

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35

Fax: 2411 536

2411 471/474

Website: www.vvgnli.gov.in

Twitter Handle: @LabourMinistry

No. PRG/IRP/09/24

May 17, 2024

Subject: Training Programme on Fundamentals of Labour Codes from July 29-02 August, 2024 at VVGNI Campus, NOIDA.

Dear Sir/Madam,

The Institute is organising a Training Programme on **Fundamentals of Labour Codes** from July 29-02 August, 2024 at its Campus at NOIDA. The programme is for management personnel and trade union leaders.

The programme is designed to develop awareness regarding the context of Labour Legislation and Labour Jurisprudence. The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence. In addition, it aims at developing the understanding of these laws in the light of latest decisions of the Supreme Court and the High Courts.

The enclosed brochure provides details of specific objectives, the methodology and the fee for the programme.

As the numbers of seats are limited, all nominations will be short-listed on a first-come-first serve basis.

We request you to please send your nominations with the requisite fee at the earliest.

Yours sincerely,

(Nagesh Nitla)
Programme Officer

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments

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पीआरजी/आईआरपी/09/24

मई 17, 2024

विषय: वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा में जुलाई 29-02 अगस्त, 2024 के दौरान आयोजित श्रम संहिताओं के मूल सिद्धांतों पर प्रशिक्षण कार्यक्रम

महोदय / महोदया,

वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा अपने परिसर में जुलाई 29-02 अगस्त, 2024 के दौरान श्रम संहिताओं के मूल सिद्धांतों पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है। यह कार्यक्रम सार्वजनिक और निजी क्षेत्र के संगठनों के मानव संसाधन प्रबंधक और प्लांट स्तर के ट्रेड यूनियन नेता के लिए तैयार किया गया है।

यह कार्यक्रम श्रम विधानों और श्रम विधिशास्त्र के संदर्भ में जागरूकता विकसित करने के लिए तैयार किया गया है। कार्यक्रम का उद्देश्य प्रतिभागियों को श्रम कानून और हालिया श्रम न्यायशास्त्र के संदर्भ से लैस करना है। इसके अलावा, इसका उद्देश्य सर्वोच्च न्यायालय और उच्च न्यायालयों के नवीनतम निर्णयों के आलोक में इन कानूनों की समझ विकसित करना है।

संलग्न विवरणिका में कार्यक्रम के विशिष्ट उद्देश्यों, आयोजन पद्धति तथा कार्यक्रम शुल्क से संबंधित विवरण दिए गए हैं। कार्यक्रम में सीटों की संख्या सीमित होने के कारण नामांकनों का लघुसूचीयन पहले आओ-पहले पाओ के आधार पर किया जाएगा।

आपसे अनुरोध है कि कृपया अपने नामांकन अपेक्षित शुल्क के साथ जल्द से जल्द भेजें।

सादर,

भवदीय,

(नागेश नितला)
कार्यक्रम अधिकारी

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

Training Programme on Fundamentals of Labour Codes

July 29-02 August, 2024
V. V. Giri National Labour Institute
Campus, NOIDA



V.V. Giri National Labour Institute
Sector – 24
GautamBudh Nagar
Noida Uttar Pradesh-201301

COURSE DIRECTOR

Dr. Otojit Kshtrimayum
otojit.vvgnli@gov.in

COMMUNICATIONS

(Mr. NageshNitla)
Programme Officer
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Phone 0120- 2411471
Email: vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

INTRODUCTION

Labour relations are strongly juridified in India. Quite often grievances or disputes emerge from ignorance of relevant legal provisions. If executives & trade union leaders are conversant with labour laws, quite a large number of disputes can be settled before they take an adverse turn. This would result in relatively harmonious industrial relations.

The knowledge of labour laws empowers the executives & trade union leaders, but they find themselves handicapped because of the dynamic nature of judicial interpretations. As a result, they tend to become heavily dependent upon lawyers which causes undue delays and unnecessary expenses. They, therefore, need to acquire the knowledge of labour laws and go on refreshing it through continued training.

Keeping this in view, the V.V.Giri National Labour Institute is conducting the programme on Labour Laws and Labour Codes for Executives & Trade Union Leaders. Since it is not possible to cover all the labour laws during the programme, only the select labour laws would be covered having the following aim and objectives.

AIM

The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence.

OBJECTIVES

- To provide the Human Rights and Constitutional Perspective on Labour Laws and Labour Codes
- Acquire the knowledge of the Key Features Labour Code on Wages, 2019 and Rules
- Acquire the knowledge of the Key Features Code on Industrial Relations, 2020 and Rules
- Acquire the knowledge of the Key Features Code on Social Security, 2020 and Rules
- Acquire the knowledge of the Key Features Code on Occupational Safety, Health and Working Conditions, 2020 and Rules
- To gather an understanding of the law relating Contract Labour.

COURSE PROFILE

Human Rights and Constitutional Perspective on Labour Laws and Labour Codes; Key Features Labour Code on Wages, 2019 and Rules; Key Features Code on Industrial Relations, 2020 and Rules; Key Features Code on Social Security, 2020 and Rules; Key Features Code on Occupational Safety, Health and Working Conditions, 2020 and Rules and the law relating Contract Labour.

METHODOLOGY

Lectures, individual and group presentations, sharing case studies.

PARTICIPATION LEVEL

HR Managers & Plant level trade union leaders from public and private sector organisations

DATE AND DURATION

July 29-02 August, 2024

The programme will commence on July 29, 2024 at 10:00 a.m. and conclude on the August 02, 2024 (afternoon).

VENUE

V.V. Giri National Labour Institute
Sector – 24, NOIDA – 201 301
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

PROGRAMME FEE

Rs. 23250/- +18% GST per residential participant on single occupancy basis
Rs. 21,000/-+ 18% GST per residential participant on double occupancy basis.
Rs. 18,000/- + 18% GST per non- residential participants.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Union Bank of India
Address of the Bank	: Noida , Sector-35
A/C Number	: 520141001056979
Type of Account	: Saving Account
MICR cord	: 110020029
NEFT/ IFSC code	: UBIN0908339
Pan Card No.	: AAAAV5227F
GST No	: 09AAAAV5227F1ZI

STAY ARRANGEMENT

For residential participants lodging and boarding will be arranged from the afternoon of July 28, 2024 till the forenoon of August 03, 2024. Accommodation will be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COURSE DIRECTOR

Dr. Otojit Kshtrimayum

Faculty and Resource Persons besides the VVGNI faculty, eminent speakers from Industry, Universities and other academic institutions will also be invited to interact with the participants.

COMMUNICATIONS

All communications should be addressed to :

Nagesh Nitla
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V.V.Giri National Labour Institute
Sector – 24, NOIDA- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh
Telephone : 2411533-35
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STD code - 0120
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Website : www.vvgnli.gov.in

V.V.Giri National Labour Institute
NOIDA

Training Programme on Fundamentals of Labour Codes
July 29-02 August, 2024

NOMINATION FORM

Nominee's full name Mr./Ms.
(In block letters)

Name of the organisation

Designation

Whether SC/ ST/OBC/General

Address (Office)

.....

.....

Telephone (O).....(R)

GST No. e.mail

- Residential
 Non-residential (Put ✓ Mark)

Date (Signature)

Mail to:

All Correspondence should be addressed to :

Nagesh Nitla
Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
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