

No. PRG/IRP /1/18
March 20, 2018

**Subject: - Training Programme on Women Welfare Issues at Workplace from –
May 01-04, 2018 at VVGnLI Campus, NOIDA**

Dear Sir/Madam,

We are glad to inform you that the V.V. Giri National Labour Institute has scheduled a training programme on Women Welfare Issues at Workplace from May 01-04, 2018 at VVGnLI Campus, NOIDA.

The programme has been designed for HR officials, women employees from all functional areas women leaders from Trade Unions/Federations/Associations from Government, Public and Private Sector Undertakings. The programme aims at sensitizing participants towards women welfare issues at workplace and will also help in enhancing the understanding of gender and women labour issues to develop appropriate policies. The programme will be conducted in Hindi/English. Programme details are given in the enclosed brochure.

We hope you will find this programme appropriate for your organisation and will nominate a team of participants. Nominations from your organisations should reach to us latest by April 23, 2018 alongwith participation fee.

With kind regards,

(Dr. H. Srinivas)

Training Programme on Women Welfare Issues at Workplace

**May 01-04, 2018
VVG NLI Campus, NOIDA**



**V.V.Giri National Labour Institute
Sector – 24, NOIDA
Distt. Gautam Budh Nagar
Uttar Pradesh- 201 301**

INTRODUCTION

Gender equality and empowerment of Women has been the cornerstone of developmental policy of India. There is ample evidence reflecting on differential patterns of employment between men and women in India. Women continue to disproportionately face a range of multiple challenges relating to access to employment, choice of work, working conditions, employment security, wage parities, discrimination and balancing the competing burdens of work and family responsibilities.

Keeping this in view, the Institute is conducting this programme to sensitise participants towards women welfare issues at workplace and also help in enhancing the understanding of gender and women labour issues to develop appropriate policies.

AIM

The programme aims at sensitizing participants towards women welfare issues at workplace.

OBJECTIVES

- To address the issue of gender bias with holistic perspective
- To orient participants on issues related to women workers welfare
- To acquaint the participants with labour laws pertaining to women workers e. g Equal Remuneration Act, Maternity Benefit Act, Workmen Compensation Act etc.
- To discuss the legal framework towards addressing Sexual Harassment at the workplace.

COURSE PROFILE

Gender issues in Labour, Laws related to women at workplace i.e. Equal Remuneration Act, Maternity Benefit Act, Workmen Compensation Act etc, Sexual Harassment at Workplace.

METHODOLOGY

Lectures, individual and group exercises, case studies and experience sharing.

PARTICIPATION LEVEL

Managerial personnel and representatives of Trade Unions/ Associations/ Federations from Government, Public and Private Sector Organizations, officials of state and central labour office.

DATE AND DURATION

May 01-04, 2018

The programme will commence on May 01, 2018 at 10:00 a.m. and conclude on the May 04, 2018 afternoon.

VENUE

V.V. Giri National Labour Institute
Sector – 24, NOIDA – 201 301
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon of April 30, 2018 till the forenoon of May 05, 2018. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

PROGRAMME FEE

Rs. 16, 000/- + 18% GST per residential participants.

Rs. 13, 500/- + 18% GST per non- residential participants.

The fee is payable in advance by demand draft drawn in favour of V.V. Giri National Labour Institute, payable at New Delhi. The fee is not refundable once the nomination is accepted.

PAN Number - : AAAAV5227F

GST No:-09AAAV5227F1ZI

LAST DATE FOR NOMINATIONS

April 23, 2018

Because of limited number of seats we will be constrained to admit participants on first –come-first serve basis and regret acceptance thereafter.

COURSE DIRECTOR
Dr. Shashi Bala

Besides the VVGnLI faculty, eminent speakers from Industry, Universities and other academic institutions will also be invited to interact with the participants.

COMMUNICATIONS

All communications should be addressed to :

The sponsoring authority is requested to send nomination forms duly filled in by the nominees alongwith sponsorship letter. Sponsorship letters without nomination forms will not be considered.

Shri J. K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
Sector-24, Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)
Telephone: 2411471, 2411534-36
Fax No. : 2411471
Email : jkkaul.vvgnli@gov.in, jkkaulvvgnli@rediffmail.com
Website :www.vvgnli.gov.in

Note: Those calling on STD from outside Delhi please dial 0120 before the above numbers. The Institute works five days a week. (Monday – Friday)

**V.V.Giri National Labour Institute
NOIDA
Training Programme on Women Welfare Issues at Workplace
May 01-04, 2018**

NOMINATION FORM

Nominee's full name Mr./Ms.
(In block letters)

Name of the organization

Designation

Whether SC/ ST/OBC/General

Address (Office)
.....
.....

Telephone (O).....(R)

Fax No. e.mail

Residential/Non-residential (Put ✓ Mark)

Date (Signature)

Mail to:
All Correspondence should be addressed to :

J. K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
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Incl. Relation: Women welfare issues at workplace

