

सं. पीआरजी/सीबीपी/31/25

17 जून, 2025

विषय: स्टार्टअप के लिए क्षमता निर्माण कार्यक्रम: श्रम कानून अनुपालन, विनियामक तैयारी और कार्य का भविष्य, 17-19 सितंबर, 2025।

प्रिय महोदय/महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि संस्थान 17-19 सितंबर, 2025 के दौरान वीवीजीएनएलआई कैंपस, नोएडा में स्टार्टअप के लिए क्षमता निर्माण कार्यक्रम: श्रम कानून अनुपालन, विनियामक तैयारी और कार्य का भविष्य आयोजित करेगा।

इस पाठ्यक्रम का मुख्य उद्देश्य प्रतिभागियों की क्षमताओं को बढ़ाने के लिए एक मंच प्रदान करना है, ताकि वे व्यवसाय करने में आसानी के लिए स्टार्टअप से संबंधित नियमों, विनियमों, कल्याणकारी योजनाओं और नीतियों के बारे में जान सकें। यह पाठ्यक्रम श्रम, श्रम कानून परिदृश्य, स्टार्टअप के लिए केंद्र और राज्यों की पहलों के साथ-साथ विविधता, कार्यस्थल सुरक्षा और चुनौतियों की प्रमुख अवधारणाओं पर चर्चा करने के लिए एक मंच भी प्रदान करेगा। विवरण के लिए कार्यक्रम विवरणिका की एक प्रति संलग्न है।

मैं आपसे अनुरोध करता हूँ कि इस महत्वपूर्ण प्रशिक्षण कार्यक्रम के लिए अपने संगठन से इस क्षेत्र में रुचि रखने वाले 05 अधिकारियों को नामित करें और अपने नामांकन भेजें।

सौजन्य,



नागेश नितला

(कार्यक्रम अधिकारी)

सेवा में:

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- स्टार्टअप और उद्यमी
- छात्र

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35

Fax: 2411 536

2411 471/474

Website: www.vvgnli.gov.in

Twitter Handle: @LabourMinistry

No. PRG/CBP/31/25

June 17, 2025

Subject: Capacity Building Programme for Startups: Labour Law Compliance, Regulatory Preparedness and the Future of Work, September 17-19, 2025.

Dear Sir/Madam,

We are happy to inform you that the Institute would be organising a **Capacity Building Programme for Startups: Labour Law Compliance, Regulatory Preparedness and the Future of Work** during **September 17-19, 2025** at VVGNI Campus, Noida.

The main aim of the course is to provide a platform to enhance the capacities of the participants to know about rules, regulations, welfare schemes and policies related to startups to facilitate ease of doing business. This course will also provide a platform to discuss key concepts of labour, labour law landscape, the central and states initiatives for the startup as well as about diversity, workplace safety and challenges. A copy of the programme brochure is enclosed for details.

I request you to nominate 05 officials/ having interest in this area from your organisation for this important training Programme and send your nominations along.

With regards,

Yours Sincerely,

Nagesh Nitla
(Programme Officer)

To:

- Public Sector Undertaking
- Private Sector Undertaking
- Startups and Entrepreneur
- Students

**Capacity Building Programme for Startups: Labour
Law Compliance, Regulatory Preparedness and the
Future of Work**

**September 17-19, 2025
VVG NLI Campus, NOIDA**



**V.V. Giri National Labour Institute
Sector – 24
Gautam Budh Nagar
Noida Uttar Pradesh-201301**

COURSE DIRECTOR

Dr. Sanchari Mukhopadhyay
Associate Fellow, VVG NLI
sanchari.bdn@gmail.com

COMMUNICATIONS

Programme Section
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

AIM

To equip participants with a robust understanding of India's labour law framework, particularly in light of the new Labour Codes and therefore, enabling them to institutionalise legally compliant, socially responsible, and future-ready workplace practices. The programme aims to bridge the gap between legal mandates and startup realities, fostering an ecosystem that values compliance as a strategic enabler for inclusive growth, ethical leadership, and long-term sustainability. The programme will also serve as a platform to discuss existing policies, schemes, as well as the key challenges relevant to Startup ecosystem in the country.

THE OBJECTIVES

1. To build awareness on the core labour law obligations applicable to startups under India's new Labour Codes.
2. To help identifying compliance exemptions, reliefs, and simplified procedures available to DPIIT-recognised startups.
3. To provide an overview of the policies and schemes relevant to Startup initiatives.
4. To address workplace issues relating to gender, diversity, remote work, gig work, and safety with legal clarity.
5. To strengthen organisational leadership for ethical and compliant growth and promote sustainable and equitable work practices within startups.

COURSE PROFILE

This three-day training is designed for Startup founders, development experts associated with Startup initiatives, labour officers, incubator representatives as well as management students and research scholars seeking clarity on the regulatory expectations under India's labour law regime. The course delves into essential legal provisions, recent reforms, and future trends relevant to early-stage enterprises. Special emphasis will be placed on gig work, workplace inclusion, dispute resolution, and the legal nuances within the startup ecosystem. Case studies, compliance checklists, and ready-to-use templates will support practical learning.

METHODOLOGY

Expert-led lectures, interactive sessions, Case study-based learning and group discussions, experience sharing, and hands-on exposure to compliance platforms and documentation practices.

PARTICIPATION LEVEL

Early-Stage Startup Founders, Development Experts Associated with Startup Initiatives, Labour Officers, Incubator Representatives, and Management Personnel from Private and Public Organisations, Management Students and Research Scholars Working in the Domain.

ELIGIBILITY

1. Participants should be above **21 years and below 60 years of age**.
2. Should have working knowledge of either Hindi or English.

DATE AND DURATION

September 17-19, 2025

The programme will commence on September 17, 2025, at 10.00 a.m. and conclude on September 19, 2025.

RESOURCE PERSONS

Faculty members of VVGNI, experts on various labour issues, and senior labour administrators.

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. GautamBudh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre

STAY ARRANGEMENT

For residential participants lodging and boarding will be made in the hostel of V.V.Giri National Labour Institute. The boarding and lodging will be provided from the afternoon of September 16, 2025, till the forenoon of September 20, 2025. The additional cost of early arrival or extended stay will be borne by the individual participants. Accommodation would be on a twin sharing basis.

COURSE DIRECTOR

Dr. Sanchari Mukhopadhyay, Associate Fellow
sanchari.bdn@gmail.com

COMMUNICATION

The sponsoring authority is requested to send nomination forms duly filled in by the nominees along with sponsorship letter. Sponsorship letters without nomination forms will not be considered.

All Correspondence should be addressed to:

Programme Section
V.V. Giri National Labour Institute
Sector – 24, NOIDA,
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone : 0120- 2411533-35, 0120- 2411471
E.mail:vvgnlitraining@gmail.com

TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of original ticket for inward journey and for return journey, a photo copy of confirmed ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The participants are provided free of cost boarding and lodging only for the duration of the programme.

COURSE DIRECTOR

Dr. Sanchari Mukhopadhyay, Associate Fellow
sanchari.bdn@gmail.com

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V.V.Giri National Labour Institute
NOIDA

Capacity Building Programme for Start-ups: Labour Law Compliance, Regulatory
Preparedness and the Future of Work
From September 17-19, 2025

NOMINATION FORM

Nominee's full name Mr. /Ms.
(In block letters)

Name of the organisation

Designation

Address (Office)

Telephone (O).....(R)

Email

GST No.

Single Occupancy/Residential/Non-residential (Put Mark)

Date

(Signature)

Mail this form to:

Programme Section
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
NOIDA-201301 (UP)
Distt. Gautam Budh Nagar, Uttar Pradesh
Telephone : 0120 2411471, 2411534-36
E.mail : vvgnlitraining1@gmail.com
Website www.vvgnli.gov.in