To
Director General,
V. V. Giri National Labour Institute,
Sector-24, NOIDA.


Sir,

I am directed to refer to Institute's letter No. Acctts/05/05/17/MOU dated 15.05.2019 on the subject mentioned above and to state that the MoU between Ministry of Labour & Employment and VVGNLI for release of Grant-in-aid for the Financial Year 2019-20 has been signed. A copy of the same in original is enclosed for necessary action. The Institute is requested to upload the signed MoU on their website also.

Yours faithfully,

(Atul Kumar Singh)
Under Secretary to the Govt. of India
Tel: 23753083
MEMORANDUM OF UNDERSTANDING

Between

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

And

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

I. PARTIES

This document elaborates an understanding between V. V. Giri National Labour Institute (VVGNLI) (hereinafter referred as ‘the Institute’) and Government of India (GOI), Ministry of Labour & Employment (hereinafter referred as ‘the Ministry’) for implementation of the Labour Training/Education Programme of the Institute. The Institute is an autonomous organization under the administrative control of the Ministry of Labour & Employment. The Institute is located at NOIDA, Uttar Pradesh.

II. PURPOSE

As per the Rule 229 (xi) of General Financial Rules 2017, an autonomous organization with a budgetary support of more than Rupees five crores per annum, is required to enter into a Memorandum of understanding (hereinafter referred as ‘MOU’) with Administrative Ministry or Department, spelling out clearly the output, along-with commensurate input requirements. The output target, given in measurable units of performance, should form the basis of budgetary support extended to these organizations.

III. OBJECTIVES FOR WHICH THE INSTITUTE IS ESTABLISHED

• To undertake, aid, promote and coordinate research on its own or in collaboration with other agencies, both national and international;
• To undertake and assist in organizing training, education programmes, seminars and workshops;
- To establish wings for (i) Training, Education and orientation; (ii) Research, including action research; (iii) Consultancy; and (iv) Publication and other such activities as may be necessary for achieving the objectives of the society;
- To analyze specific problems encountered in the planning and implementation of labour and allied programmes and to suggest remedial measures;
- To prepare, print and publish papers, periodicals and books;
- To establish and maintain library and information services;
- To collaborate with other institutions and agencies in India and abroad which have similar objectives; and
- To offer fellowships, prizes and stipends.

IV. OUTPUT TARGETS FOR THE FINANCIAL YEAR 2019-20 FOR LABOUR EDUCATION PROGRAMME

(A) CORE ACTIVITIES COMPONENT UNDER GRANTS-IN-AID:-

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Component</th>
<th>Physical Targets</th>
<th>Grants in Aid (Rs. in crore)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>To undertake, aid, promote and coordinate training, education &amp; research programmes including SCSP/TSP, North-East Projects/Programmes, Publications and Digital archiving on Labour History, networking/collaborations both national and international, conduct seminars/workshops etc.</td>
<td>105 core Training Programmes; 15 Research Projects; and 15 workshops/seminars/study visits, 30 publications including for North Eastern Regions</td>
<td>6.64</td>
</tr>
<tr>
<td></td>
<td></td>
<td>To participate in training programmes/seminars/workshops in the labour and relevant field for the enhancement of knowledge</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Up-gradation and Automation of Library and Information System</td>
<td>Approximately 200 books and 192 journals in the field of labour will be purchased and will function as a Resource Centre for data/information on Labour at the National and Regional Level in the meaningful and constructive</td>
<td>0.23</td>
</tr>
</tbody>
</table>
more emphasis on procurement of e-journal such as Jstor shall be given. The Library would also purchase the database on NSSO & Gazette of India as and when required.

| 3 | Up-gradation of Infrastructure | Expansion of VVGNLI Physical Infrastructure, installation of two DG sets, upgradation of overhead and underground water tanks, Green campus, Sports cum Yoga facilities/ Auditorium etc. (The above works are planned and approval of EC & GC has been taken. If funds are made available to begin with, to the tune of Rs. 4 to 5 crores, then the above works especially installation of DG sets, upgradation of overhead and underground water tanks and green campus which are essential, would be taken up). |

| 4. Establishment Expenses | Payment of salaries, allowances etc. | 4.93 |

| TOTAL | | 12.00 |

*Estimated Institute’s Revenue for 2019-20 from Research, Training, Publication and other services etc Rs. 3.60 crore

(B) ACHIEVEMENT FOR THE FINANCIAL YEAR 2018-19 FOR LABOUR EDUCATION PROGRAMME

The Institute had achieved the targeted Labour Education Programmes as per signed MoU for 2018-19.

The achievements include 146 training programmes (108 planned programmes & 38 paid programmes), 34 workshops/ seminars, 23 research projects, 38 publications etc.
V. INPUT REQUIREMENTS

At present, the Institute has sanctioned staff strength of 85 employees. The faculty members of the Institute are responsible for conducting the various training programmes, Workshop, Seminar and Research Projects.

VI. GRANTS- IN- AID FOR FINANCIAL YEAR 2019-20 (AS PER APPROVED B.E. 2019-20)

<table>
<thead>
<tr>
<th>Component</th>
<th>Grant-in aid</th>
<th>Grants for creation of capital assets</th>
<th>Grant-in-aid salaries</th>
<th>Approved Budget Estimate (BE) 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Component</td>
<td>343.00</td>
<td>20.00</td>
<td>415.00</td>
<td>778.00</td>
</tr>
<tr>
<td>SCSP</td>
<td>135.00</td>
<td>0.00</td>
<td>64.00</td>
<td>199.00</td>
</tr>
<tr>
<td>TSP</td>
<td>97.00</td>
<td>0.00</td>
<td>6.00</td>
<td>103.00</td>
</tr>
<tr>
<td>NE</td>
<td>112.00</td>
<td>0.00</td>
<td>8.00</td>
<td>120.00</td>
</tr>
<tr>
<td>Total</td>
<td>687.00</td>
<td>20.00</td>
<td>493.00</td>
<td>1200.00 (Rs. 12 Crore)</td>
</tr>
</tbody>
</table>

Note: The expenditure shall be booked on beneficiary basis as per existing Guidelines.

VII. The Government of India vide Ministry of Finance, Department of Expenditure O.M. No.7(1) E-Coord/2012 dated 31.5.2012 has issued instructions on the subject “Expenditure Management – Economy Measures and Rationalization of Expenditure”. Vide Ministry of Finance, Department of Expenditure even number dated 5.6.2012, these instructions on economy measures have been extended to the Autonomous Bodies funded by the Government of India. Accordingly, appropriate economy measures need be put in place to rationalize the expenditure of VVGNLI.

VIII. AUTONOMY TO AUTONOMOUS ORGANIZATION

(1) Autonomous bodies, which are fully or partly funded by the Government of India, like VVGNLI, shall restrict the Powers of the Governing Bodies (here Council) of
such organizations, in matters of creation of post(s), adoption and revision of pay and allowances of their regular staff and major establishment expenditure. This requires prior approval of Government of India in consultation with Ministry of Finance Department of Expenditure.

(2) Except the matters enumerated hereinbefore, the VVGNLI enjoys autonomy in other matters and the Institute is competent to take decision in accordance with Memorandum of Associations and Rules & Regulation / Bye-Laws of VVGNLI. Where the Memorandum of Associations and Rules & Regulation / Bye-Laws of VVGNLI are silent on any subject, the Institute may follow the relevant Rules and Regulations of the Government of India.

(3) As per Rule 229 (iv) of General Financial Rules, all autonomous organizations, new or already in existence should be encouraged to maximize generation of internal resources and eventually attain self-sufficiency.

(4) As per Rule 229 (vi) of General Financial Rules, Governing Body of the Institute shall review user charges/sources of internal revenue generation at least once a year. The main sources of revenue are training hall charges, hostel charges, paid programme fee, consultancy, etc.

(5) As per Rule 235 of General Financial Rules, the Institute required to maintained subsidiary accounts of the government grants. These audited statements of accounts should be required to be furnished after utilization of Grant-in-aid or whenever called for.

(6) As per Rule 236 (2) of General Financial Rules, the accounts of the Institute are being audited by the Comptroller and Auditor General of India under section 14 of the C&AG Act, 1971.

(7) Autonomous Bodies require prior approval from Government of India before signing of any understanding/MoU with any other party abroad including similar organizations.
IX. PERIOD OF AGREEMENT

This MOU will be effective when signed by both parties, up to the end of the financial year 2019-20, i.e. up to 31.3.2020. This MOU may be amended at any time by the mutual written consent of the Partie(s), if there is a variation in the output targets during the Financial Year.

X. EXTENSION OF MOU

This MOU can be extended by agreement of both the Partie(s) by mutual understanding/consent.

IN WITNESS whereof the Partie(s) hereto have caused this MOU to be signed on the 18/07/2019. Between the Institute and the Ministry at New Delhi.

SIGNED FOR AND ON BEHALF OF THE GOVERNMENT OF INDIA, MINISTRY OF LABOUR & EMPLOYMENT, NEW DELHI.

SIGNED FOR AND ON BEHALF OF V. V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA.

(By Dr. H. Srinivas, Director General, VVGNLI)
DATE: 
VENUE:

(By Ms. Kalpana Raisinghot, Joint Secretary
Ministry of Labour & Employment)
DATE: 18/07/2019
VENUE: