

PRG/IRP/11/19

May 20, 2019

Subject: Training Programme on Corporate Social Responsibility and Industrial Relations from July 29-August 02, 2019 at VVGNLI Campus, NOIDA.

Dear Sir/Madam

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising a Training Programme on **Corporate Social Responsibility and Industrial Relations from July 29-August 02, 2019 at VVGNLI Campus, NOIDA..**

The programme is meant for Managerial personnel and representatives of Trade Unions/ Associations/ Federations from Government, Public and Private Sector Organizations, Officials of State, Central Labour Office and Officials from Corporate Sector. The aim of programme is to examine Corporate Social Responsibility from industrial relations perspective. The enclosed brochure provides the details of the issues that would be covered during the programme.

We hope you will find this programme appropriate for your organisation and will nominate a team of participants. Nominations from your organisations should reach to us latest by **July 14, 2019** along with participation fee.

Thanking you,

Yours sincerely,

(Dr. H. Srinivas)

Encls: As above

**Training Programme
On
Corporate Social Responsibility and
Industrial Relations**

July 29- August 02, 2019

VVGNNLI Campus, NOIDA



**V.V. Giri National Labour Institute
Sector 24, NOIDA,
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301**

INTRODUCTION

Corporate social responsibility (CSR) is a company's commitment to its stakeholders to conduct business in an economically, socially and environmentally sustainable manner that is transparent and ethical. It has emerged as a significant subject of public policy, in many countries as well as internationally. Considered by some to be "the business issue for the twenty-first century", CSR is assuming an increasing part of the larger debates over both globalization and sustainable development. Generally, it was more specifically concerned with CSR initiatives related to external stakeholders (community development) rather than internal stakeholders (employees). However, there is a strong need to examine the CSR initiatives from the perspective of industrial relations. Employees are critical internal stakeholders in any organisation and their well-being translates into increase in productivity resulting in the overall performance of the company.

AIM

To examine Corporate Social Responsibility from industrial relations perspective.

COURSE PROFILE

Concept of Corporate Social Responsibility, key determinants of CSR, Sustainability Reporting Standards & Guidelines at the Global Level, CSR disclosure initiatives in India, Assessment of Business Responsibility Report of Companies, CSR and Industrial Relations, CSR and well being of the employees, Case studies of various companies working in India

OBJECTIVES

- To acquaint with the concept of Corporate Social Responsibility (CSR)
- To examine the key determinants of CSR
- To understand various CSR/Sustainability Reporting Standards & Guidelines at the Global Level
- To familiarize with CSR disclosure initiatives in India
- To assess Business Responsibility Report of Companies working in India
- To develop strategies for promoting well-being of the employees through CSR

METHODOLOGY

Lectures, individual and group exercise, case- studies and experience sharing

PARTICIPANT'S PROFILE

Managerial personnel and representatives of Trade Unions/ Associations/ Federations from Government, Public and Private Sector Organizations, Officials of State, Central Labour Office and Officials from Corporate Sector.

DATE AND DURATION

July 29-August 02, 2019

The programme will commence on July 29, 2019 at 10.00 a.m. and will conclude on August 02, 2019 afternoon.

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon July 28, 2019 till the forenoon of August 03, 2019. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

PROGRAMME FEE

Rs.19800/- +18% GST per residential participant on single occupancy basis
Rs. 18000/- +18% GST per residential participant on double occupancy basis
Rs. 15000/-/- +18% GST per non- residential participant

The fee is payable in advance by NEFT/ECS in favour of V.V. Giri National Labour Institute, payable at New Delhi. The fee is not refundable once the nomination is accepted.

Name of the Bank:	Indian Overseas Bank
Address of the Bank:	Nithari: Noida 201 301
A/c Number:	059702000001131
Type of Account:	Current Account
MICR cord:	110020029
NEFT/IFSC Cord:	IOBA0000597
PAN Number	AAAAY5227F
GST No	09AAAAY5227F1ZI

Last Date for Nominations

July 14, 2019. Because of limited number of seats we will be constrained to admit participants on first-come-first serve basis and regret acceptance thereafter.

COURSE DIRECTOR

Dr. Otojit Kshetrimayum, Associate Fellow

Besides the VVGNI Faculty members, eminent resource persons from Trade Unions, Government and Public Sector will also be invited to take various sessions.

COMMUNICATIONS

All correspondence should be addressed to:

J. K. Kaul

Consultant (Programme)

V.V. Giri National Labour Institute

Sector-24, Distt. Gautam Budh Nagar

NOIDA – 201301 (UP)

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Website :www.vvgni. gov.in

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on Corporate Social Responsibility and Industrial Relations
July 29- August 02, 2019**

NOMINATION FORM

Nominee's full name Mr. /Ms.
(In block letters)

Name of the organization:

Designation

Address (Office)

.....
.....

Telephone (O).....(R)

Email

Fax No. email.....

GST No. of Organisation.....

Residential/Non-residential (Put Mark)

Date

(Signature)

Mail this form to:

J. K. Kaul
Consultant (Programme)
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