

### International Training Programme on “Health Security and Protection of Workers”

1.	Name of the Institute	V.V. Giri National Labour Institute
2.	Title of the Course	International Training Programme on “Health Security and Protection of Workers”
3.	Proposed dates and duration of the Course in Weeks/ Months	February 04-22, 2019 Three Weeks
4.	Eligibility Criteria for Participants	Senior and middle level functionaries from Government, Senior and middle level representatives of Trade Unions, Senior and middle level representatives of Employers’ organizations and Industries. This programme is only for foreign nationals sponsored by Ministry of External Affairs, Govt. of India. The Participant should have working knowledge of English.
	a) Educational	<ul style="list-style-type: none"> <li>• Education in Social Sciences</li> <li>• Education in occupational safety and health</li> <li>• (not medical professionals strictly)</li> </ul>
	b) Work Experience	<ul style="list-style-type: none"> <li>• Minimum five years of experience</li> </ul>
	c) Target Group/ Segment	<ul style="list-style-type: none"> <li>• Officers/Representatives specializing on Social Security</li> <li>• Officers/Representatives specializing on Health Insurance and Security</li> <li>• Officers/Representatives specializing on Safety and Health</li> </ul>
5. a	Aim	Market-oriented reforms in the health sector have led to low efficiency of resource allocation and utilization, increasing inequality as well as reducing the ability of the poor to access health care services. This situation creates greater health vulnerability for those who are at greater risk of disease but not under the cover of social protection, such as workers in the informal economy.
5. b	Objectives	<ul style="list-style-type: none"> <li>• To identify the growing occupational and safety risks of workers due to informalisation of work.</li> <li>• To understand the issue of health protection and promotion at workplace.</li> </ul>

		<ul style="list-style-type: none"> <li>To understand the need for universal maternity benefits to include women in the workforce.</li> </ul> <p>Understand the need for health insurance of workers in order to meet health related insecurities.</p>
5. C	Justification/Rationale	<p>Globalisation has led to increasing informalisation of work in the developing countries, whereby workers have less access to social protection. On the one hand flexible, precarious and insecure forms of work with greater health risks have increased. On the other hand, safety and protection systems designed for formal workplaces and workers are inaccessible to informal workers. Moreover, in many developing countries, governments have been compelled to limit welfare programmes including health services through public expenditure. This has increased health insecurities and vulnerability for majority of the workers in the developing countries. It is in this context that the present Course has been designed.</p>
6. .	Detailed Course Content	<ul style="list-style-type: none"> <li>Globalisation, new forms of work and the growing occupational and safety risks of workers;</li> <li>Economic reforms and outsourcing and informalisation of work and its impact on workers;</li> <li>Impact of industrial health policies;</li> <li>Need for Universal Health Insurance.</li> </ul>
7.	Profiles/CVs of the Faculty	<p><b>COURSE DIRECTOR:</b></p> <p>Dr. Ruma Ghosh is a Faculty Member of V.V. Giri National Labour Institute since 1998. She is a Sociologist by training and has completed her Masters in Sociology from the Centre for the Study of Social Systems, School of Social Sciences, Jawaharlal Nehru University, New Delhi and M.Phil and Ph.D in Sociology of Work and Health from the Centre of Social Medicine and Community Health, School of Social Sciences, Jawaharlal Nehru University, New Delhi. Dr. Ruma coordinates the Centre for Labour and Health Studies in VVGNI. Her professional</p>

interest lies in the area of Sociology of Work and Health and she has been concentrating her research in the area of labour in the informal economy with focus on Social Security & Protection, Livelihood Security, Health Security and Protection of Workers. She has undertaken several research projects revolving around these themes many of which are sponsored by the government and International Organisations. The courses/training programmes conducted by her also revolve around these areas besides which she has been conducting Courses on Research Methodology for young research scholars and a three-week International Training Programme on Health Security and Protection of Workers as a part of ITEC/SCAAP trainings sponsored by MEA since 2003.

She has presented several papers in National/International Seminars on these issues and has coordinated a number of workshops and seminars. She has a number of research publications in the form of articles, research monographs and edited book. She is the Associate Editor of the Institute's academic journal Labour and Development and is the Editor of the Institute's Newsletter Indradhanush. She has been the Member-Convener of two National Sectoral Innovation Councils of the Government on Occupational Safety and Health (NSIC-OSH) and Rashtriya Swasthya Bima Yojana (NSIC-RSBY). She is associated with major professional bodies like Indian Sociological Society, Indian Society of Labour Economics as a Life Member.

#### **OTHER RESOURCE PERSONS**

**Prof. Ritu Priya Mehrotra**, teaches in the Centre of Social Medicine and Community Health, School of Social Sciences, Jawaharlal Nehru University, New Delhi. She specializes in the area of (1) Public policy formulation and analysis interlinking epidemiology, political economy & health culture, (2) Impact of public policies on health of migrant labour, the urban poor and dalit groups, (3) Interdisciplinary health research methodology. Prof. Mehrotra has held several

		<p>important positions and has been Advisor, Public Health Planning at the National Health Systems Resource Centre (National Rural Health Mission, Ministry of Health and Family Welfare, GOI).</p> <p><b>Mr. P.K. Goswami</b> is a Deputy Director (Industrial Safety and Health), Labour Department, Government of Delhi. He is a highly accomplished professional with strong experience in Occupational Safety and Health (OSH) management skills. He has a proven track record of prevention of accidents and successful implementation of OSH management system in variety of industries in India.</p> <p>Mr. Goswami is a B. Tech (Bachelor of Technology - Chemical), Harcourt Butler Technological Institute, Kanpur University and a MBA from Jamia Millia Islamia University, New Delhi. He has a Masters in Occupational Safety and Health from International Training Centre, International Labour Organization (ITC-ILO), Turin, Italy (One full year - 60 European Credit Transfer System and a Post Graduate Diploma in Occupational Safety and Health ITC- ILO, Turin, Italy. He also attended a Summer School on "Occupational and Environmental Determinants of Disease" at the School of Medicine of University of Brescia, Italy in 2014.</p> <p>He has excellent enforcement skills, thorough knowledge of Participatory Action Oriented Training (PAOT), as well as proficiency in conducting and defending proceedings before court arising under the Factories Act, 1948 and Building &amp; Other Construction Workers (Regulation of Employment and condition of service) Act, 1996.</p> <p>He has been conducting safety inspections and surveys in various industries under Factories Act in and construction sites under building and under Building &amp; Other Construction Workers (Regulation of Employment and condition of service) Act. He has delivered lecture on OSH to safety professionals and factory Inspectorate of various States. He also delivers talks to the</p>
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	<p>students of Advance Diploma in Industrial Safety that is conducted by Ministry of Labour, Government of India.</p> <p><b>Dr. Rinju Rasaily</b> has done her M.A. (Sociology) and PhD (Social Medicine and Community Health) from Jawaharlal Nehru University, New Delhi. Her thesis entitled “Labour and Health in Tea Plantations: A case study of Phuguri Tea Estate, Darjeeling” examined the social aetiology of health and working conditions of tea plantation labour. She works on questions of labour with a focus on plantation labour, workers’ health, exclusion based on identities and issues of livelihood and development. She has extensively worked on labour in the tea plantation sector and also has taken keen interest in studying labour history and issues around social exclusion of the labouring poor along the markers of caste, ethnicity and gender. She was also engaged in research on occupational safety and health of workers in the manufacturing sector in Delhi and in understanding labour relations and organising activities in the brick kiln sector in Punjab. Currently she is engaged in writing a discussion paper on “Vulnerables in the Small Tea Grower Sector: Locating Ethnicity and Gender interface in the STGs Value Chain in North Bengal” with CDS, Trivandrum.</p> <p><b>Dr. Jyoti Kakkar</b> is a Professor at the Department of Social Work, Jamia Millia Islamia. She has done Ph.D in Social Work from Jamia Millia Islamia. Her Doctoral and Post Doctoral work focussed on ‘Awareness level and AIDS Risk-reduction among Select Population Groups in Delhi’ and A Study of AIDS Awareness and Vulnerability among Migrant Workers in the unorganized sector in Faridabad, Haryana respectively.</p> <p><b>Dr. Nishant Jain</b> is working as Deputy Programme Director with Social Security Programme of German Development Cooperation (GIZ) in India. He is an international expert in the field of health systems, health financing and health insurance and is advising Governments of various countries, in addition to</p>
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		<p>India, on these issues. He is providing technical advice to Ministry of Health and Family Welfare on design of restructured new Health Protection Scheme of Government of India targeted to cover poor and economically weak population of the country. Dr. Jain has also designed many State Government health insurance schemes in India and currently working as advisor to many State Governments. He has worked intensively on design and implementation of social security programmes. He has also worked on convergence of various social security schemes in India and has supported the Government in developing the process for this purpose. Dr. Jain is one of the leading researchers in the field of health financing and health insurance in India and has published in various journals. Dr. Jain loves to teach and is visiting faculty at many international reputed institutions both within and outside India. He is chairperson/ member of many government and industry body committees/ working groups. Dr. Nishant Jain has done in Doctorate in Health Finance from Indian Institute of Management, Ahmedabad.</p>
8.	Expected outcome of the Course	At the end of the Course participants will be better equipped to understand how to deal with issues such as occupational safety and health and improving health security and protection of workers.
9.	Mode of Evaluation of Performance of the ITEC Participant	Each participant would be required to make a presentation on a theme related to the course in the context of their country. A panel of faculty members would evaluate the presentation. Feedback questionnaires would also be used for regular evaluation.
10.	Course Director	Dr. Ruma Ghosh rumaghosh.vvgnli@gov.in