

पीआरजी/एलएपी/05/24

29 मई 2024

**विषय: श्रम संहिताओं एवं नियमों पर प्रशिक्षण कार्यक्रम, वी. वी. गिरि राष्ट्रीय श्रम संस्थान नौएडा, जुलाई 15-16, 2024**

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान अपने परिसर में **जुलाई 15-16, 2024** के दौरान **श्रम संहिताओं एवं नियमों** पर प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वी. वी. गिरि राष्ट्रीय श्रम संस्थान ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे अनुरोध है कि आपके संगठन के कम से कम 05 प्रतिभागियों को नामित करें। हम महिलाओं की भागीदारी की अत्यधिक सराहना करेंगे। कृपया आप प्रतिभागियों के नाम, नामांकित प्रतिभागियों द्वारा पूर्णतः भरे हुए नामांकन प्रपत्रों के साथ भेजें।

सादर,

भवदीय,  
**नामेश**  
(नागेश नितला)  
प्रोग्राम ऑफिसर

सेवा में,

- श्रम सचिव एवं श्रम आयुक्त
- सरकारी विभाग
- केन्द्रीय ट्रेड यूनियनों

No. PRG/LAP/05/24

29 May, 2024

**Subject: Training Programme on Labour Codes and Rules, VVGNI Noida, July 15-16, 2024**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising a Training Programme on **Labour Codes and Rules** at its campus during **July 15-16, 2024**

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in to four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct training programme on Labour Codes and Rules for promoting and understanding of the key features and implications of these codes and rules for various stake-holders. There is no programme fee. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

You are requested to nominate 05 participants from your organisation and the nomination of women participants will be highly appreciated. The names of the participants may be forwarded along with the duly filled nomination forms.

With kind regards,

Yours sincerely,



(Nagesh Nitla)  
Programme officer

To:

- All Labour Secretaries and Labour Commissioners
- Government Departments
- Central Trade Unions



# Training Programme on Labour Codes and Rules



**July 15-16, 2024**

**V.V. Giri National Labour Institute  
Sector – 24  
GautamBudh Nagar  
Noida Uttar Pradesh-201301**

**COURSE DIRECTOR**

Dr. Ruma Ghosh  
rumaghosh.vvgnli@gov.in

**COMMUNICATIONS**

Mr. NageshNitla  
Programme Officer  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
vvgnlitraining1@gmail.com  
Website: www.vvgnli.gov.in

## **AIM**

The programme aims at enhancing the understanding of the participants on the labour reforms in India. It would orient the participants on the key features of various labour codes.

## **OBJECTIVES**

- To provide an understanding of the labour legislation framework in India
- To discuss the key features of the four labour codes and rules;
- To understand the implication of these codes on the labour market.

## **COURSE PROFILE**

Labour Law reforms in India, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code, Code on Social Security and Draft Central Rules.

## **RESOURCE PERSONS**

Faculty members of VVGNLI, experts associated with drafting of labour codes and senior labour administrator will be the key resource persons.

## **PARTICIPATION LEVEL**

Officials from the Central and State Labour Departments, Representatives of Employers' Organisations and Central Trade Unions who are less than 60 years of age may be nominated.

## **DATE & DURATION**

July 15-16, 2024. The class timings are from 10:00 am to 05:00 pm. The programme will commence on July 15, 2024 at 10.00 a.m. and conclude at 5.00 pm on July 16, 2024.

## **TRAINING DELIVERY AND METHODOLOGY**

Through lectures, group discussions and interactive sessions

**VENUE**

V.V. Giri National Labour Institute  
Sector-24, NOIDA- 201301  
Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is the nearest Metro Station and about 1.5 kms from VVGNLI, Noida. The nominee(s) may be informed accordingly.

**STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided free of cost by the Institute from the afternoon of July 14, 2024 till the forenoon of July 17, 2024. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

**FEE**

There is no programme fee. The programme is residential.

**TRAVELLING EXPENSES**

1. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of original ticket for inward journey and for return journey. A photocopy of confirmed ticket should be produced to claim reimbursement. Without submission of ticket copies, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconvenience.
2. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
3. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less. For Delhi NCR Region the local conveyance would be Rs. 350/- only.
4. The participants are provided free of cost boarding and lodging only for the duration of the programme.
5. The officials entitled for higher class travel allowance are free to claim their travel allowance from their own organization.



**Course Director**

**Dr. Ruma Ghosh, Sr. Fellow, VVGNI**

**COMMUNICATIONS**

All correspondence should be addressed to:

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(Programme Officer)  
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Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)

V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA

Training programme on Labour Codes and Rules  
July 15-16, 2024

NOMINATION FORM

Nominee's full name  
(In block letters) .....

Age (Date of Birth) .....

Name of the organisation .....

Whether SC/ ST/OBC/General .....

Designation .....

Address (Office) .....

Telephone (O).....(R) .....

Fax No. .... email .....

Date (Signature)

**Mail to:**  
All Correspondence should be addressed to:

Shri Nagesh Nitla  
(Programme Officer)  
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