

**Dr. S.K. SASIKUMAR**  
**Senior Fellow**  
**M.A., Ph.D. (Economics)**

Dr. S.K. Sasikumar is an economist by training and holds a Ph.D. degree in the discipline. He has more than 30 years of research and training experience in the domain of labour studies. His main areas of professional interests include: labour market analysis, future of work, labour migration, and research methods.

He has been associated as a Member of major National Level Commissions/Technical Committees like Study Group on Globalisation, Second National Commission on Labour; Committee on Emigration Act, Government of India; Expert Group on Quarterly Employment Survey, Labour Bureau, Ministry of Labour & Employment; Working Group on Employment, NITI Aayog; Committee to Review Legislations on Labour Migration; and Standing Committee on Labour Force Statistics, Ministry of Statistics and Programme Implementation, Government of India.

He is the Editor of the peer reviewed academic journal, *Labour & Development*. He is the Coordinator of the Centre for Labour Market Studies and Integrated Labour History Research Programme, two of the major research centres of the V.V. Giri National Labour Institute (VVGNI). He is also the Coordinator (India) of the BRICS Network of Labour Research Institutes.

He has undertaken more than 50 research projects on important concerns of labour studies. Some of the major and international level research studies carried out since 2010 include: *Youth and the Labour Market Landscape in India: Issues and Perspectives* (under the aegis of the BRICS Network of Labour Research Institutes); *Transformations in India-Gulf Labour Migration Corridor : Trends and Determinants* (V.V. Giri National Labour Institute); *Labour Markets, Skills and the International Labour Migration* (International Labour Organisation); *Labour Migration Structures and Financing in Asia* (International Labour Organisation); *Internal Migration and Labour Regulations in India* (Ministry of Labour & Employment); *Migration of Women Workers from South Asia to the Gulf* (UN Women); *Unemployment Insurance in India* (Korea Labour Institute); *Skill Mapping in Andaman and Nicobar Islands: Assessing Supply and Demand Gaps* (Andaman and Nicobar Administration); *Employment and Social Protection of Cashew Workers in India with special reference to Kerala* (Ministry of Labour & Employment); *Evaluation Study of Vocational Rehabilitation Centres for Handicapped* (Ministry of Labour & Employment); *Evaluation Study of Coaching-cum-Guidance Centre for Scheduled Castes and Scheduled Tribes* (Ministry of Labour & Employment); *Annual Reports to the People on Employment*

(Ministry of Labour & Employment); *Mid-term Evaluation of the Scheme of Upgradation of 1396 Government ITIs through Public Private Partnership* (Ministry of Labour & Employment); *Skill Profiling and Skill Certification for Overseas Employment* (Ministry of Overseas Indian Affairs and International Organisation for Migration); *External Migration and Remittances* (Asian Development Bank & VVGNLI); and *Global Slowdown and Export Sector in India: Impact on Production and Employment* (Ministry of Commerce & Industry, Government of India).

He has been the Course Director of nearly 30 international and 150 national level training programmes/ workshops/seminars on themes like: Labour Market Analysis, Quality Employment, Labour Migration, Employment Relations, Globalisation and Labour, Research Methods, Trade Unionism, Future of Work and Skill Development.

He has been Resource Person/Guest Faculty in recent Programmes/Conferences organised by international organisations/reputed institutions like International Labour Organisation, Jawaharlal Nehru University, Institute for Human Development National Defence College, Federation of Indian Chambers of Commerce and Industry, Mumbai University, National Institute for Career Service, National Statistical Systems Training Academy, Delhi Judicial Academy, NITI Aayog and Confederation of Indian Industry. He has been a member of the Indian Delegation in the recent Labour Ministerial meetings of the G20 and BRICS. He is also a Member of the Editorial Advisory Board of leading journals like *The Indian Journal of Labour Economics* and *Urban India*.

He has nearly 60 research publications in the form of books, articles in referred journals and edited volumes and research monographs. Some of his recent and major publications include: *Youth and the Labour Market Landscape in India: Issues and Perspectives*, *NLI Research Studies Series*, No. 140/2019; 'ILO and India: A Century of a Shared Quest for Social Justice' (Editorial Introduction), Special Issue on India & ILO: 1919-2019, *Labour & Development*, June 2019; 'Indian Labour Migration to the Gulf: Recent Trends, the Regulatory Environment and New Evidences on Migration Costs', *Productivity*, July-September 2019; 'Labour Market Institutions and New Technology: The Case of Employment Service in India', *The Indian Journal of Labour Economics*, July-September 2018; 'Towards Enhancing the Effectiveness of Minimum Wage Systems : The Wage Protection System in Kerala', *Labour & Development*, December 2018; *Declining Wage Share in India's Organized Manufacturing Sector: Trends, Patterns and Determinants*, ILO Asia-Pacific Working Paper Series, International Labour Organisation 2017, (Co-author); *Good Practices in Using Partnerships for Effective and Efficient Delivery of Employment Services in India*, ILO Employment Working Paper No. 233, International

Labour Organisation 2017, (Co-author); 'New Era in India - Gulf Labour Migration', *Labour & Development*, June, 2017; Bold Initiative to Increase Women's Participation in India's Labour Market: New Measures in Maternity Benefit Act, *VVGNLI Policy Perspectives*, 2017; *Operation of Minimum Referral Wages for International Migrant Workers from India*, International Labour Organisation, 2016; *Labour Migration Structures and Financing in Asia*, International Labour Organisation, 2016; *From India to the Gulf Region: Exploring Links between Labour Markets, Skills and the Migration Cycle*, International Labour Organisation, 2015; 'Maximising Developmental Outcomes of International Labour Migration and Remittances: The South Asia - Gulf Experience', *Labour & Development*, December 2014; 'Unemployment Insurance in India' in *Unemployment Insurance in Asia*, Korea Labour Institute, 2013, (Co-author); 'Surmounting India's Employment Challenge', *Labour & Development*, June 2013; *Migration of Women Workers from South Asia to the Gulf*, UN WOMEN, 2012, (Co-author); *Report on Mid-Term Evaluation of Upgradation of 1396 Government ITIs through Public Private Partnership*, Directorate General of Employment & Training, Ministry of Labour & Employment, Government of India, 2012; 'Labour Cost and Export Behaviour of Firms in Indian Textile and Clothing Industry', *Economics, Management, and Financial Markets*, March 2011 (Official Journal of the Contemporary Science Association, New York, Co-author); *Global Downturn and Export Sector In India: Impact on Production, Export and Employment*, V.V. Giri National Labour Institute, 2010; *Skill Profiling and Skill Certification in India in the Context of Promoting Migration from India to Europe*, International Organisation for Migration, 2009; *Managing International Labour Migration from India: Policies and Perspectives*, ILO Asia-Pacific Working Paper Series, 2008; 'Mobility of High Skilled Labour in a Globalising World: The Indian Experience', in *Globalisation and Asia in Transformation*, Fukuoka Prefecture and Kyushu University, Japan, 2007; 'Labour Markets in India: Issues and Perspectives', in Jesus Felipe and Rana Hasan (eds.) *Labour Markets in Asia: Issues and Perspectives*, Palgrave Macmillan and Asian Development Bank, 2006 (Co-author).