



## **Memorandum of Understanding (MoU)**

**Between**

**V.V. Giri National Labour Institute, Noida**  
(An Autonomous Body of the Ministry of Labour & Employment,  
Government of India)

**and**

**Gujarat National Law University, Gandhinagar**  
(Leader in Legal Education, Research and Professional Training)

02<sup>nd</sup> April 2025



**MEMORANDUM OF UNDERSTANDING (MoU)**  
**Between**  
**V.V. Giri National Labour Institute (VVGNI), Noida**  
**And**  
**Gujarat National Law University (GNLU), Gandhinagar**

**1. Purpose**

This Memorandum of Understanding (MoU) is entered into on 02<sup>nd</sup> April 2025 by and between V.V. Giri National Labour Institute (VVGNI), an autonomous institute under the Ministry of Labour and Employment, Government of India, located at Sector-24, Noida and Gujarat National Law University, located at Koba, (Sub P. O.), Gandhinagar, a Leader in Legal Education, Research and Professional Training. The purpose of this MoU is to establish a framework for cooperation and a long-term collaboration between VVGNI and GNLU in areas of mutual interest.

**2. Objectives**

The objectives of this MoU are to: (1) Foster joint initiatives in labour studies, social security, human resource management, and related areas, (2) Provide a foundation for joint research, training, and educational activities, and (3) Enhance the academic and practical experiences of students/ trainees, faculty, and researchers of both institutions.

**3. Areas of Collaboration**

Under this MoU, VVGNI and GNLU agree to collaborate in the following areas:

**3.1 Customised Training Programmes**

Co-develop and deliver customised training programmes on topics such as labour laws, reforms, industrial relations, social security, and personnel management, tailored to stakeholders' evolving needs and emerging trends.

**3.2 Library Resource Exchange**

Enhance access to both physical and digital library resources through sharing of library services, including access to journals, books, digital databases, and other educational materials.

**3.3 Joint Events**

Organise joint events such as workshops, seminars, and conferences on emerging labour and workforce issues, fostering intellectual exchange, public engagement, and contributing to the development of effective policies.



### 3.4 Faculty Exchange

Facilitate faculty exchanges for supervising research projects and PhD students, delivering lectures, and sharing specialised expertise, thus fostering a collaborative and enriched learning environment.

### 3.5 Research Projects and Consultancy

Develop and undertake collaborative research projects and consultancies on critical topics related to labour markets, employment, social security, etc. leveraging the combined research capabilities of both institutions.

### 3.6 Student Internships

Offer GNLU students the opportunity to intern at VVGNI, where they can gain practical insights into labour policies, research methodologies, and real-world applications of labour studies.

## 4. Terms of Engagement

### 4.1 Governance of Activities under the MoU

All activities developed under the auspices of this MoU will respect and uphold the corresponding norms and regulations of the collaborating institutes.

### 4.2 Joint Management

Both institutions shall form a joint committee to oversee the execution of activities under this MoU, including regular progress reviews.

### 4.3 Resource Allocation

Both parties agree to allocate the necessary resources, within the limits of their respective capacities, to effectively carry out the collaborative activities.

### 4.4 Management of funds for collaborative activities

The funding of the collaborative activities will essentially be undertaken jointly. However, if the collaborating institutes agree and if there is a possibility of one institute funding a specific activity entirely, this option may be considered, following the rules and norms prevailing in the institute(s).

### 4.5 Accounts and Audit of expenditures

For all specific engagements under this MoU, both institutes will maintain all relevant records, bills, etc.



#### 4.6 Intellectual Property

The ownership of any intellectual property developed through joint projects under this MoU shall be mutually agreed upon before the commencement of each project.

#### 4.7 Confidentiality

Both parties agree to maintain confidentiality regarding any proprietary or sensitive information shared under this collaboration, except as required by law.

#### 5. Duration and Termination

5.1 This MoU shall take effect from the date it is signed by both institutes and shall continue for a period of two years or until either institute wishes to terminate it, provided that a written notice of at least ninety (90) days is given in advance.

5.2 Ongoing activities at the time of termination shall be allowed to conclude under mutually agreed terms.

#### 6. Dispute Resolution

Any disputes arising out of or in connection with this MoU shall be resolved amicably through mutual consultation and negotiation. If unresolved, disputes may be submitted to arbitration as per the prevailing laws of India.

#### 7. Miscellaneous

This MoU may be modified or amended only in writing, with the agreement of both parties. It does not create any financial obligation binding upon either institution, and any specific projects or programmes requiring funding shall be separately agreed upon.

#### Signatories

(Dr. Arvind)  
Director General

For and on behalf of the  
V.V. Giri National Labour Institute  
Noida, Uttar Pradesh

(Prof. S. Shanthakumar)  
Director

For and on behalf of the  
Gujarat National Law University  
Gandhinagar, Gujarat



Witness:

C Dr SANDHYA VADHANI  
VVGNIER

Witness:

Dr. Nitesh Malik  
Registrar, Gujarat National  
Law University,