

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail: dg.vvgnli@gov.in

Website: www.vvgnli.gov.in



डॉ. अरविंद महानिदेशक Dr. Arvind Director General

No. PRG/IRP/15/23 July 03, 2023

Subject: -

Training Programme on Behavioural Skills for Developing Effective Leadership from September 11-15, 2023 at VVGNLI Campus, NOIDA

Sir/Madam,

We are glad to inform you that the V. V. Giri National Labour Institute is organising a Training Programme on **Behavioural Skills for Developing Effective Leadership** from **September 11-15**, **2023** at VVGNLI Campus, NOIDA.

The programme is specifically designed for officials and plant level representatives of Trade Unions/ Associations/Federations from Government, Public and Private Sector Organisations. The programme will discuss the concept of motivation, leadership and commitments of others in organisational process for achieving organisational goals. It will also involve learning procedures and skills which will help in realizing set organizational goals and objective in a systematic manner. The programme details are given in the enclosed brochure.

We hope you will find this programme useful for your employees and would like to nominate employees from your organisation to participate in this programme. Kindly send us your nominations along with programme fee latest by September 01, 2023.

With regards,

Yours sincerely,

(Dr. Arvind) Director General

To:

- Central and State Organisations
- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments



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पीआरजी/आईआरपी/15/25

जुलाई 03, 2023



डॉ. अरविंद महानिदेशक Dr. Arvind Director General

> विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा में 11-15 सितम्बर 2023 के दौरान आयोजित प्रभावी नेतृत्व विकास के लिए व्यवहारवादी कौशल विषय पर प्रशिक्षण कार्यक्रम

महोदय / महोदया,

सहर्ष स्चित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान अपने परिसर में 11-15 सितम्बर 2023 के दौरान प्रभावी नेतृत्व विकास के लिए व्यवहारवादी काँशल विषय पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

यह कार्यक्रम विशेष तौर पर सरकार, सार्वजनिक और निजी क्षेत्र के संगठनों से अधिकारियों तथा ट्रेड यूनियनों / संघों के संयंत्र स्तर के प्रतिनिधियों के लिए तैयार किया गया है। इस कार्यक्रम में संगठनात्मक लक्ष्यों को प्राप्त करने के लिए संगठनात्मक प्रक्रिया में प्रेरणा, नेतृत्व एवं दूसरों की प्रतिबद्धताओं की अवधारणा पर चर्चा की जाएगी। इसमें सीखने की प्रक्रियाएं एवं कौशल, जो उन्हें तय संगठनात्मक लक्ष्यों एवं उद्देश्यों को व्यवस्थित ढंग से प्राप्त करने में सहायक होंगे, भी शामिल होंगे। कार्यक्रम के विवरण संलग्न विवरणिका में दिये गए हैं।

हमें आशा है कि आप इस कार्यक्रम को अपने कर्मचारियों के लिए उपयुक्त पाएंगे तथा इस कार्यक्रम में भाग लेने हेतु अपने संगठन से कर्मचारियों को नामित करेंगे। कृपया प्रतिभागिता शुल्क के साथ अपने नामांकन हमें 01 सितम्बर 2023 तक भेज दें।

सादर.

भवदीय.

(डॉ अरविंद) महानिदेशक

सेवा में.

- केंद्रीय और राज्य संगठन
- सार्वजिनक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

Training Programme on Behavioural Skills for Developing Effective Leadership

September 11-15, 2023, V.V. Giri National Labour Institute, NOIDA



V.V.Giri National Labour Institute Sector – 24 NOIDA, Gautam Budh Nagar– 201 301, Uttar Pradesh

INTRODUCTION

Leadership is a *sine qua non* for sustaining any organisation. Leadership is acquired in the process of learning. The process involves molding behaviour in certain manner to mobilise, motivate and commit others in the organisational process of achieving certain goals. It also involves learning procedures and skills which help in realizing set organisational goals and objectives in a systematic manner.

AIM

To enhance personal and collective skills needed for effective leadership by way of experiential learning for individual and group leadership.

OBJECTIVES

- · To enhance effective leadership skills;
- To sharpen Interpersonal skills;
- · To acquaint with concept of emotional Intelligence;
- · To strengthen consensus building; and
- To inculcate the skills for creative problem solving.
- To provide awareness on Labour Codes

COURSE PROFILE

Leadership skills, decision making, time management, management skills, assertiveness techniques, communication strategies, better work relationship, techniques to manage emotions and project management skills.

METHODOLOGY

Experience based learning through the following processes individual v/s collective processes: understanding, experiencing, owning, experimenting, multiplying and strengthening, internalizing, applying and sustaining effective leadership

PARTICIPANT'S PROFILE

Officials and Plant level representatives of Trade Unions/ Associations/Federations from Government, Public and Private Sector Organisations.

DATE AND DURATION

September 11-15, 2023

The programme will commence on September 11, 2023 at 9.00 a.m. and will conclude on September 15, 2023 after lunch. The classes will be held from 9:00 am to 05:00 pm.

PROGRAMME FEE

Rs. 23250/- +18% GST per residential participant on single occupancy basis

Rs. 21000/-+18% GST per residential participant on double occupancy basis

Rs. 18000/- +18% GST per non-residential participant

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank

: Indian Overseas Bank

Address of the Bank

: Nithari, Noida 201301

A/C Number
Type of Account

: 059702000001131 : Current Account

MICR cord

: 110020029

NEFT/ IFSC code

: IOBA0000597

Pan Card No.

: AAAAV5227F

GST No

: 09AAAAV5227F1ZI

VENUE

V.V.Giri National Labour Institute, Sector-24, NOIDA- 20I301.

Distt. Gautam Budh Nagar, Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNLI, Noida.

STAY ARRANGEMENT

For residential participants lodging and boarding will be arranged from the afternoon of September 10, 2023 till the forenoon of September 16, 2023. Accommodation will be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

LAST DATE

The last date for receiving the nominations is October 21, 2022. Because of limited number of seats, we will be constrained to admit participants on first-come-first-serve basis and regret acceptance thereafter.

COURSE DIRECTOR

Dr. Shashi Bala, Fellow

Beside VVGNLI faculty, guest faculty would be drawn from practitioners in the field.

COMMUNICATION

Consultant (Programme)
V.V.Giri National Labour Institute
Sector-24,Noida- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh

Telephone: 0120- 2411533-35 Prog. Section:-0120-2411471

Email : vvgnlitraining1@gmail.com

All the participants may be informed to take preventive measures due to COVID-19 pandemic:

Use Face Mask

Sanitize Hand

Observe Social Distance

STAY SAFE

STAY FIT



V.V. Giri National Labour Institute NOIDA

NOMINATION FORM

Training Programme on Behavioural Skills for Developing Effective Leadership September 11-15, 2023

Nominee's Full Name (in block letters)	:	
Name of the Organisation	i	
GST No.	:	
Designation	;	
Address		
	:	
Telephone	:Fax No	
Email	; <u> </u>	
Residential/Non Residential (Put ✓ mark)		
Date:	S	Signature
Mail to:		
Consultant (Programme) V.V.Giri National Labour In Sector-24,Noida- 201301 Distt. Gautam Budh Nagar Uttar Pradesh Telephone : 0120- 24115	7	

Email : vvgnlitraining1@gmail.com