

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN



V.V. Giri National Labour Institute

NOIDA, Uttar Pradesh

(An Autonomous Body of the Ministry of Labour and Employment, Govt. of India)

AND



XLRI- XAVIER SCHOOL OF MANAGEMENT, JAMSHEDPUR

SEPTEMBER 15, 2023



VVGNI



MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (MoU) is executed on this 15th September, 2023

By and between:

V.V. Giri National Labour Institute (VVGNI), Noida, Uttar Pradesh - an autonomous body of the Ministry of Labour and Employment, Government of India, set up in July 1974, is a premier Institute of Labour Research, Training and Education. Since its inception, the Institute has endeavoured through research, training and publications to reach all those who are concerned with various aspects of labour, both in the organised and unorganised sectors. The focus of such endeavours has been the exchange of academic inputs and understanding related to all the aspects of labour for application to policy formulation, legislation and action.

AND

XLRI-Xavier School of Management, Jamshedpur - the oldest business school in India, was founded in 1949 by a few visionary Jesuit Fathers to bring a change in the economy and society at large. The institute always strives to be a management school with a difference. The institute, currently in its 74th year, celebrates its Platinum Jubilee in 2024. XLRI is the recipient of the AACSB and the AMBA accreditations. XLRI is recognized among the best management institutes in India; it has been ranked ninth amongst Indian management institutes by the NIRF in 2023. It is also the first institution to conceive and create a technology-enabled and interactive online executive education program. Over the years, XLRI has developed a distinct identity. The pursuit of academic excellence and fostering whole-person integral growth of students has been the hallmark of XLRI for over six decades.

In order to facilitate collaborative research, training and academic activities related to labour, employment and related issues, the V.V. Giri National Labour Institute(VVGNI), NOIDA and XLRI-Xavier School of Management agree to establish this Memorandum of Understanding (MoU) as a framework for facilitating collaborative activities.

This MOU is strictly for internal management purposes for each of the parties. This MOU is not legally enforceable and shall not be construed to create any legal obligation on the part of either party. This MOU shall not be construed to provide a private right, benefit, or cause of action for or by any person or entity enforceable by law or equity against VVGNI or XLRI, their officers, or employees, or any other person.

I. Collaborative Activities:

The collaborative activities will focus on the theme of labour with special emphasis on the issues relating to the labour market, gender, health, employment & skill, climate change, child labour, etc.

The professional activities to be undertaken as a part of this collaboration will include:

- 1.1. Organising joint training programmes for different stakeholders engaged in labour and related issues in the field of labour & development
- 1.2 Organising joint seminars and workshops, particularly on contemporary policy-related issues
- 1.3 Promoting faculty interaction for various academic activities based on mutually accepted norms
- 1.4 Undertaking collaborative research, exchange of knowledge and joint publications in the areas of mutual interest.

II. Management of Funds for Collaborative Activities:

The funding of the collaborative activities will essentially be undertaken jointly. However, if the collaborating institutions agree and if there is a possibility of one



institution funding a specific activity entirely, this option will be considered, following the rules and norms prevailing in the institution(s). The proposals for each activity will be prepared separately on mutual consultation.

III. Governance of Activities under the MoU:

All activities developed under the auspices of this MOU will respect and uphold the corresponding norms, and regulations of the collaborating institutions.

IV. Modification and Termination of the MoU:

This MoU may be modified at any time if circumstances arise which call for any alteration, subject to the approval of both institutions. In case of any proposal to modify the MoU, three months' written notice shall be given to the other institution. This MoU may be terminated by either institution on six months' written notice without prejudice to the persons already engaged in a current programme of exchange.

V. Duration and Renewal of the MoU:

This MOU shall take effect from the date it is signed by both the Institutions and continue till either or both Institutions wish to terminate duly giving written notice of Six months.

VI. Clarifications/Disputes, if any:

In the event of a dispute, controversy or claim arising out of or relating to this Memorandum of Understanding, or the breach, termination or invalidity thereof (a "dispute"), the parties will use their best efforts to settle promptly such dispute through direct negotiation. Any dispute that is not settled within sixty (60) days from the date either Party has notified the other Party of the nature of the dispute and of the measures that should be taken to rectify it will be resolved through consultation between the Director General of VVG NLI and the Director of XLRI or their duly authorized representatives. Each Party will give full and sympathetic





consideration to any proposal advanced by the other to settle amicably any matter for which no provision has been made or any controversy as to the interpretation or application of this MOU.

VII. Signature of the Memorandum of Understanding

The institutions hereby agree to execute the objectives of the MoU within the framework of the Terms of Reference of this agreement.

This MoU is written in English, in two identical originals, both of equal validity.

For V.V. Giri National Labour Institute (VVGNI), Noida, Uttar Pradesh	For XLRI-Xavier School of Management , Jamshedpur, Jharkhand
 Name: Dr. Arvind Designation: Director General Seal: Date: 15 th September, 2023	 Name: Fr S George SJ Designation: Director Seal: Date: 15 th September, 2023

Witness



P. AMITAV KHUNTIA
ASSOCIATE FELLOW

Witness