

## **The Equal Remuneration Act, 1976**

This act ensures that men and women workers receive equal pay for equal work and prevents discrimination based on gender in employment matters.

- 4. Employers must pay equal wages to men and women workers for the same work or work of a similar nature.** Employers are prohibited from reducing a worker's wages to comply with this law.
- 5.** Employers are prohibited from discriminating against women in recruitment and other employment conditions, except where the employment of women in such work is prohibited or restricted by law.
- 8.** Every employer shall maintain registers and other documents in relation to the workers employed by him.