

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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PRG/CTP/18/22

August 24, 2022

Subject: Online National Workshop on Skill Development of Women in Rural India place (V.V. Giri National Labour Institute GANDHIGRAM RURAL INSTITUTE TAMIL NADU) during September 27-29, 2022.

Dear Sir/Madam,

We are pleased to inform you that V.V. Giri National Labour Institute would be organising an Online Collaborative Training Programme on **Skill Development of Women in Rural India** in collaboration with **GANDHIGRAM RURAL INSTITUTE TAMIL NADU** during September 27-29, 2022.

The objectives of the programme are;(i) Skill development challenges faced by rural women(ii)Skill development opportunities for rural women (iii) Skill development leading to entrepreneurship of rural women (iv)to discuss inclusion policies related to Skill development for rural women(v)Role of government, civil society and private sector towards the betterment and inclusion of rural women through skill development.

This programme has been designed for Academicians; Researchers; Officials from PRIs; NGO & trade union representative

We request you to nominate 04-05 participants from your organisation. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

We look forward to your positive response in this regard.

With kind regards,

Yours Sincerely,

(H.S. Rawat)

Administrative Officer



**Online National Workshop on
Skill
Development of Women in Rural India**

September 27-29, 2022

ORGANIZED BY

**CENTRE FOR STUDY OF SOCIAL EXCLUSION AND INCLUSIVE POLICY ,
GANDHIGRAM RURAL INSTITUTE TAMILNADU & CENTRE FOR
AGRARIAN RELATIONS, RURAL AND BEHAVIOURAL STUDIES,
V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA ,UTTAR PRADESH**

INTRODUCTION

Mahatma Gandhi, the father of the nation said that India's strength lies in its villages. Rural areas, the woman contribute significantly to the overall growth and economic development of a country. However, many issues still plague the villages and rural areas of India such as poverty, water scarcity, malnourishment, lack of basic facilities, illiteracy, unemployment, anti-social elements etc. While many of these exist from time immemorial, unemployment seems to be the major threat in today's scenario with the ever growing population, and India is expected to outgrow China as the world's largest populated country. India sits on a goldmine of raw talent waiting to be nurtured, developed and added to the HR pool. Effective utilization of resources and availability of skilled individuals help in ensuring that developmental activities do not get compromised. This is where skill development plays a major role.

Skill development as an important pillar for growth is often ignored and put in the backburner and perennially looked upon as a non-scalable model due to the high capital required. It is a huge challenge not only for the government, but also for the private sector and educational institutions to rise up and specialize in making youth employable and ensuring no mismatch between demand and supply. They must also focus on an increased usage of modern technology in the workplace/assembly line. Also there is a mismatch between the aspiration of youngsters and the jobs available. For e.g. the construction sector usually has migrant workers from other states who are employed. With more than 65% of India's population under the age of 35 years, there is a plethora of labour power waiting to be deployed. The buying power of people has been consistently increasing all over the world and as a result many foreign companies are willing to invest in India and as a result lots of industries in various sectors have a huge demand of skilled labour in the coming years. The Government of India, on its part has initiated two programs, Skill India and Make in India to create a framework for skill development and entrepreneurship activities in the country. It must be directed towards mainly improving the gender equality and social inclusion in rural areas.

In this backdrop, **CENTRE FOR STUDY OF SOCIAL EXCLUSION AND INCLUSIVE POLICY , GANDHIGRAM RURAL INSTITUTE TAMIL NADU& CENTRE FOR AGRARIAN RELATIONS, RURAL AND BEHAVIOURAL STUDIES, V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA ,UTTAR PRADESH** are organising three days National Workshop on, **“Skill Development for woman in Rural areas”**. In this time of pandemic, this workshop will provide an opportunity and a platform for academicians; researchers and social activists to discuss the opportunities and challenges rural women need of skill development in India with a focus on government policies and programs paving a way for their inclusion and well-being.

Sub-Themes

1. Skill development challenges faced by rural women.
2. Skill development opportunities for rural women.
3. Skill development leading to entrepreneurship of rural women.
4. To discuss inclusion policies related to Skill development for rural women.
5. Role of government, civil society and private sector towards the betterment and inclusion of rural women through skill development.

DELIVERY AND METHODOLOGY:

This workshop will be delivered in online mode. The workshop will primarily be interactive in nature with the provision of presentation through case studies; dissemination of documentaries; group work; assignments etc.

RESOURCE PERSONS:

Faculty members from VVGNLI, GRI (DTBU) and Subject experts will be the primary resource persons.

PARTICIPATION LEVEL:

Academicians; Researchers; Officials from PRIs; NGO & trade union representative; Skill Development Institutions are expected to apply for this programme. For the welfare of vulnerable and marginalized section of the society, we will appreciate if participants from reserved categories (SC/ST/OBC/EWS) are also nominated.

Participants should have working knowledge of Hindi/English Language. Further, as this is an online workshop, those enrolling in the programme should have access to internet and laptop/desktop /smart phone with audio-visual facilities.

DATES AND DURATION

This programme is scheduled from 27th September to 29th September, 2022. On each day, online discussions will be held from 10.30 am to 4.30 pm apart from offline interactions through assignments provided to the participants during, after or prior to each online discussion.

NOMINATION AND ENROLMENT

The nominations details of those who are interested in participating in this workshop either nominated through organizations or individually should be forwarded through Google online form available at following link:

https://docs.google.com/forms/d/e/1FAIpQLSfNTUG_P19TuZWCO5oVTaTO8WXIBnGgNsU-UIA6WGhLFop2lw/viewform?usp=sf_link

LAST DATE FOR RECEIVING NOMINATIONS: 11TH SEPTEMBER, 2022

The nominations received will be scrutinized by the Course director & Convener and those selected will be intimated individually via email. They will also be informed about the log-in details to access the online programme and related training resources a day before the workshop starts. Those who successfully complete the programme will be provided e- certificate by VVGnLI and GRI (DTBU).

KEY CONTACTS:

Course Director: DR. SHASHI BALA,
Fellow & Course Director
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