



इन्द्रधनुष

INDRADHANUSH

A Bi-monthly Newsletter of V.V. Giri National Labour Institute

For Private Circulation only



Volume XIII

Number 2

March-April, 2022

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FROM THE DIRECTOR GENERAL'S DESK

Release of Periodic Labour Force Survey, 2020-21: What's New?

The government of India is keen to strengthen the Indian database on labour statistics and to improve the existing system for collecting data on socio-economic parameters. Considering the importance of the availability of labour force data at more frequent time intervals, the National Statistical Office (NSO), Ministry of Statistics and Programme Implementation (MoSPI), Government of India launched the Periodic Labour Force Survey (PLFS) in April 2017 by replacing the previously existing quinquennial rounds on employment and unemployment situation. Since then, the labour force data is released regularly on annual basis. Recently, the NSO has done a few need-based modifications in the existing PLFS for the year 2020-21, especially the integration of modules on migration queried at the household level all across the country. Before this, there was a growing demand from the stakeholders for integrating a migration module in the PLFS survey. A continued and regular availability of migration data through PLFS will help understand the concerns of migrant workers and eventually reduce the level of vulnerability among them through effective policy intervention informed by reliable data. It will also help the government to assess the progress of targets set under the Sustainable Development Goals (SDGs) that are directly associated with migrant workers. These specific targets are 8.8 (to protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment) and 10.7 (to facilitate orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well-managed migration policies).

During the survey, additional information was collected on information on migration particulars of the household members and temporary visitors in the household who arrived after March 2020 and stayed in the household continuously for 15 days or more but less than 6 months. Based on the estimates received from PLFS, 2020-21, the MoSPI has also released a report on 'Migration in India 2020-21' that highlights the situation of migrants during the Covid19 pandemic. As per the report, after the onset of the Covid-19 pandemic in March 2020, 0.7 per cent of the country's population was recorded as a 'temporary visitor' across households during the July 2020-June 2021 period. A total of 48.9 per cent of the temporary visitors moved to meet family/relatives/friends between July 2020 to June 2021, while 15.7 per cent of such temporary visitors moved for health-related reasons and 12.2 per cent moved due to loss of job/closure of unit/lack of employment opportunities. The migration rate, measured as the percentage of migrants belonging to any category of persons (such as rural, urban, male and female), was recorded at 28.9 per cent at the all-India level. Among males aged 15 years or above, the total migration was recorded at 66.8 million, of which 54.4 per cent occurred due to the reasons associated with employment/ better employment or loss of job/ closure of unit/ lack of employment opportunities at the places of origin. The same was recorded at 310.6 million among the female counterpart, of which 88.4 per cent occurred due to marriage and 1.7 per cent due to employment-related reasons.

Note: Figures quoted are as per the PLFS Data and for any authenticity, please refer the original document.



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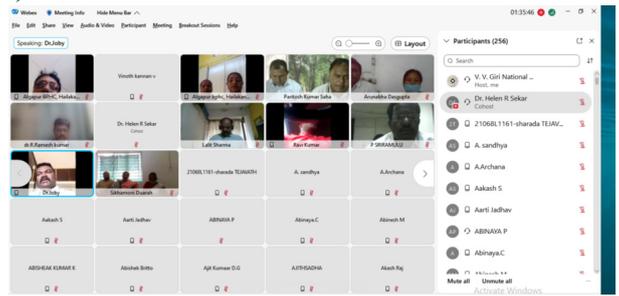
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INDRADHANUSH

SPECIAL EVENTS

National Workshop on Labour Development: Role of Panchayati Raj Institutions (March 09, 2022)

An Online National Workshop on Labour Development: Role of Panchayati Raj Institutions was conducted on March 09, 2022 during the Iconic Week celebration by the VVG NLI as a part of 'Azadi ka Amrit Mahotsav'. The objectives of the Workshop were to: (i) discuss on the evolution of PRIs, role of PRIs in strengthening economic development; (ii) implementation of Central and State Government Schemes including those twenty nine subjects listed in the Eleventh Schedule of the Constitutional 73rd and 74th Amendment Act 1993; (iii) prospects of PRIs as effective mechanism for development of labour. This Workshop was attended by two hundred eighty five participants.



Dr. Helen R. Sekar, Senior Fellow, was the Coordinator of this national workshop.

Online National Level Quiz Programme on Freedom Movement and Labour Movement (March 11, 2022)

An Online National Level Quiz Programme on Freedom Movement and Labour Movement was conducted in WebEx Platform on March 11, 2022 during the Iconic Week celebration by the VVG NLI as a part of 'Azadi ka Amrit Mahotsav'. There were hundred Multiple Choice Questions with four options each related to Freedom Movement and Labour Movement during the freedom struggle from 1857 to 1947. The total number of participants in this Quiz Programme was sixty six. **Dr. Helen R. Sekar**, Senior Fellow, was the Coordinator of this quiz programme.

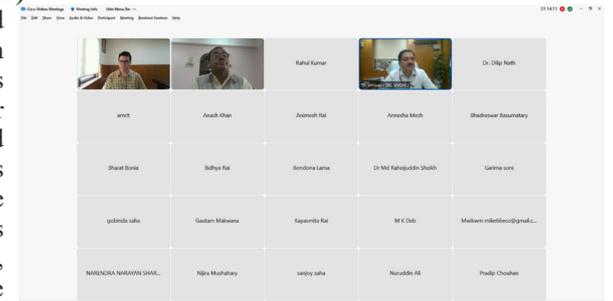
Empowering Women Workers of the Unorganised Sector in Collaboration with SWEDWA, New Delhi (March 11, 2022)

In connection with the International Women's Day celebration this year, VV Giri National Labour Institute and South West Delhi Women's Association organised a workshop on 'Empowering Women Workers of the Unorganised Sector' on 11 March 2022 in the Audio-Visual Hall, Aga Khan Hall, Bhagwandas Road, Delhi. **Dr. MM Rehman** and **Dr. Manoj Jatav** were the coordinators from VV Giri National Labour Institute. A total of 100 participants including domestic workers, construction workers, and others attended the event.



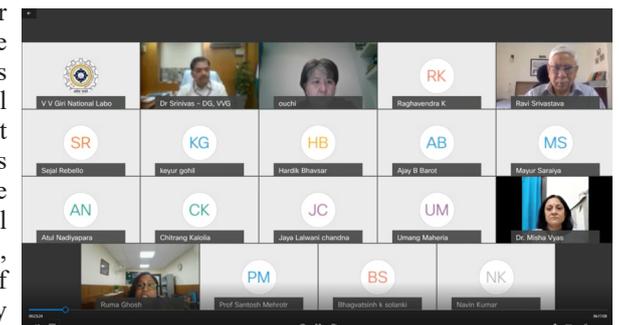
Workshop on Mapping Labour and Employment Issues in North East India (March 30, 2022)

The specific objectives of the workshop were to: (i) highlight and contextualise the contemporary issues in the world of work in the North East; (ii) make the participants acquainted with various implications of globalisation on labour; (iii) discuss issues related to recent labour reforms; (iv) enable participants to contribute in their academic and professional work. The workshop was attended by forty six participants from Universities in North East. The Director General of the Institute **Dr. H. Srinivas** delivered the Inaugural Address. The key note address was delivered by **Prof. L.L. Singh**, Vice Chancellor of Bodoland University, Assam. **Dr. Otojit Kshetrimayum**, Fellow was the Coordinator of the workshop.



Workshop on Understanding Social Security in the Context of Future of Work and New Forms of Work (March 31, 2022)

This Workshop was jointly conducted by the V.V. Giri National Labour Institute, Noida and Mahatma Gandhi Labour Institute, Gujarat. The specific objectives of the programme were to: (i) trace the transformations in the labour market and understand its implications in terms of social protection of workers; (ii) understand the innovative policy responses that countries have put forward to better adapt their social protection systems to evolving demands in a changing world; (iii) review and highlight the policy options in the Indian context through the recent Code on Social Security, 2020. The Workshop was inaugurated by **Dr. H. Srinivas**, Director General, VVG NLI. **Prof. Ravi Srivastava**, Former Professor of Economics, Jawaharlal Nehru University New Delhi delivered the Key



Note Address. The programme was attended by twenty two participants representing employers' organization, trade unions and researchers. **Dr. Ruma Ghosh**, Fellow was the Course Director.

PUBLICATION

The Invisibility of Women in Indian Agriculture: A Case of Uttar Pradesh NLI Research Studies Series No. 147/2022

The maintenance of a desirable level of agricultural output necessitates the efficient and timely utilization of inputs, the safety and comfort of agricultural workers, and the enhancement of product quality and value addition. In India, a total of 156 million hectares of the entire geographical area of 349 million hectares are under cultivation, providing food, fiber, feed, and fuel to more than one billion people. Agriculture is the primary source of income for approximately sixty five per cent of the people. However, a majority of the agricultural development projects do not address persisting gender disparities and miss out on possibilities to make a bigger difference. The cost of ignoring the significant 'gender gap' that exists in agricultural productivity and development in most nations is becoming increasingly clear. The continuation of this disparity is exacerbated by women's unequal access to essential agricultural inputs such as land, labour, knowledge, fertilizer, and improved seeds and seedlings. The report aims to uncover the underpinning status of women in agriculture. The goal of this study is to develop and execute a fair and equal approach to gender issues. We are optimistic that the findings of this study would aid all stakeholders in their efforts to minimize existing gender inequities in the agricultural sector.



TRAINING PROGRAMMES

LABOUR ADMINISTRATION PROGRAMMES (LAP)

Training Programme on New Labour Codes (March 09-10, 2022)

The specific objectives of the programme were to: (i) discuss the overall framework of labour legislation in India and the context of labour law reforms; (ii) provide an overview of the constitutional framework for formulation of labour legislation; (iii) discuss the key features of four labour codes and rules; (iv) understand the implication of these codes on the labour market. The programme was attended by forty eight participants representing Government Officials from State Labour Departments, representatives of trade unions and researchers. **Dr. Ruma Ghosh**, Fellow was the Course Director.

Capacity Building Programme on New Labour Codes, (March 29-30, 2022)

The key objectives of the programme were to: (i) provide an understanding of the need and context of new labour law codification; (ii) discuss the broad scheme and key features of various Labour Codes and draft Central Rules. The programme was attended by thirty six participants representing various stake holders. **Dr. Sanjay Upadhyaya**, Senior Fellow was the Course Director.

Capacity Building Programme on New Labour Codes (March 29-30, 2022)

The key objectives of the training programme were to: (i) provide an understanding of the need and context of labour law codification; (ii) provide an understanding of the human rights and constitutional framework of various labour codes; (iii) discuss the broad scheme and key features of various labour codes. The programme was attended by ninety one participants. **Dr. Manoj Jatav**, Associate Fellow was the Course Director.

Capacity Building Programme on Labour Rights and Dispute Resolution (April 04-05, 2022)

This programme was organized for the officials above ASO Level of the Ministry of Labour & Employment (CLC, EPFO & ESIC). The specific objective of the programme was to enhance the capacity of the participants pertaining to various labour rights and dispute resolution. The training programme was attended by thirteen participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Capacity Building Programme on Labour Codes for HR Professional (April 05-06, 2022)

The specific objective of the programme was to enhance the capacity of the participants concerning various Labour Codes. The training programme was attended by twenty participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Single Inspection Scheme for Enforcement Officials of CLC, ESIC and EPFO (April 18-20, 2022)

The key objectives of the programme were to: (i) discuss the key provisions of the labour laws administered by the organization of CLC (C), ESIC and EPFO including the schemes there under; (ii) discuss the inspection mechanism and the laws enforced by CLC (C), ESIC and EPFO. The programme was attended by one hundred sixty two participants. **Dr. Sanjay Upadhyaya**, Senior Fellow was the Course Director.

Training Programme on Ensuring Safety, Health and Welfare at Workplace

(April 18-22, 2022)

The specific objectives of the programme were to: (i) provide an insight on the international standards and norms in the area of Occupational Safety and Health (OSH); (ii) Understand the existing legal instruments and policies on Occupational Safety and Health (OSH) in the Indian context; (iii) Understand the safety and hazard management norms in factories; (iv) Understand the policy options in the Indian context through the recent Occupational Safety, Health and Working Conditions Code, 2020. The programme was attended by eleven participants representing officers from Government departments, public sector undertakings and private establishments. **Dr. Ruma Ghosh**, Fellow was the Course Director.

Single Inspection Scheme for Enforcement Officials of CLC, ESIC and EPFO

(April 25-26, 2022)

This programme was organized at ESIC RO, Ahmedabad. The key objectives of the programme were to: (i) discuss the key provisions of the labour laws administered by the organization of CLC (C), ESIC and EPFO including the schemes there under; (ii) discuss the inspection mechanism and the laws enforced by CLC (C), ESIC and EPFO. The programme was attended by a group of eighty one officials from the organization of CLC (C), ESIC and EPFO. **Dr. Sanjay Upadhyaya**, Senior Fellow was the Course Director.

Single Inspection Scheme for Enforcement Officials of CLC, ESIC and EPFO

(April 25-26, 2022)

This programme was organized at ZTI, North Zone, Faridabad. The key objectives of the programme were to: (i) discuss the key provisions of the labour laws administered by the organization of CLC (C), ESIC and EPFO including the schemes there under; (ii) discuss the inspection mechanism and the laws enforced by CLC (C), ESIC and EPFO. The programme was attended by sixty four participants. **Dr. Sanjay Upadhyaya**, Senior Fellow was the Course Director.

Single Inspection Scheme for Enforcement Officials of CLC, ESIC and EPFO

(April 25-26, 2022)

This programme was organized at ZTI Chennai. The key objectives of the programme were to: (i) discuss the key provisions of the labour laws administered by the organization of CLC (C), ESIC and EPFO including the schemes there under; (ii) discuss the inspection mechanism and the laws enforced by CLC (C), ESIC and EPFO. The programme was attended by thirty participants. **Dr. Sanjay Upadhyaya**, Senior Fellow was the Course Director.

INDUSTRIAL RELATIONS PROGRAMMES (IRP)

Managing Work Effectively: A Behavioural Approach

(March 07-11, 2022)

The specific objective of the programme were to: (i) familiar with various aspects of organisational development and culture; (ii) know more about work and office management; (iii) get familiar with work culture and ethics; (iv) know about various behavioural skills (positive attitude, team work, time management, stress management, communication skills, decision making, self-motivation, work life balance, emotional intelligence) and its importance; (v) enhance sensitivity towards self, group and organization; (vi) acquaint with negotiating skills, consensus building and decision-making process for organisational excellence. The training programme was attended by fifteen participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Training Programme on Labour Codes in India

(April 25-29, 2022)

The specific objective of the programme were to: (i) discuss the overall framework of labour legislation in India and the context of labour law reforms; (ii) provide an overview of the constitutional framework for formulation of labour legislation; (iii) discuss the key features of four labour codes in India; (iv) understand the implication of these codes on the labour market. The training programme was attended by sixteen participants. **Dr. Ellina Samantroy**, Fellow was the Course Director.

CAPACITY BUILDING PROGRAMMES (CBP)

Training programme on Social Security for Unorganised Workers

(March 02-03, 2022)

The specific objective of the programme was to develop the capacity of the participants on social security provisions. The training programme was attended by twenty participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Capacity Building Programme for Unorganised Workers

(March 03-04, 2022)

The specific objective of the programme was to enhance the capacity of the participants on behaviour skills and social security provisions. The training programme was attended by twenty seven participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Capacity Building Programme on Leadership Development

(March 03-04, 2022)

The specific objective of the programme was to enhance the capacity of the participants on behaviour skills pertaining to leadership. The training programme was attended by eighteen participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Capacity Building Programme on Leadership Skills with reference to Labour Codes

(March 07-09, 2022)

The specific objective of the programme was to enhance the capacity of the participants concerning various social security provision and labour codes. The training programme was attended by twenty eight participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Capacity Building Programme on Social Security: A Behavioural Approach (March 07-09, 2022)

The specific objective of the programme was to develop the capacity of the participants on social security provisions and behavioural skills. The training programme was attended by twenty four participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Enhancing Leadership of Trade Union Leaders (BMS) March 07-10, 2022

The key objectives of the training programme were to: (i) provide an overview of labour and employment issues particularly in the context of unorganized sector in India; (ii) develop and strengthen leadership skills; (iii) provide insights into dynamics of interpersonal and intergroup relationships; (iv) discuss various issues and aspects related to effective organization building; (v) create an awareness of various labour legislations and enforcement of labour laws; (vi) provide an understanding about various social protection and other labour and employment policies. The programme was attended twenty eight participants. **Dr. Manoj Jatav**, Associate Fellow was the Course Director.

Labour Codes in India (March 08-09, 2022)

The specific objective of the programme were to: (i) provide an overview of gender and the labour market and analyse the existing inequalities with regard to wages, working conditions, employment security etc., (ii) discuss the overall framework of labour legislation in India and the context of labour law reforms; (iii) discuss the key features of four labour codes in India and the provision for women workers; (iv) understand the implication of these codes on the labour market. The training programme was attended by fifty six participants. **Dr. Ellina Samantroy**, Fellow was the Course Director.

Social Security for Rural /Unorganised Workers (March 10-11, 2022)

The specific objective of the programme was to develop the capacity of the participants on social security provisions. The training programme was attended by twenty participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Gender Issues in Labour (March 14-15, 2022)

The specific objective of the programme were to: (i) address the issue of gender bias with holistic perspective; (ii) enhance the capacity of the participants so that they can tackle the gender based injustice; (iii) orient the participants on laws pertaining to women labour; (iv) sensitize the participants about sexual harassment at workplace; (v) discuss about the gender discrimination in the world of work. The training programme was attended by seventeen participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Enhancing Leadership Skills of Transport Workers (March 14-16, 2022)

The specific objective of the programme was to enhance the capacity of the participants on behaviour skills pertaining to leadership. The training programme was attended by sixteen participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Social Security for Rural /Unorganised Workers (March 14-16, 2022)

The specific objective of the programme was to develop the capacity of the participants on social security provisions. The training programme was attended by nine participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Capacity Building Programme for Rural/Unorganised Sector Workers Organisers (March 15-16, 2022)

The specific objective of the programme were to: (i) sensitize the participants about the existing gaps in the provision of social security for the unorganized sector workers; (ii) sensitize the participants about the legislative framework for social security, social security schemes for workers; (iii) familiarize the participants with the new labour codes; (iv) enhance the behavioural skills of the participants. The training programme was attended by twenty four participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Effective Leadership Programme for Domestic Workers (March 21-24, 2022)

The specific objective of the programme was to discuss the issues pertaining to the domestic workers and strengthen the leadership skills of the participants. The training programme was attended by thirty three participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Effective leadership Programme for Street Vendors (March 21-24, 2022)

The specific objective of the programme was to discuss the issues pertaining to the street vendors and strengthen the leadership skills of the participants. The training programme was attended by twenty six participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Social Security for Rural/ Unorganised Workers (March 24-25, 2022)

The specific objective of the programme was to develop the capacity of the participants on social security provisions and behavioural skills. The training programme was attended by twenty seven participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Capacity Building Programme on Social Security for Unorganised Workers (March 24-25, 2022)

The specific objective of the programme was to develop the capacity of the participants on social security provisions. The training programme was attended by twenty seven participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Leadership Development Programme on Social Security (March 28-29, 2022)

The specific objective of the programme was to develop the capacity of the participants on social security provisions and behavioural skills. The training programme was attended by fifteen participants. **Dr. Shashi Bala**, Fellow was the Course Director.

Capacity Building Programme for Handloom Workers (March 28-31, 2022)

The specific objectives of the programme were to: (i) acquaint the participants with the socio-economic and political changes in a globalised economy; (ii) highlight issues related to handloom industry and welfare of handloom workers; (iii) develop skills and techniques for effective leadership; (iv) impart knowledge about social security, affirmative policies and labour laws. The training programme was attended by forty one participants. **Dr. Otojit Kshetrimayum**, Fellow was the Course Director.

Enhancing Leadership Skills for Fishery Workers of BMS (March 28-31, 2022)

The specific objectives of the programme were to: (i) impart knowledge and information about fishery industry in general and status of workers in particular; (ii) enhance inter-personal communication; (iii) discuss the legal protections in various labour legislations. The training programme was attended by twenty nine participants. **Dr. Ramya Ranjan Patel**, Associate Fellow was the Course Director.

Capacity Building Programme on Leadership Development (March 29-30, 2022)

The major objectives of the programme were to: (i) provide an overview of the rural unorganised sector in India; (ii) discuss issues related to effective organisation building; (iii) develop the capacity of the participants through various behavioural approaches; (iv) sensitise the participants on the legal rights and provisions for workers; (v) understand and analyse various social security provisions for the workers. The programme was attended by twenty-three participants. **Dr Dhanya M B**, Associate Fellow was the Course Director.

Training Programme on Labour Codes (April 06-08, 2022)

The specific objective of the programme was to enhance the capacity of the participants relating to various labour codes. The training programme was attended by thirty three participants. **Dr. Shashi Bala**, Fellow was the Course Director.

CHILD LABOUR AND BONDED LABOUR PROGRAMME (CLBLP)

Sensitization Programme on Prevention and Elimination of Bonded Labour and Child Labour (March 29-31, 2022)

The objectives of the training programme were to: (i) discuss the legal provisions of the Bonded Labour System (Abolition) Act and the Child and Adolescent Labour (Prohibition and Regulation) Act; (ii) develop understanding on the roles and responsibilities of law enforcement agencies; statutory bodies and other social partners and stakeholders in addressing the labour exploitation of the vulnerable; (iii) understand the linkages between bonded labour, child labour, human trafficking, and distress migration; (iv) discuss methods of hot-spot mapping, and transit points identification. The programme was attended by one hundred eight participants. **Dr. Helen R. Sekar**, Senior Fellow was the Course Director.

Sensitization Programme on Prevention and Elimination of Bonded Labour and Child Labour (April 26-28, 2022)

The objectives of this training programme were to: (i) strengthen knowledge and skills for identification of bonded labour and child labour; (ii) impart knowledge on Standard Operating Procedures (SOP) for identification and rescue of bonded labour and child labour; (iii) understand the linkage between human trafficking, bonded labour and child labour; (iv) discuss the importance of effective and timely rehabilitation of rescued bonded labour/child labour. A total of fifty participants attended the programme. **Dr. Helen R. Sekar**, Senior Fellow was the Course Director.

NORTH-EASTERN STATES PROGRAMME (NEP)

Leadership Development (April 18-22, 2022)

The Specific objective of the programme was to develop the leadership skills of the participants. The training programme was attended by twenty three participants. **Dr. Shashi Bala**, Fellow was the Course Director.

COLLABORATIVE TRAINING PROGRAMMES (CTP)

Effective Labour Law Enforcement (SLI, Odisha)

(March 07-09, 2022)

The key objectives of the programme were to: (i) develop an understanding with regard to constitutional framework of labour law; (ii) provide an overview of various labour codes; (iii) identify major challenges in enforcement of labour law in the formal as well as in the informal sector; (iv) to discuss the techniques for overcoming these challenges. The programme was attended by a group of thirty five enforcement officials from Odisha state labour department. **Dr. Sanjay Upadhyaya**, Senior Fellow was the Course Director.

Enhancing Leadership Skills for Mining Workers of Odisha (with SLI Odisha)

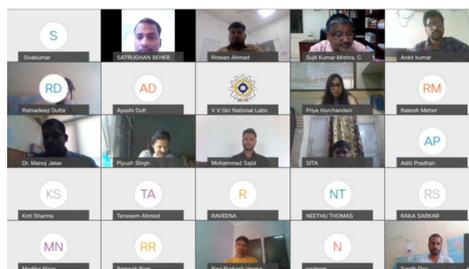
(March 07-09, 2022)

The specific objectives of the programme were to: (i) impart knowledge and information about the situation of mining workers; (ii) enhance inter-personal communication, Leadership skills and team building among the participants; (iii) discuss the legal protections in various labour legislations. The training programme was attended by fifty participants. **Dr. Ramya Ranjan Patel**, Associate Fellow was the Course Director.

Capacity Building Programme on Quantitative Data Analysis in Labour Research in collaboration with CSD, Hyderabad

(March 14-16, 2022)

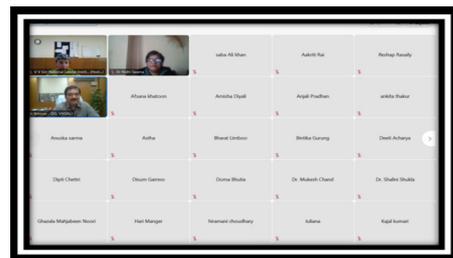
The key objectives of the training programme were to: (i) provide an overview survey methods and sampling; (ii) acquaint the participants with tools and techniques which are required for data management in labour studies – data extraction/ collection, validation of data, and analysis; (iii) equip the participants with the use of quantitative research tools, techniques and perspectives. The programme was attended fifty nine participants. **Dr. Manoj Jatav**, Associate Fellow, VVGNI and **Professor Sujit Kumar Mishra**, Director, CSD, Hyderabad were the Course Directors.



Training Workshop on Industrial Relations and New Labour Codes

(March 24-26, 2022)

The Institute in collaboration with National Service Scheme, Sikkim University, Gangtok organized this training workshop, Industrial Relations and New Labour Codes. The specific objectives of the workshop was to enhance the capacity of the participants on Industrial Relations and New Labour Codes from gender perspectives. **Dr. H. Srinivas**, Director General, VVGNI and **Professor Avinash Khare**, Vice-chancellor, Sikkim University addressed the participants. The training workshop was attended by sixty nine participants. **Dr. Shashi Bala**, Fellow VVGNI and **Dr. Nidhi Saxena**, Associate Professor, Sikkim University were the Course Directors.



Research Methods in Labour Studies

(March 29-31, 2022)

The Institute in collaboration with Tripura University organized this training programme. The specific objective of the programme were to: (i) understand concepts and theories in labour research; (ii) understand emerging labour issues and challenges; (iii) strengthen knowledge of various methods used for labour research and data sources on labour; (iv) enable to apply these methods in their research work on the different aspects of labour. The training programme was attended by ninety participants. **Dr. Ellina Samantroy**, Fellow and **Dr. Indraneel Bhowmik**, Professor, Department of Economics, Tripura University were the Course Directors.



STUDY VISIT

Labour Issues and Labour Codes

(April 29, 2022)

The Institute organised a Study Visit cum Orientation Programme on Labour Issues and Labour Codes for the students of School of Law, Bennett University (Times of India Group), Greater Noida. Thirty Five students with Associate Professor Dr. Priya Sondhi from the University participated in this one day programme. After attending two sessions, the students spent a lot of time at the Institute's library. **Mr. P. Amitav Khuntia**, Associate Fellow coordinated the programme.

OTHER PROFESSIONAL ENGAGEMENTS

Professional Engagements of Dr. H. Srinivas, Director General

- Addressed all the participants in the Inaugural/Valedictory Sessions of the Training Programs and Workshops conducted during March and April, 2022.
- On 2nd March, 2022 attended meeting to review the pace of expenditure under the chairpersonship of Secretary (L&E) through VC.
- On 7th March, 2022 attended inaugural function of the 'Iconic Week' as part of "Azadi Ka Amrit Mahotsav" at Vigyan Bhawan, New Delhi.

- On 9th March, 2022 addressed International Webinar on ‘New Forms of Work with specific reference to Gig and Platform Working in the BRICS and Global South’.
- Attended ‘Senior Officers meeting’ chaired by Secretary, L&E on 14th March, 2022; 21st March, 2022; 28th March, 2022; 04th April, 2022 & 11th April, 2022.
- On 30th March, 2022 attended Meeting to finalise Training Modules for ‘Single Inspection Scheme’ under various Labour Laws chaired by Ms. Vibha Bhalla, JS, MoLE and on 06th April, 2022 attended ‘Preliminary briefing meeting on the GOI - United Nations Sustainable Development Framework(UNSD) 2018-2022’ chaired by Secretary, L&E in the Main Committee Room, Shram Shakti Bhawan, New Delhi.
- On 19th-20th, April, 2022 attended ‘BRICS First Employment Working Group (EWG)’ meeting under the presidency of China through VC and on 28th April, 2022 attended ‘First meeting of Reconstituted Executive Committee of the All India Organisation of Employers (AIOE)’ through VC.

Professional Engagements of Faculty Members

Dr. Helen R. Sekar, Senior Fellow

- Participated in the event ‘e-Shram on achieving 25 crore registrations of unorganized workers’ organised by the Ministry of Labour and Employment at Vigyan Bhawan, New Delhi on March 07, 2022 as part of its week long Iconic Week celebrations of Azadi Ka Amrit Mahotsav.
- As a member of the Selection Committee attended the meeting on ‘Rationalisation of field Offices and Manpower requirement in EPFO’ at its Head office, New Delhi, on March 21, 2022.
- Participated in the discussion on the issue of child labour in the light of SDG 8.7 organized by the ILO on March 24, 2022.

Dr. Ruma Ghosh, Fellow

- Provided inputs to the Ministry of Labour & Employment on the different social security and welfare benefits provided to the construction workers by the BoCW State Welfare Boards on April 4, 2022.
- Participated in the Webinar ‘Adaptive Social Protection Systems to Context of Forced Displacement’ organized by GIZ on April 25, 2022.

Dr. Ellina Samantroy, Fellow

- Prepared comments on the eighth item of the agenda of the 344th Session of the Governing Body of ILO ‘Matters arising out of the work of the resumed part of the 109th session (2021) of the International Labour conference: Follow-up to the resolution concerning inequalities and the word of work’ on March 14, 2022.
- Delivered a special lecture on Time Use Methods in Gender and Labour Market in a Workshop on ‘Doing Sociological Research: An Interdisciplinary Perspective’ on March 10, 2022 organized by the Department of Sociology, Central University of Haryana.
- Provided inputs to the Ministry of Labour & Employment on Social Security Benefits for Construction Workers under BoCW welfare Boards on April 4, 2022.
- Nominated for the Selection Committee as an External Expert for selection of candidates for the post of Management Trainees in HR & Welfare on April 7, 2022 at the National Fertilizers Ltd, Noida.
- Invited speaker in a Roundtable Discussion on Women in Work and Leadership: Strengthening Policy Research and Building Networks organized by ID insight, Centre for Gender Studies at Institute for Human Development (IHD) and IWWAGE on 12th April, 2022 at IIT Roorkee.

Dr. Otojit Kshetrimayum, Fellow

- Reviewed a research article for the ‘International Journal of Indian Culture and Business Management’ published by Inderscience Publishers.
- Attended as Interview Board Member in the recruitment for Young Professionals under National Career Service at National Institute for Career Service from April 27-29, 2022.

Dr. Dhanya M.B, Associate Fellow

- Invited as a guest speaker on the occasion of International Women’s Day 2022 by Women Empowerment Cell, St. Andrews Institute of Technology & Management, Gurgaon.
- Evaluated the Ph.D thesis as a member of the board of examiners to adjudicate the thesis of the University of Madras, Chennai.
- Attended the Research collaboration meeting with the National Institute of Smart Governance (NISG) and V.V. Giri National Labour Institute held on April 25, 2022.
- Nominated to attend as an expert in the Young Professional Recruitment selection process from April 27-29, 2022 at National Career Service (NICS) Noida.

