

**ONLINE TRAINING PROGRAMME**  
**ON**  
**LAWS RELATED TO EQUALITY AND EMPOWERMENT OF WOMEN**

**15-19 June, 2020**



## CONTEXT

Parity in access to opportunities for optimum utilization of human resource is essential for achieving sustainable development.

Patriarchal mindset, roles and responsibilities assumed by the society often place women in inequitable positions, which is frequently replicated in the world of work. Therefore, facilitating working environment for all is essential for achieving gender parity.

Globally, Gender mainstreaming is an important part of policy discussions. Many nations including India are recognizing the importance of gender parity and taking necessary steps to bridge these gaps.

Access to quality education, digital literacy, skill development, decent jobs, sharing of family responsibilities and Effective implementation of existing affirmative policies are some of the initiatives for narrowing this gap.

Implementation of affirmative policies will positively change the individual mindset and inculcate positive behavior's in the World of World and this will be positively reflected in the behavior of Individuals in the Family, Community, Society, Nation and in the Cosmos subsequently.

It is in this context, that the V.V. Giri National Labour Institute is “**Laws Related to Equality and Empowerment of Women**” with the objectives of promoting gender equity in the world of work.

## AIM

The programme aims at enhancing enforcement competence and skills of Enforcement Officers pertaining to women employees with following major objectives:

## OBJECTIVES

- To discuss gender issues in labour
- To develop understanding with regard to new directions in labour laws and judicial interpretations with specific emphasis on women workers.
- To develop strategies for effective enforcement of laws related to women workers.

## COURSE PROFILE

Understanding Gender, Gender Issues in Labour, parity, affirmative policies to promote integration at the women workplace, work life balance e.t.c.,

## **TRAINING DELIVERY AND METHODOLOGY**

This training will be delivered in online mode. The training will primarily be interactive in nature with the provision of case studies; dissemination of documentaries; group work; assignments. Comprehensive literature will also be provided to the participants as a part of this programme.

## **RESOURCE PERSONS**

Faculty members of VVGnLI and Subject experts will be the primary resource persons.

## **PARTICIPATION LEVEL**

Labour Enforcement Officers from Central and State Governments/ UTs, and academicians are expected to apply for this programme. For the welfare of vulnerable and marginalized section of the society, we will appreciate if participants from reserved categories (SC/ST/OBC) are also nominated.

Participants should have working knowledge of Hindi/English Language. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop /smart phone with audio-visual facilities.

## **DATES AND DURATION**

This programme is scheduled from 15<sup>th</sup> June to 19<sup>th</sup> June, 2020. On each day, online lectures and discussion sessions will be held from 11.30a.m to 1.30 p.m followed by discussion through email and mobile on exercises provided to the participants during/after the end of each online session.

## **NOMINATION AND ENROLMENT**

The nominations details of those who are interested in participating in this training, either nominated through organizations or individually should be forwarded on emails: [shashibala2002@gmail.com](mailto:shashibala2002@gmail.com)/[balashashi.vvgnli@gov.in](mailto:balashashi.vvgnli@gov.in) or through google online form available at following link: [https://docs.google.com/forms/d/e/1FAIpQLSdPMTMGvK-kftn-ik38pOSQNz4hOt1urJShU65sPDip7q-lkw/viewform?usp=pp\\_url](https://docs.google.com/forms/d/e/1FAIpQLSdPMTMGvK-kftn-ik38pOSQNz4hOt1urJShU65sPDip7q-lkw/viewform?usp=pp_url)

## **LAST DATE FOR RECEIVING NOMINATIONS**

**11<sup>th</sup> June, 2020**

The nominations received will be scrutinized by the Course director and those selected will be intimated individually via email. They will also be informed about the log-in details to access the online programme and related training resources. Those who successfully complete the programme will be provided e- certificate by VVGnLI.

## ENROLMENT FEE

There is no fee for enrolment/participation in the programme.

## KEY CONTACTS

Dr. Shashi Bala, Course Director, Fellow,

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