



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470
Fax : 0120-2411 471
E-mail : dg.vvgnli@gov.in
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डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

No. PRG/IRP/18/21
September 24, 2021

Subject: Online Awareness Building Programme on Laws regarding Labour and Employment in India: Special Focus to New Labour Codes and Labour Rules during November 16-18, 2021.

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising an **Online Awareness Building Programme on Laws regarding Labour and Employment in India: Special Focus to New Labour Codes and Labour Rules** during November 16-18, 2021.

Most of the Labour and Employment laws in India are very old and complex and these labour regulations impede the business environment and also discourage employment generation. The initiative of labour reforms is trying to simplify and rationalise the plethora of prevailing and overlapping labour laws by making four labour codes. This will facilitate the ease of doing business and employment generation. Ministry of Labour and Employment is in the process of the implementation of the four codes (codified from forty four union labour laws) includes wages, social security, industrial relations and occupational safety, health and working conditions. All the four labour codes have already been approved by the Parliament. Now it is in the process of the framing rules. Awareness building on this recent initiative on labour reforms is need of the hour for the better understanding of the functioning of the Indian labour market.

I request you to nominate a team of personnel from your organization for this important online training programme and send your nominations along with programme fee at your earliest possible.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Labour Secretaries and Labour Commissioners
- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments
- Employers' Organisations
- Academic and Research Institutions



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Director General

पीआरजी/आईआरपी/18/21

सितंबर 24, 2021

विषय: भारत में श्रम एवं रोजगार संबंधी कानूनों पर जागरूकता का निर्माण: नई श्रम संहिताओं और श्रम नियमों पर विशेष फोकस विषय पर 16-18 नवंबर 2021 के दौरान ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान 16-18 नवंबर 2021 के दौरान भारत में श्रम एवं रोजगार संबंधी कानूनों पर जागरूकता का निर्माण: नई श्रम संहिताओं और श्रम नियमों पर विशेष फोकस पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत में अधिकांश श्रम एवं रोजगार कानून बहुत पुराने और जटिल हैं तथा ये श्रम नियम व्यावसायिक वातावरण को बाधित करते हैं और रोजगार सृजन को भी हतोत्साहित करते हैं। श्रम सुधारों की पहल चार श्रम संहिताएं बनाते हुए मौजूदा और अतिव्यापी श्रम कानूनों को सरल और तर्कसंगत बनाने की कोशिश कर रही है। इससे व्यापार सुगमता और रोजगार सृजन करने में आसानी होगी। श्रम एवं रोजगार मंत्रालय चार संहिताओं (चवालीस केंद्रीय श्रम कानूनों से संहिताबद्ध) जिनमें मजदूरी, सामाजिक सुरक्षा, औद्योगिक संबंध और व्यावसायिक सुरक्षा, स्वास्थ्य एवं कार्यदशाएं शामिल हैं, के कार्यान्वयन की प्रक्रिया में है। सभी चार श्रम संहिताओं को संसद ने पहले ही मंजूरी दे दी है। अब यह नियम तय करने की प्रक्रिया में है। श्रम सुधारों पर इस हालिया पहल पर जागरूकता निर्माण भारतीय श्रम बाजार के कार्यचालन की बेहतर समझ के लिए समय की आवश्यकता है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने कार्मिकों की एक टीम नामित करने तथा कार्यक्रम शुल्क के साथ नामांकन जल्द से जल्द भेजने का अनुरोध है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- श्रम सचिव एवं श्रम आयुक्त
- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान
- नियोक्ता संगठन
- शैक्षिक एवं अनुसंधान संस्थान

**Online Awareness Building
Programme on Laws regarding Labour
and Employment in India: Special
Focus to New Labour Codes and
Labour Rules**

November 16-18, 2021



**V.V. Giri National Labour Institute
Noida– 201301
Uttar Pradesh**

INTRODUCTION

Most of the Labour and Employment laws in India are very old and complex and these labour regulations impede the business environment and also discourage employment generation. The initiative of labour reforms is trying to simplify and rationalise the plethora of prevailing and overlapping labour laws by making four labour codes. This will facilitate the ease of doing business and employment generation. Ministry of labour and employment is in the process of the implementation of the four codes (codified from forty four union labour laws) includes wages, social security, industrial relations and occupational safety, health and working conditions. All the four labour codes has already been approved by the parliament. Now it is in the process of the framing rules. Awareness building on this recent initiative on labour reforms is need of the hour for the better understanding of the functioning of the Indian labour market.

OBJECTIVES

The main objective of the course is to educate the candidates the importance of wage code for the conducive working environment for the development of the employees and of the company as well. More specifically this session aims to:

- Educate the background, definitions and key takeaways on four labour Codes.
- Examine the difference between the code on wages and the provisions of the four central labour enactment relating to wages.
- Examine the difference between the code on social security and the provisions of the nine central labour enactment relating to social security.
- Examine the difference between the code on industrial relations and the provisions of the three central labour enactment relating to industrial relations.
- Examine the difference between the code on occupational safety, health and working conditions and the provisions of the thirteen central labour enactment relating to occupational safety, health and working conditions.
- Discuss key issues and analysis of all the four labour codes

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation followed by Q/A session
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPATION LEVEL

Management Personnel and Plant level trade union leaders from Government Establishments, Public and Private Sector Undertakings Representatives from Employers' Organisations, Professionals/Management personnel, Academicians and Researchers.

DATE AND DURATION

- This programme is scheduled for November 16-18, 2021.
- Online lectures and discussions will be held from 10.30 am to 04:30 pm.

ENROLMENT FEE

Rs. 4500/- + 18% GST per participant.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSdCmSVMi-piyjn-tEzose43LyZ8A7m25RGw5CpVg_5EL2pr0A/viewform?usp=sf link](https://docs.google.com/forms/d/e/1FAIpQLSdCmSVMi-piyjn-tEzose43LyZ8A7m25RGw5CpVg_5EL2pr0A/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure. Last date for receiving nominations: November 12, 2021
- The nominations received will be scrutinised by the VVGNI and those selected will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who successfully complete the programme will be provided an e-certificate by the VVGNI.

COURSE DIRECTOR

Dr. Dhanya M.B.
dhanyamb.vvgnli@gov.in

COMMUNICATION

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For details of our other programmes visit our website: www.vvgnli.gov.in