

PRG/CBP/02/24

March 05, 2024

**Subject: Training Programme on New Labour Codes: Issues and Perspectives from April 22-26, 2024 at VVGnLI Campus, Noida**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising a **Training Programme on New Labour Codes: Issues and Perspectives** during **April 22-26, 2024** at VVGnLI Campus, Noida.

The programme is specially designed for Trade Union representatives from the organised sector. The aim of the programme is to equip the participants with the broad scheme and key features of various labour codes. It will enhance the understanding of the participants on process of labour reforms in India. There is no programme fee. The programme details are attached for your perusal. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details and a copy of Aadhar Card must be enclosed by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

We request you to nominate 05 Trade Union Leaders from your organization. It may please be ensured that those who have already attended institute's earlier programmes are not nominated again. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 05 participants from one union on first-come-first serve basis. You are requested to send nomination forms duly filled in by the nominees along with sponsorship letter. Sponsorship letters without nomination forms will not be considered.

With kind regards,

Yours sincerely,

(Nagesh Nitla)  
Programme Officer

To:

All Central Trade Unions

NGOs

# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



पीआरजी/सीबीपी/02/24

05 मार्च 2024

विषय: वीवीजीएनएलआई कैंपस, नोएडा में 22-26, अप्रैल 2024 के दौरान नई श्रम संहिता: मुद्दे और परिप्रेक्ष्य पर प्रशिक्षण कार्यक्रम

महोदय/महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि संस्थान 22-26, अप्रैल, 2024 के दौरान वीवीजीएनएलआई कैंपस, नोएडा में नई श्रम संहिता: मुद्दे और परिप्रेक्ष्य पर एक प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह कार्यक्रम विशेष रूप से संगठित क्षेत्र के ट्रेड यूनियन प्रतिनिधियों के लिए तैयार किया गया है। कार्यक्रम का उद्देश्य प्रतिभागियों को व्यापक योजना और विभिन्न श्रम संहिताओं की प्रमुख विशेषताओं से लैस करना है। यह भारत में श्रम सुधारों की प्रक्रिया पर प्रतिभागियों की समझ को बढ़ाएगा। कार्यक्रम का विवरण आपके अवलोकनार्थ संलग्न है।

यह एक निःशुल्क कार्यक्रम है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध करेगा, तथा टिकट की प्रति मिलने पर द्वितीय श्रेणी के स्लीपर रेल किराए की प्रतिपूर्ति भी करेगा। यह सुनिश्चित किया जाए कि केवल उन्हीं प्रतिभागियोंको नामांकित करें जिन प्रतिभागियों के पास आधार कार्ड है। प्रतिभागियों के लिए यात्रा किराया की प्रतिपूर्ति केवल एनईएफटी के माध्यम से किया जाएगा। प्रतिभागियों को उनके आधार नंबर एवं बैंकविवरण (बैंक का नाम, बैंक शाखा, बैंक खाता संख्या, आईएफएससी कोड) साथ लाने का निर्देश दिया जाना चाहिए। प्रतिभागियों को आधार नंबर एवं बैंक विवरण टीए फार्म भरने के समय दिया जाना चाहिए।

आपसे अनुरोध है कि अपनी यूनियन से 05 ट्रेड यूनियन नेताओं को नामित करें। कृपया यह सुनिश्चित करें कि पूर्व में नामित किए गए व्यक्तियों को दुबारा नामित न किया जाए। महिलाओं का नामांकन अत्यंत सराहनीय होगा। सीटों की संख्या सीमित होने के कारण संस्थान पहले आओ-पहले पाओ के आधार पर एक यूनियन से केवल 05 प्रतिभागियों को शामिल करेगा। प्रतिभागियों के नाम, नामांकित प्रतिभागियों द्वारा पूर्णतः भरे हुए नामांकन पत्रों के साथ भेजें। कृपया नामांकन यथा शीघ्र भेजें।

सादर,

भवदीय,

(नागेश नितला)

कार्यक्रम अधिकारी

सेवा में,

सभी केंद्रीय ट्रेड यूनियनों

गैर सरकारी संगठन



# Training Programme on New Labour Codes: Issues and Perspectives

April 22-26, 2024  
VVGNI Campus, Noida



V.V. Giri National Labour Institute  
Sector – 24  
Gautam Budh Nagar  
Noida Uttar Pradesh-201301

## COURSE DIRECTOR

Dr. Sanjay Upadhyaya  
Senior Fellow  
sanjay.vvgnli@gov.in

## COMMUNICATIONS

Mr. Nagesh Nitla  
Programme Officer  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
Email: vvgnlitraining1@gmail.com  
Website: www.vvgnli.gov.in

## AIM

The programme aims at equipping the participants with the broad scheme and key features of various labour codes.

## OBJECTIVES

- To provide an understanding of the need and context of labour law codification
- To provide an understanding of the human rights and constitutional framework of various labour codes
- To discuss the broad scheme and key features of various labour codes

## COURSE PROFILE

Constitutional and human rights framework of various labour codes; The Labour Code on Wages, 2019; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020; Labour Code on Social Security 2020.

## METHODOLOGY

Lectures, Group Work, Simulation games, Role playing etc

## PARTICIPATION

State and District Level Trade Union Representatives from Central Trade Unions. For the welfare of vulnerable and marginalized groups of the society, we will appreciate if participants from reserved categories (SC/ST) are also nominated.

## ELIGIBILITY

1. Participants should be above **21 years and below 50 years of age**;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should have working knowledge of either Hindi or English.

## DATE

**April 22-26, 2024**

The training programme will commence at 10.00 a.m. on April 22, 2024 and will conclude in the afternoon on April 26, 2024.

## **VENUE**

V. V. Giri National Labour Institute

Sector -24, NOIDA -201301

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNLI, Noida. The nominee(s) may be informed accordingly.

## **STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of the V.V. Giri National Labour Institute. The lodging on twin sharing basis and boarding will be provided by the Institute from the afternoon of April 21, 2024 till the forenoon of April 27, 2024. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## **TRAVELLING EXPENSES**

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar Card. The nominations of only those participants will be accepted who have Aadhar number. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominees should be instructed to provide Aadhar Number, Bank Account Number, IFSC Code of Bank, Bank Name and Branch of the Bank. The bank details may be indicated by nominee while filling up TA form at the institute
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).

## **COURSE DIRECTOR**

Dr. Sanjay Upadhyaya, Senior Fellow

## **COMMUNICATION**

The sponsoring authority is requested to send nomination forms duly filled in by the nominees along with sponsorship letter. Sponsorship letters without nomination forms will not be considered.



All Correspondence should be addressed to:  
Consultant (Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301

Telephone: 0120-2411471, 2411533-35,  
E-mail : [vgnlitraining1@gmail.com](mailto:vgnlitraining1@gmail.com)

V. V. GIRI NATIONAL LABOUR INSTITUTE  
NOIDA

Training Programme on New Labour Codes: Issues and Perspectives  
April 22-26, 2024

NOMINATION FORM

VENUE

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh  
Nagar, UttarPradesh

IMPORTANT INSTRUCTIONS

- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether  
SC/ ST/OBC/General : \_\_\_\_\_

I. UNION MEMBERSHIP DETAILS

5. (a) Name of the Trade Union/  
Organization : \_\_\_\_\_  
: \_\_\_\_\_
- (b) National Affiliation : \_\_\_\_\_  
: \_\_\_\_\_
6. Status in the Organization : \_\_\_\_\_
7. Address for Correspondence : \_\_\_\_\_  
(In block Letters) : \_\_\_\_\_  
: \_\_\_\_\_

Telephone \_\_\_\_\_

FAX No. \_\_\_\_\_ e.mail \_\_\_\_\_

8. Have you attended any : \_\_\_\_\_  
programme from this Institute?  
If yes, give details. \_\_\_\_\_

**II. DETAILS OF CURRENT EMPLOYMENT**

- (a) Designation : \_\_\_\_\_
- (b) Organisation \_\_\_\_\_
- (c) Nature of Work \_\_\_\_\_
- (d) Address \_\_\_\_\_

**III. BANK DETAILS OF PARTICIPANT**

- (a) Aadhar Number : \_\_\_\_\_
- (b) Name of Bank : \_\_\_\_\_
- (c) Bank Branch name : \_\_\_\_\_
- (d) Account No : \_\_\_\_\_
- (e) IFSC Code : \_\_\_\_\_

**Date:**

**Signature & Name of the Participant)**

**Mail this form to:**

Mr. Nagesh Nitla  
Programme Officer  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
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