

ONLINE TRAINING OF TRAINERS PROGRAMME

on

GENDER AND SOCIAL SECURITY

08-12 June, 2020



V.V. Giri National Labour Institute

Sector – 24, Noida (U.P)

श्रम एव जयते

Context

Globally, providing Social Security to workers is a central policy issue for the policy makers. It is a challenge for policy makers, especially in the context of demographic transition and emerging complex labour market characteristics *during present situation of COVID-19.* Hence, the need for universal social security has been gaining momentum today. The reasons are many. However, the most important reason is that deprivation due to lack of social support is no more acceptable. Every government is now making endeavour to provide social security to its people so as to protect their income and welfare by measures which may help tide over crisis in times of unemployment, sickness, injury, maternity, death, disability, etc.

The International Labour Organisation has been playing an important role in the effort of making the need for social security a fundamental need. However, much before the adoption of the Social Security Convention a few countries in the world began to provide social security to people, Germany being the foremost. The Philadelphia Declaration in 1944 gave importance of social security. The Universal Declaration on Human Rights also emphasized the need for social security.

Today the provision for social security assumes importance in the context of globalization, liberalization and privatization. Due to restructuring of economy job losses and redundancy have become important areas for all policy makers especially during COVID-19

In this backdrop, an adequate level of social security can help people in general and workers in particular to tide over crises to avert deprivation. In addition to the

Central Government's programmes and schemes for social protection, many state governments have also launched social protection programmes.

Despite these efforts, the benefits of social protection do not, often, percolate down to the eligible beneficiaries. The main cause of this deficiency is the lack of awareness of the main stakeholders, like the workers organizations, the beneficiaries themselves, and sometimes, the implementers.

Within above context the present training programme is being designed, keeping in view the concept of Social Security, the importance of the Social Security in present era, challenges of the Indian economy for providing Social Security and the role of the implementing agencies in addressing the challenges from gender perspectives.

Aim

To strengthen the understanding of gender issues in labour and raising awareness on effective implementation of social security measures with following major objectives:

Objectives

- To Provide a clear understanding of Social Security.
- To deliver information on the Recent Trends, National and International Experiences, Good Practices.
- To offer a comprehensive resource repository in order to assist key stakeholders to design effective enforcement policy and raise awareness for implementation of various Social Security provisions.
- To train the Employers, Trade Union, N.G.O and Officials involved in above process.

Course Profile

Understanding Gender, social security provisions pertaining to women, Recent Trends, National and International Experiences, Good Practices on Social Security e.t.c.,

Training Delivery and Methodology

This training will be delivered in online mode. The training will primarily be interactive in nature with the provision of case studies; dissemination of documentaries; group work; assignments. Comprehensive literature will also be provided to the participants as a part of this programme.

Resource Persons

Faculty members of VVG NLI and Subject experts will be the primary resource persons.

Participation Level

Government Officials, Labour Officials, Officials of Employer's Organizations, Representatives of Central Trade Unions, NGOs and academicians are expected to apply for this programme. For the welfare of vulnerable and marginalized section of the society, we will appreciate if participants from reserved categories (SC/ST/OBC) are also nominated.

Participants should have working knowledge of Hindi/English Language. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop /smart phone with audio-visual facilities.

Dates and Duration

This programme is scheduled from 08th June to 12th June, 2020. On each day, online lectures and discussion sessions will be held from 11.30a.m to 1.30 p.m followed by discussion through email and mobile on exercises provided to the participants during/after the end of each online session.

Nomination and Enrolment

The nominations details of those who are interested in participating in this training, either nominated through organizations or individually should be forwarded on emails: shashibala2002@gmail.com/balashashi.vvgnli@gov.in or through google online form available at following link:

https://docs.google.com/forms/d/e/1FAIpQLSdwrUAsHU2hIdrD4HQCpka2SIfdRRKpkw7AdMmVt9G3nt9Ehw/viewform?usp=pp_url

Last Date for Receiving Nominations

04th June, 2020

The nominations received will be scrutinized by the Course director and those selected will be intimated individually via email. They will also be informed about the log-in details to access the online programme and related training resources. Those who successfully complete the programme will be provided e-certificate by VVGnLI.

Enrolment Fee

There is no fee for enrolment/participation in the programme.

Key Contacts

Dr. Shashi Bala, Course Director, Fellow,

Email:

shashibala2002@gmail.com/balashashi.vvgnli@gov.in

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