



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470
Fax : 0120-2411 471
E-mail : dg.vvgnli@gov.in
Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

No. PRG/LAP/13/22
June 09, 2022

Subject: Capacity Development Programme on Code on Wages, 2019 during July 04-06, 2022 at VVGNLI, Noida

Dear Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organizing an Capacity Development Programme on **Code on Wages, 2019** from **July 04-06, 2022** at VVGNLI, Noida

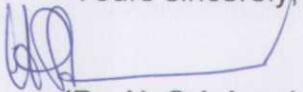
The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNLI has taken a decision to conduct training programme on each of these Codes for promoting and understanding of the key features and implications of these codes for various stake-holders. In the series, is present **Capacity Development Programme on Code on Wages, 2019**. The brochure providing all the details of the training programme, including the modalities for nominations is attached. The main objective of the programme is to provide an overview and key reform measures undertaken in the Code on Wages, 2019, contrasting them with provisions of the existing four wages related regulations. There is no programme fee.

There is no programme fee. The Institute will provide free of charge Boarding & Lodging facility to the participants during training period. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**

It is requested to nominate 4-5 suitable enforcement officers from your department to participate in this programme. Please send your nominations at the earliest.

With kind regards,

Yours sincerely,


(Dr. H. Srinivas)

- To:
- Central and State/UTs Government Labour Department
 - Employers' Organisations
 - Central Trade Unions
 - JS (KR); JS(RKG); JS(VB); JS(LW); SLEA; DDG (Emp); CLS-1 and CLS-2, MoLE (with the request to nominate one official of your department)



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Dr. H. Srinivas, IRPS

Director General

पीआरजी/एलएपी/13/22

जून 09, 2022

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा जुलाई 04-06, 2022 के दौरान मजदूरी संहिता, 2019 पर क्षमता विकास कार्यक्रम

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा जुलाई 04-06, 2022 के दौरान मजदूरी संहिता, 2019 क्षमता विकास विषय पर एक प्रशिक्षण कार्यक्रम का आयोजन करने जा रहा हैं।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और निहितार्थों को बढ़ावा देने और समझने हेतु विभिन्न हितधारकों के लिए प्रत्येक संहिता पर प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस श्रृंखला में, मजदूरी संहिता, 2019 पर वर्तमान कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है। कार्यक्रम का मुख्य उद्देश्य मजदूरी संहिता, 2019 का सिंहावलोकन और इसमें किए गए प्रमुख सुधार उपायों को प्रदान करना है, जो मजदूरी से संबंधित मौजूदा चार विनियमों के प्रावधानों की तुलना करके अंतर बताता है। यह एक निशुल्क कार्यक्रम है।

यह एक निःशुल्क कार्यक्रम है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध कराएगा। जबकि यात्रा व्यय का वहन प्रायोजक कार्यालय को करना होगा।

आपसे अनुरोध है कि इस कार्यक्रम में प्रतिभागिता करने के लिए अपने विभाग से 4-5 प्रवर्तन अधिकारियों को नामित करने का कष्ट करें।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- केंद्रीय एवं राज्य / केन्द्र शासित प्रदेशों के श्रम विभाग
- नियोक्ता संगठन
- केंद्रीय ट्रेड यूनियनों
- संयुक्त सचिव (केआर); संयुक्त सचिव (आरकेजी); जेएस (वीबी); संयुक्त सचिव (एलडब्ल्यू); SLEA; डीडीजी (ईएमपी); सीएलएस-1 और सीएलएस-2, एमओएलई, (आपके विभाग के एक अधिकारी को नामित करने के अनुरोध के साथ)

Capacity Building Programme
on
Code on Wages, 2019

July 04-06, 2022



V.V. Giri National Labour Institute
Noida– 201301, Gautam Budh Nagar
Uttar Pradesh

BACKGROUND

The Government of India (GoI) has enacted the Code on Wages 2019 (hereafter referred to as the wage code) on 8 August 2019. Subsequent to the enactment of the wage code, the GoI has published the draft Wage Code (Central) Rules (hereafter referred to as the wage rules) in the form of a gazette notification on 7 July 2020. The Government at present is reviewing the draft Wage Code (Central) Rules on the basis of comments and suggestions received from the stakeholders and will shortly notify the final rules, thereby making the wage code effective and operational. Meanwhile, the State Governments are also in the process of drafting their respective state wage code rules, so that the wage code can be made effective at the state level. The implementation of the code and rules will also witness the beginning of a new phase in the wage policy of India, with a concomitant repealing of the existing four wage-related regulations on the payment of wages, minimum wages, payment of bonus and the equal remuneration.

Both the wage code and the wage rules have introduced several aspects of reform related to the minimum wage, payment of wages and equal remuneration system of the country. The wage code, for the first time, has explicitly stated the objective it intends to achieve, that is "to promote equity and labour welfare on the one hand and encourage investment and setting up of more enterprises, on the other, thereby catalysing creation of more employment opportunities". The wage code has universalised application of minimum wages and floor wages to all wage earners, apart from simplifying the minimum wage structure to achieve the stated objective from the workers' perspective. Similarly, the wage rules have, for the first time, included in their ambit the manner and criteria of fixation, revision and adjustment of floor wages and the minimum rate of wages. It, therefore, becomes imperative to understand the changes in the wage code and its implications on workers and businesses. In this context, the V.V. Giri National Labour Institute is conducting a two day capacity development training course with the following objectives.

AIM

The programme aims at developing capacity of all the stake-holders to understand the changes in the wage code and its implications on workers and businesses.

OBJECTIVES

The major objectives of the course will be to:

- Provide an overview and key reform measures undertaken in the Code on Wages, 2019, contrasting them with provisions of the existing four wage related regulations;
- Provide an overview and key reform measures undertaken in the Code on Wages (Central) Rule 2020;
- Triangulate reform measures in Wage Code and Wage Rules with international standards and best practices;
- Share possible Implications of the Wage Code and Wage Rules on workers and businesses; and
- Stimulate exchange of views and experiences among participants.

COURSE PROFILE

Overview and key reform measures undertaken in the code, Wage code and Wage rules with International Standards and best practices, Implication of wage code and wage rules on workers and industry.

PARTICIPATION LEVEL

Officials of State/UTs Labour Departments and O/o CLC(C), Representatives of Trade Unions and Employer's Associations.

DATES

July 04-06, 2022

The programme will commence on July 04, 2022 at 10.00 a.m. and conclude on the July 06, 2022 at afternoon. The timings would be from 10:00 am to 05:00 pm.

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon July 03, 2022 till the forenoon of July 07, 2022. For extended stay or early arrival, lodging & boarding charges would be borne by the participants. The travel charges of the participants will be borne by the sponsoring organisation.

TRAVELLING EXPENSES

1. The Institute would reimburse travel expenses of the participants from trade Union for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of original ticket for inward journey and for return journey, a photo copy of confirmed ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.

2. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
3. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less. For Delhi NCR Region the local conveyance would be Rs. 350/- only.
4. The participants are provided free of cost boarding and lodging only for the duration of the programme.
5. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**

PROGRAMME FE

There will be no fee for the programme.

COURSE DIRECTOR

Dr. Anoop Satpathy

COMMUNICATION

All communications should be addressed to :

Consultant (Programme)
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411471, 2411533-35
E-mail : vvgnlitraining@gmail.com
Website : www.vvgnli.gov.in

Note : Those calling on STD from outside Delhi will please dial 0120 before the above number. The Institute works five days a week (Monday- Friday).

All the participants may be informed to take preventive measures due to COVID-19 pandemic and follow COVID guidelines.

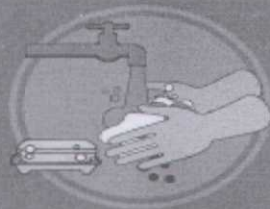
- **Must be Vaccinated**
- **Use Face Mask**
- **Sanitize Hand Regularly**
- **Observe Social Distance**

STAY SAFE

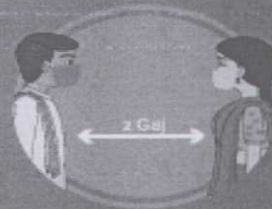
STAY FIT

Till everyone is vaccinated, let us not forget our responsibilities. Even after receiving the COVID-19 vaccine, continue taking all precautions

[Know more](#)



Wash your Hands



Social Distancing



Wear Mask

V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA

Capacity Development Programme on Code on Wages, 2019

July 04-06, 2022

NOMINATION FORM

Nominee's full name

(In block letters)

.....

Name of the organisation

.....

Whether

SC/ ST/OBC/General

.....

Designation

.....

Address (Office)

.....

.....

Telephone

(O).....(R)

Fax No. email

Date

(Signature)

Mail to:

All Correspondence should be addressed to:

Consultant (Programme)

V.V.Giri National Labour Institute

Post Box No. 68, Sector – 24

NOIDA, Distt. Gautam Budh Nagar

Uttar Pradesh – 201 301

Telephone: 0120- 2411471, 2411533-35

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