

### 1. Course Details

<b>Course Name</b>	INTERNATIONAL LABOUR STANDARDS AND PROMOTION OF GENDER EQUALITY AT THE WORKPLACE
<b>Start Date</b>	15.01.2024
<b>End Date</b>	02-02-2024
<b>Course Director</b>	Dr. Ellina Samantroy
<b>Aim &amp; Objective</b>	<p>THE PROGRAMME AIMS TO SENSITIZE THE PARTICIPANTS ABOUT THE INEQUALITIES PREVALENT IN THE WORLD OF WORK AND THE CHALLENGES FACED BY WOMEN IN THE LABOUR MARKET. IT WOULD ALSO ENABLE THE PARTICIPANTS IN DEVELOPING AN UNDERSTANDING ABOUT THE EXISTING LEGAL INSTRUMENTS AND INTERNATIONAL LABOUR STANDARDS FOR ENSURING EQUALITY AT WORKPLACE AND PROMOTING WORKERS RIGHTS BASED ON A MODEL OF SOCIAL JUSTICE. TO PROVIDE A CONCEPTUAL UNDERSTANDING ABOUT THE INTERNATIONAL LABOUR STANDARDS IN THE WORLD OF WORK.</p> <p>TO UNDERSTAND THE VARIOUS INTERNATIONAL LABOUR STANDARDS INTERNATIONAL INSTRUMENTS AND GOOD PRACTICES ON GENDER EQUALITY. TO SENSITIZE THE PARTICIPANTS ABOUT THE EXISTING LEGAL AND NATIONAL POLICES ON PROMOTION OF GENDER EQUALITY AT THE WORKPLACE.</p> <p>TO ANALYSE GENDER INEQUALITIES AND DISCRIMINATORY PRACTICES WITH REGARD TO ACCESS TO LABOUR MARKET, WAGES, WORKING CONDITIONS, EMPLOYMENT SECURITY, ETC.</p>
<b>Mode of Evaluation</b>	THE PROGRAMME WILL INCLUDE COUNTRY PRESENTATIONS OF THE PARTICIPANTS AND ALSO ASSIGNMENTS TO BE SUBMITTED BY THE PARTICIPANTS . THE PERFORMANCE OF THE PARTICIPANTS WILL BE ASSESSED ON THE BASIS OF THE PRESENTATIONS AND ALSO THE MARKS OBTAINED IN THE ASSIGNMENTS.
<b>Education Qualification</b>	GRADUATION
<b>Work &amp; Experience</b>	NIL
<b>Target Group</b>	OFFICIALS DEALING WITH GENDER ISSUES, HUMAN RESOURCE, ADMINISTRATION, RESEARCHERS FROM GOVERNMENT DEPARTMENTS, PUBLIC DEPARTMENTS, EDUCATIONAL INSTITUTIONS ETC. AND OTHERS FROM DIFFERENT LINE MINISTRIES. POLICY MAKERS, PROFESSIONALS FROM PUBLIC, PRIVATE AND NON-PROFIT AGENCIES WHO HAVE AN INTEREST ADVANCING GENDER EQUALITY IN THE WORLD OF WORK. INTERNATIONAL DEVELOPMENT AGENCIES COMMITTED TO WORK ON THE ISSUE OF GENDER. CIVIL SOCIETY REPRESENTATIVES WORKING ON GENDER ISSUES. EMPLOYERS

### 2. Fee Details For Proposed Courses

Fee Component	Existing Fee	Proposed Fee	Reason for Increase in Fee	Tax	Description in Tax
BOOK ALLOWANCE	5000.0	5000.0	-	0.0	-
COURSE FEE	0.0	0.0	-	0.0	-
LIVING ALLOWANCE	1200.0	1500.0	hike in price	0.0	-
OTHERS	0.0	0.0	hike in price	0.0	-
STUDY TOUR	0.0	10750.0	hike in price	0.0	-
VALEDICTORY/ INAUGURAL ALLOWANCE	300.0	300.0	-	0.0	-

### 3. Study Tour Detail

<b>No. of days outstation</b>	1
<b>No. of days local</b>	2
<b>No. of nights outstation</b>	0
<b>Transport Charges(per person lumpsum)(INR)</b>	5250
<b>Accommodation Charges, if hotel is required to be hired(INR)</b>	3000
<b>Entry Ticket Charges</b>	2500
<b>Places to be visited</b>	DELHI AND AGRA