

# Bharatiya Postal Employees Federation



(AN All India Industrial Unit of B.M.S.)

T-21, Atul Grove Road, New Delhi-110001

Call for :- "Nation Wide Indefinite Strike"



From 15-3-2005 Postal Employees will go on Indefinite Strike for the following demands

## CHARTER OF DEMANDS

1. Redress the grievances of 3 lakh GDS staff by granting 50% merger of DA with TRCA for all purpose including retire benefits.
2. Honour the commitment made by the then Hon'ble Minister of Communications vide his letter dated 17-12-2000 at the end of the strike, 2000 particularly as under.
  - (a) Semi skilled status to Group 'D'
  - (b) Regularization of casual labourers.
  - (c) Review of Postal Accounts and MMS cadre.
  - (d) Social Security benefit scheme to GDS staff.
  - (e) Higher pay scales to TBOP/BCR cadres.
  - (f) Upgradation of sorter cadre in Postal Accounts offices.
3. Compassionate appointments in the vacancies of last five years of unfilled promotional quota of Group 'D' Postman and P.A. cadre.
4. Stop back door curb on promotional avenues of departmental/GDS employees by various ways.
5. Lower the periodicity of TBOP/BCR at par ACP i.e. 12 years/24 years.
6. Review fast track promotion scheme and stop humiliation of the senior staff and grant separate pay scale to the supervisory posts.
7. Counting of the services rendered by then RTP, GDS staff and casual labour, on their absorption in the Deptt. for atleast pensionary benefit.
8. To allow administrative staff PACO/RO, LSG & HSG, SBCO and Postal Account staff, for appearing in the PSS Group 'B' examination.
9. Grant upgraded pay scale to the postman & Mailguard staff w.e.f. 1.1.1996 with adjust the recoveries for wrong pay fixation & Merger of Postman/Mailguard cadre in PA/SA cadre after completion of 16 years service without any examination.
10. Redress the grievances of the postal account staff in respect of pay anomaly due to ACP, Protection of pay to the Sr. Accountants cadre, 10% promotion of total strength of JAO & AAO post to Sr. Accountants.
11. To form Recruitment rules of the postal Civil Wings & Electrical Wings employees & ensure timely promotion J.E. to A.E.
12. Divisionalisation of the SBCO staff with maintaining its identity as internal audit.
13. No Change in the nomenclature of Postal/RMS Group 'D'.
14. Create the smooth working condition of post offices by providing adequate justified staff and infra structure.
15. LDC's of Accounts, Civil Wing & Electrical wing may be redesignated as Postal Asstt. as SBCO cadre.
16. Start JAO Exam. Part-I and Part-II for all.

### Why BPEF is going on strike?

Dear brothers & Sisters,

If all of us try to criticize the role of U.P.A. Govt. it will notice that those leaders forgotten their assurance before elections about employees issues. We all know the fall of the previous N.D.A. led Govt. on account of, anti labour policies but it is wonder when the statements of the Present Prime Minister & Finance Minister are highlighted by the media as N.D.A. Govt. was wasting economic over employees and hard steps will be taken up by the Central Finance even this Govt. is supported by those who are supposed to be the God of employees.

Friends today efforts of the Govt. to abolish the Postal Department, the commitments made by then Communication Minister on 17-12-2000, formation of 6th Pay Commission delayed, pending issues of GDS employees, in such situation JCA formed by the NFPE/FNPO has issued strike notice without taking BPEF into confidence with some political calculations. So this Federation has decided separately to issue notice for indefinite Strike w.e.f. 15-3-2005.

Our member's office bearers must participate in the strike without joining with JCA (NFPE/FNPO) and must continue strike till the directions of the office bearers of the Federation.

(M.K. KHAMBORKAR)

President BPEF & General Secy. BPEU-CL.III

(Santosh Kumar Singh)  
General Secretary  
BRMS CL.III

(Narpat Singh Pawar)  
General Secretary  
BPEU P'mn. & Gr.-D

(Shri N.K. Kapoor)  
General Secretary  
BRMS CL. IV

(U.P. Bajpayee)  
General Secretary  
BEDEU

(S.P. Kulkarni)  
General Secretary  
BP SBCO

(V. PATHAK)

Secy. General BPEF

(S.P. Pathak)  
General Secy.  
BP Admn. E.U.

(R.K. Kashyap)  
General Secretary  
BP Civil Wing E.U.