

International Training Programme on “Labour and Employment Relations in a Global Economy”

1.	Name of the Institute	V.V. Giri National Labour Institute
2.	Title of the Course	International Training Programme on “Labour and Employment Relations in a Global Economy”
3.	Proposed dates and duration of the Course in Weeks/Months	November 12-30, 2018 Three Weeks
4.	Eligibility Criteria for Participants	<p>Senior and Middle Level Functionaries from Government, Employers’ Associations, Trade Unions and Institutions involved with labour and social policy, with a minimum of three years of professional experience.</p> <p>Participants should be graduates and must also have a working knowledge of English.</p> <p>This programme is for foreign nationals sponsored by Ministry of External Affairs, Govt. of India.</p>
	a) Educational	
	b) Work Experience	
	c) Target Group/ Segment	
5. a	Aim	This course aims at enhancing the understanding and capabilities of social partners involved with social and economic policies in effectively managing labour and employment relations in a globalizing economy.
5. b	Objectives	<ul style="list-style-type: none"> • Understand and appreciate the changing labour market and employment relations scenario in the context of globalization; • Acquire knowledge about the changing role of social partners in the context of transformations in the world of work; • Learn and share experiences on new forms of labour management practices; • Develop positive attitude towards work, superiors, peers and subordinates; and <p>Sharpen behavioural skills and insights for supervision, coordination and motivation.</p>
5. c	Justification/ Rationale	Labour and Employment policies are being

		increasingly recognized as central to achieving sustainable and inclusive growth and development. The formulation of effective labour and employment policies have become all the more challenging in the context of the massive transformation being witnessed in the world of work. It is critical that the government functionaries and all the social partners associated with the labour and employment policies have proper understanding of the nature and process of these transformations. There is also a pertinent need to understand how the different countries are responding to address the emerging challenge so that the good practices being evolved are clearly understood. It is in this context that this training programme provides an unique opportunity to discuss and analyse the changing labour and employment scenario with a view to evolve appropriate policy responses
6.	Detailed Course Content	Globalisation and Labour Market Outcomes; Globalisation and Changing Employment Relations; Strengthening Labour Market Information; Labour Laws: Recent Trends; Case Studies on New Labour-Management Practices; Labour in Informal Sector; Gender Issues in Labour; Labour Migration; Social Security for Labour; Child Labour; Skill Development; Behavioural Skills like Leadership, Communication and Creativity; Project Reports by Participants.
7.	Profiles/CVs of the Faculty	<p>COURSE DIRECTOR:</p> <p>Dr. S.K. Sasikumar is a Senior Fellow at the V.V. Giri National Labour Institute, an autonomous organisation of the Ministry of Labour & Employment, Government of India, and a premier institution engaged in research and training pertaining to labour. An economist by training, he holds a Ph.D. degree in the discipline. Dr. Sasikumar has close to 30 years of research and training experience in the domain of labour studies, with specialisation in labour market analysis, labour migration and research methods. He has undertaken nearly 50 research projects on key concerns of contemporary labour studies. Several of these studies have been commissioned</p>

		<p>by international organisations/ministries such as the International Labour Organisation, UN Women, World Bank, Asian Development Bank, Korea Labour Institute, Ministry of Labour & Employment, Ministry of Commerce, Ministry of Social Justice & Empowerment, and State Governments. Dr. Sasikumar has also been a Member of high level Indian Delegations participating in important multi-lateral meetings like the G20 Labour and Employment Ministerial Meeting, BRICS Labour Ministers Meeting and ILO Technical Meetings. He has published nearly 60 research works in the form of books, articles in referred journals, and edited volumes and research monographs.</p> <p>Dr. Sasikumar has been associated, as a member, with several noteworthy national level commissions/ committees, including the Study Group on Globalisation, Second National Commission on Labour; Expert Group on National Employment-Unemployment Surveys; Expert Group on Quarterly Employment Surveys; and Committee to Review Legislations on Labour Migration. He is the Editor of the peer-reviewed academic journal Labour & Development. He is also the Coordinator of the Centre for Labour Market Studies and Integrated Labour History Research Programme, two of the foremost research centres of the V.V. Giri National Labour Institute. Dr. Sasikumar has been the Course Director of nearly 25 international training programmes and 100 national level training programmes on a variety of themes ranging from labour market analysis, labour migration and research methods to quality employment generation.</p> <p>He has been a Guest Faculty/Resource Person in Courses/Programmes of reputed institutions like: International Labour Organisation; International Training Centre of International Labour Organisation, Turin, World Bank; Korea Labour Institute; Jawaharlal Nehru University; Jamia Millia Islamia University; Bharat Petroleum Corporation Limited; National Defence College; UN Women;</p>
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		<p>has been closely associated with the policy-making processes involving employment, livelihoods and development in India, and has been a member of several high-level committees/task forces constituted by national and provincial governments.</p> <p>Dr. Praveen Jha is a Professor at the Centre for Economic Studies and Planning, School of Social Sciences, Jawaharlal Nehru University. He completed his Ph.D from the same Centre and has had a distinguished academic career by being associated with renowned academic institutions like St. Stephen's College, University of Delhi, Lal Bahadur Shastri National Academy of Administration, Mussoorie. He has been teaching at the JNU for more than two decades now. He is also a Visiting Fellow at University of Bremen, Germany, Tianjin University of Finance and Economics Tianjin, China and Visiting Senior Research Economist at International Labour Organisation, Geneva. His areas of specialisation are Labour Economics, Agricultural Economics, Development Economics, Economics of Education, Resource Economics and History of Economic Thought. He has authored several reference books and scholarly articles. More than everything, he is a great friend and supporter of V.V. Giri National Labour Institute.</p> <p>Dr. Nandini Dutta is a Professor at Department of Economics, Miranda House, University of Delhi. Her main area of specialisation includes Development Economics, Political Economy and Quantitative Studies. She has undertaken major projects on Development Economics with support from UNDP, CSDS etc. She has also been actively involved with the activities of the VVGNI and collaborated with the Institute during the preparation of the Reports of the People on Employment. She has taught courses on Development Courses and Statistics and she is an excellent teacher who brings practical dimensions in understanding statistical applications.</p>
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8.	Expected outcome of the Course	<p>The fundamental objective of this course is to provide an interface between the practitioners engaged with labour and employment policies. This would enable the participants to sharpen their skills in addressing the challenges encountering the world of work. It would also enable them to contribute effectively in terms of providing inputs to the different ministries concerned in formulating an integrated employment policy framework in the respective countries. The programme will also enable the participants to develop their behavioural skills, particularly in terms of time management and communication skills. The course will also sharpen the skills of the participants to make short projects on contemporary concerns related to labour.</p>

9.	Mode of Evaluation of Performance of the ITEC Participant	The evaluation of the performance of the ITEC participants will be monitored by the Course Director on a day to day basis. Some of the criteria to be used for the day to day monitoring would include: attendance and punctuality; attentiveness in the sessions; participation in various sessions particularly in the group activities; questions being raised in the different sessions etc. Apart from this, each participant will be required to make a presentation on a theme of their specialisation related to the course towards end of the course.
10.	Course Director	Dr. S.K. Sasikumar sasikumarsk2.vvgnli@gov.in

