



सत्यमेव जयते

# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

No. PRG/CBP/64/24

January 06, 2025

**Subject: Capacity Building Programme for Understanding Labour Codes from February 20 - 21, 2025 at VVGNI Campus, NOIDA.**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising a **Capacity Building Programme for Understanding Labour Codes** during **February 20 - 21, 2025**.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct training programme on Labour Codes for promoting and understanding of the key features and implications of these codes for various stake-holders. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

There is no programme fee. The Institute will provide free of charge boarding and lodging facility to the participants during training period. This training programme specially designed for the Officials from the Central and State Labour Departments. The participants should be below 60 years of age with at least five years of work experience and knowledge of both English and Hindi. **The institute will reimburse second class sleeper train fare only to the participants.**

We request you to nominate 04-05 officials from your Organisation. Brochure providing details of the training, including the modalities for nominations are attached.

With kind regards,

Yours sincerely,

(Dr. Arvind)

To:

- Employer Organisations
- ASSOCHAM
- FICCI



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सं. पीआरजी/सीबीपी/64/24

06 जनवरी, 2025

विषय: 20-21 फरवरी, 2025 से वीवीजीएनएलआई परिसर, नोएडा में श्रम संहिताओं को समझने के लिए क्षमता निर्माण कार्यक्रम।

प्रिय महोदय/महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि संस्थान 20-21 फरवरी, 2025 के दौरान श्रम संहिताओं को समझने के लिए क्षमता निर्माण कार्यक्रम आयोजित करेगा।


भारत सरकार ने बड़ी संख्या में मौजूदा श्रम कानूनों को चार प्रमुख श्रम संहिताओं में संहिताबद्ध करने का काम शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की है। इसलिए, इन संहिताओं की प्रमुख विशेषताओं की समझ और चर्चा सभी हितधारकों के लिए काफी प्रासंगिक और महत्वपूर्ण हो जाती है, खासकर देश में नए उभरते श्रम और रोजगार परिदृश्य में। इसी संदर्भ में, वीवीजीएनएलआई ने विभिन्न हितधारकों के लिए इन संहिताओं की प्रमुख विशेषताओं और निहितार्थों को बढ़ावा देने और समझने के लिए श्रम संहिताओं पर प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। प्रशिक्षण कार्यक्रम के सभी विवरण, नामांकन की रूपरेखा सहित, संलग्न हैं।

कोई कार्यक्रम शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यह प्रशिक्षण कार्यक्रम विशेष रूप से केंद्रीय और राज्य श्रम विभागों के अधिकारियों के लिए डिज़ाइन किया गया है। प्रतिभागियों की आयु 60 वर्ष से कम होनी चाहिए और उन्हें कम से कम पाँच वर्ष का कार्य अनुभव और अंग्रेजी और हिंदी दोनों का ज्ञान होना चाहिए। संस्थान प्रतिभागियों को केवल द्वितीय श्रेणी स्लीपर ट्रेन का किराया प्रतिपूर्ति करेगा।

हम आपसे अपने संगठन से 04-05 अधिकारियों को नामित करने का अनुरोध करते हैं। प्रशिक्षण के विवरण, नामांकन की रूपरेखा सहित, संलग्न हैं।

सादर,

भवदीय,

  
(डॉ. अरविंद)

सेवा में:

- नियोक्ता संगठन
- एएसएसओसीएचएएम
- एफआईसीसीआई

# Capacity Building Programme for Understanding Labour Codes

February 20 - 21, 2025



**V.V. Giri National Labour Institute**  
**Sector – 24**  
**GautamBudh Nagar**  
**Noida Uttar Pradesh-201301**

**COURSE DIRECTOR**

**Dr. Otojit Kshetrimayum**  
otojit.vgnli@gov.in

**COMMUNICATIONS**

**Mr. Nagesh Nitla**  
**Programme Officer**  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
vgnlitraining1@gmail.com  
Website: [www.vgnli.gov.in](http://www.vgnli.gov.in)

## **AIM**

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

## **OBJECTIVES**

- To discuss the overall framework of labour legislation in India and the context of labour law reforms;
- To provide an overview of the constitutional framework for formulation of labour legislation;
- To discuss the key features of four labour codes in India;
- To understand the implication of these codes on the labour market.

## **COURSE PROFILE**

Constitution and human rights; Framework of various labour codes; The Labour Code on Wages, 2019; Labour Code on Industrial Relations; Labour Code on Occupational Safety, Health and Working Conditions; Labour Code on Social Security

## **RESOURCE PERSONS**

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

## **METHODOLOGY**

Lectures, group discussions and presentations

## **PARTICIPATION LEVEL**

Employer Organisations and ILO

## **DATE AND DURATION**

February 20 - 21, 2025

The programme will commence on February 20, 2025 at 10.00 a.m. and conclude on the February 21, 2025 at afternoon. The timings would be from 10:00 am to 05:00 pm.

## **VENUE**

V.V.Giri National Labour Institute,  
Sector-24, NOIDA- 201301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

## **STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon February 19, 2025 till the forenoon of February 22, 2025. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## **TRAVELLING EXPENSES**

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar Card. The nominations of only those participants will be accepted who have Aadhar number. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominees should be instructed to provide Aadhar Number, Bank Account Number, IFSC Code of Bank, Bank Name and Branch of the Bank. The bank details may be indicated by nominee while filling up TA form at the institute
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).

## **PROGRAMME FEE**

There will be no fee for the programme.

## **COURSE DIRECTOR**

Dr. Otojit Kshetrimayum, Fellow

## **COMMUNICATIONS**

All communications should be addressed to :

Mr. Nagesh Nitla  
Programme Officer  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA,  
Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 0120-2411471, 2411533-35  
E-mail : vvgnlitraining@gmail.com  
Website : www.vvgnli.gov.in

**V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA**

**Capacity Building Programme for understanding labour codes  
February 20 - 21, 2025**

**NOMINATION FORM**

**VENUE**

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh Nagar,  
Uttar Pradesh

**IMPORTANT INSTRUCTIONS**

- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

**GENERAL INFORMATION**

1. Nominee's Full Name Mr./Ms. \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether  
SC/ ST/OBC/General : \_\_\_\_\_

**UNION MEMBERSHIP DETAILS**

5. (a) Name of the Trade Union: \_\_\_\_\_  
Organization : \_\_\_\_\_
- (b) National Affiliation : \_\_\_\_\_
- (c) Experience of working in  
the construction sector (Years): \_\_\_\_\_
6. Status in the Organization : \_\_\_\_\_
7. Address for Correspondence: \_\_\_\_\_  
(In block Letters) : \_\_\_\_\_
- Phone : \_\_\_\_\_

Mobile : \_\_\_\_\_  
email: : \_\_\_\_\_  
8. Have you attended any : \_\_\_\_\_  
Programme earlier at this : \_\_\_\_\_  
Institute? If yes, give details. : \_\_\_\_\_  
When the Programme was : \_\_\_\_\_  
organised. : \_\_\_\_\_

**DETAILS OF CURRENT EMPLOYMENT**

(a) Designation : \_\_\_\_\_  
(b) Organisation \_\_\_\_\_  
(c) Nature of Work \_\_\_\_\_  
(d) Address \_\_\_\_\_

**BANK DETAILS OF THE PARTICIPANT**

Aadhar No \_\_\_\_\_  
Name of Bank \_\_\_\_\_  
Bank Branch Name : \_\_\_\_\_  
Account No. \_\_\_\_\_  
IFSC Code \_\_\_\_\_

**(Signature & Name of the Participant)**

Date:

**Mail this form to:**

Nagesh Nitla  
Programme Officer  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar

**Uttar Pradesh – 201 301**  
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