted on the harmony between Capital and Labour. To achieve the desired growth and development of Industry in India, it is essential to ensure that the two wheels of this chariot, the Management and the labour properly synchronize their movements. A relationship based on harmony, mutual respect and trust must prevail to enable them to take the decisions that would further the National Interests. For this purpose, in this field, a scientific method of studies and research will have to be adopted to draw logical conclusions. With this in view, "**Bharatiya Shrama Shodh Mandal**" a research based institution has been established on 26th May 1980, to promote objective studies based on impartial examination of facts and developments in the industrial field. It aims at involving all the constituents of Industry in making unbiased and objective study of various Problems.

SURVEY FOR SOCIAL CAUSE

The "Mandal" is continuously making research and survey relating to Industrial Relations. It holds joint Seminars of the Representatives of Workers, Management and the Government. It conducts



Picture of Reference Library

Training programmes and if need demands; undertakes in-depth study of a specific problem.

A well equipped reference Library has been set up as an auxiliary support.

CENTRAL ANNUAL BUDGET

The central and state Governments "Annual Budgets, to a large extent influence the economic, industrial and social life of this country. The "Mandal arranges seminars for pre-budget and post-budget critical appraisal of economic conditions and Budget provisions for the benefit of the social workers especially those connected with labour organizations.



Seminar on 1995-96 Central Annual Budget

**WORKSHOP & TRIPARTITE
CONFERENCE ON LABOUR LAWS**

The labour laws are often amended. At times some of the provisions are not acceptable either to the Management or the workers. The Bharatiya Shrama Shodha Mandal, in such situations endeavours to hold tripartite conferences for constructive discussion. The Government officials, the representatives of Industrial Management, the office bearers of workers union and the legal advisors to the Management and Unions are specially invited for deliberations conducted in a congenial and homely atmosphere. The benefits arising out of this are experienced by all concerned.



Shradhaya Dattopant Thengadi along with other Degrnitaries

The Shram Shodh Mandal had conducted a two days workshop on the provisions of 1971 Maharashtra Act for recognition of Trade unions and prevention of unfair labour Practices. The discussions helped to formulate a memorandum submitted to the Government for desirable changes in the legislation.

The seminar on drawbacks in "Contract Labour Abolition and Regulation Act" too proved very fruitful.

WORKSHOP ON PRIVATISATION

Of late "Privatisation" has been a vexed, needing study of its implications for public sector undertakings.



Participants Trade Union leader viz Comd. Mankar, Rangnath Pund & Others

The Govt. Undertakings such as Transport and Electricity have to equip themselves to take on the privatisation. Is "Privatisation the sole remedy for all our socio-economic problems? The opinions are diverse. However, it is impertive that an appropriate stand is taken, consistent

with National Interest. The "Mandal" conducted a seminar on "Privatisation" in which the representatives of various central Trade Union Organizations, Electricity Board Unions, the representatives of Management and Govt. officials participated. The deliberations brought forth various new facts and dimensions of "Privatisation".

FIRST STEP - WAR FOR ECONOMIC INDEPENDANCE

The economic and industrial policies adopted by the Govt. from 1980 onwards are leading our country to the precipice of disaster and economic slavery. The intensity of the deterioration increased since 1985. The rapidly growing burden of foreign debt, Colossal amount of Interest Payable thereon, aggravating unemployment, environmental problems caused by pollution and ever increasing number of people living below poverty line are the issues we must strive to over come. The Shram shodh Mandal held a work-shop enlisting help of "Rambhau Mhalgi Prabodhini" a research institution. The work-shop gave clarion call for "War for Economic Independance" and provided an informative and an inspiring exercise for those numerous patriots who are eager to see Bharat emerge a strong and economically independent country.

PUBLICATION

The Shrama Shodh Mandal brings out publications on different subjects. The list appended will indicate the wide range of topics covered. "The Agony and the Hope" needs special mention. This book is the result of the comprehensive study of various aspects of the life of agricultural labour that constitutes 70% of our population; undertaken by Advocate Baburao Dongre, a Senior activist of Bharatiya Mazdoor Sangh.

Our Publications

Name of book Author

MARATHI

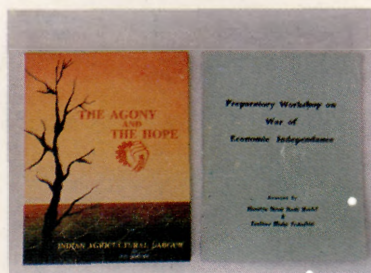
- Shreemad Bhagwatagitetil
Arth Vyawastha
vishayak Vichar Prabhakar
Patwardhan
- Ladha M.G.Dongare
- Airaniwarche Ghav D.B.Thengadi
- Shreemantana Sath
Garibana Lath Mukud Gore
- Sadhya Ani Sadhan Mukund Gore
- Navin Pension Yojana
- Tarak Ki Marak
Parakiya Companya Suryakant Paranjape
- Anirbandh Vistar Dr. Patawardhan
- Vinashache Muktdawar
- Karasthan
Dhandanagyanche
Gariba Virudha D. B. Thengadi

HINDI

- Bhartiya Mazdoor
Andolan D. B.Thengadi
- Computerization D. B.Thengadi
- Hum Aur Hamara
Lakshya Mukund Gore
- Aavhan Mukund Gore
- Samachar Patra
Prachar Tantra D. B.Thengadi

ENGLISH

- Bharatiya Mazdoor
Sangh on
- Consumer
Price Index Number B. N.Sathe
- China In Transition M.P.Mehta
- Preparatory Work
shop on war of
economic independance M.P.Mehta
- Swadeshi Part I Govind Athawale
- Story of new central
Jute mill Baijanath Ray
- The Agony & the Hope M.G.Dongre
- Replies to Questionnaire
of 5th Central Pay
Commission Girish Awasthi



Picture of Cover page of Our Publication

The measures which the treatise of the erudite writer with vast experience suggests, for uplift of agricultural labour deserve immediate attention and action.

The Shrama Shodha Mandal is anxious to embark upon other socially oriented constructive research programmes. The whole hearted cooperation of patrons and well wishers is solicited for transalting this aim into reality.