



MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA
AND
STATE LABOUR INSTITUTE, ODISHA, BHUBANESWAR

This Memorandum of Understanding (MoU) is executed on this 08th September, 2023

By and between:

V.V. Giri National Labour Institute (VVG NLI), Sector-24, Noida-201301, Uttar Pradesh
– an autonomous body of the Ministry of Labour and Employment, Government of India, set up in July 1974. VVG NLI is a premier Institute of Labour Research, Training and Education.

AND

State Labour Institute, Odisha, Unit-III, Kharvela Nagar, Bhubaneswar-751001, an autonomous body of Labour & Employees State Insurance Department, Govt. of Odisha, set up in 1st May, 1993 with triple objectives Research, Training & Publications.

PURPOSE :-

In order to facilitate collaborative research, training, publication and academic activities related to labour and related issues, the V.V. Giri National Labour Institute, NOIDA and State Labour Institute, Odisha, Bhubaneswar agree to arrived at this Memorandum of Understanding (MoU) as a framework for facilitating collaborative activities.

This MOU is strictly for internal management purposes for each of the parties. This MOU is not legally enforceable and shall not be construed to create any legal obligation on the part of either party. This MoU shall not be construed to provide a private right, benefit, or cause of action for or by any person or entity enforceable by law or equity against VVG NLI or State Labour Institute, Odisha, Bhubaneswar, their officers, or employees, or any other person.

I. COLLABORATIVE ACTIVITIES:

The collaborative activities will focus on the theme of labour with special emphasis on the issues relating to, labour market, gender, health, employment, climate change, child labour, migrant labour and other allied subjects etc.

The professional activities to be undertaken as a part of this collaboration will include:

- 1.1 Organising joint training programmes for different stakeholders engaged in labour & related issues
- 1.2 Organising joint seminars and workshops, particularly on contemporary policy related issues
- 1.3 Promoting faculty interaction for various academic activities based on mutually accepted norms
- 1.4 Undertaking collaborative research, exchange of knowledge and joint publications in the areas of mutual interest.

II. MANAGEMENT OF FUNDS FOR COLLABORATIVE ACTIVITIES:

The funding of the collaborative activities will essentially be undertaken jointly. However, if the collaborating institutions agree and if there is a possibility of one institution funding a specific activity entirely, this option will be considered, following the rules and norms prevailing in the institution(s). The proposals for each activity will be prepared separately on mutual consultation.

III. GOVERNANCE OF ACTIVITIES UNDER THE MOU:

All activities developed under the auspices of this MOU will respect and uphold the corresponding norms, and regulations of the collaborating institutions.

IV. MODIFICATION AND TERMINATION OF THE MOU:

This MoU may be modified at any time if circumstances arise which call for any alteration, subject to the approval of both the institutions. In case of any proposal to modify the MoU, three months' written notice shall be given to the other institution. This MoU may be terminated by either institution on six months written notice without prejudice to the persons already engaged in a current programme of exchange.

V. DURATION AND RENEWAL OF THE MOU:

This MOU shall take effect from the date it is signed by both the Institutions and continue till either or both Institutions wish to terminate duly giving written notice of Six months.

VI. CLARIFICATIONS/DISPUTES, IF ANY:


In the event of a dispute, controversy or claim arising out of or relating to this Memorandum of Understanding, or the breach, termination or invalidity thereof (a "dispute"), the parties will use their best efforts to settle promptly such dispute through direct negotiation. Any dispute that is not settled within sixty (60) days from the date either Party has notified the

other Party of the nature of the dispute and of the measures that should be taken to rectify it will be resolved through consultation between the Director General of VVGNI and the Director, State Labour Institute, Odisha or their duly authorized representatives. Each Party will give full and sympathetic consideration to any proposal advanced by the other to settle amicably any matter for which no provision has been made or any controversy as to the interpretation or application of this MOU.

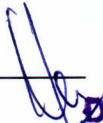
VII. SIGNATURE OF THE MEMORANDUM OF UNDERSTANDING

The institutions hereby agree to execute the objectives of MoU within the framework of Terms of Reference of this agreement.

This MoU is written in English, in two identical originals, both of equal validity.


Signature **डॉ. अरविंद / Dr. ARVIND**
(Dr Arvind) निदेशक / **Director General**
डॉ. वी.वी. गिरि राष्ट्रीय श्रम संस्थान
V.V.Giri National Labour Institute
Institute, नोएडा / Sector-24, Noida

Dated : 8/09/2023


Signature **(Shri Niti Ranjan Sen, OAS(SAG))** **Director,**
Additional Secretary to Govt., **State Labour Institute**
Labour & ESI Department, Govt. of Odisha **Bhubaneswar**
and **Director, State Labour Institute,**
Odisha, Bhubaneswar.

Dated : 08/09/2023

Witness:



Signature

Dr. Ellina Samantroy Jena

Fellow

V.V.Giri National Labour
Institute, Noida

Witness:


Signature **Deputy Director,**
State Labour Institute
Bhubaneswar

Deputy Director

State Labour Institute, Odisha,
Bhubaneswar.