



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vgnli@gov.in

Website : www.vgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक

**Dr. H. Srinivas, IRPS**  
Director General

PRG/CTP/12/22  
June 21, 2022

**Subject: Online Collaborative Capacity Building Programme On Migration of Rural Labours in India: A Case of Women Migrants in Karnataka during July 26-29, 2022**

Dear Sir/Madam,

We are pleased to inform you that V.V. Giri National Labour Institute would be organising an online **Capacity Building Programme on Migration of Rural Labours in India: A Case of Women Migrants in Karnataka** in Collaborative with **Bangalore University** during July 26-29, 2022

The aim of the programme is to enhance the understanding of the participants on the pattern of the migration of Rural Labour in India. This programme has been designed for the University/College Students, Teachers, Research Scholars and Faculty of Research Institutions.

We request you to nominate 04-05 participants from your organisation. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

We look forward to your positive response in this regard.

With kind regards,

Yours Sincerely,

(Dr. H. Srinivas)

To:

Universities/Colleges/Student/Teachers.



व.व. गिरी राष्ट्रीय श्रमिक संस्थान

V.V. GIRI NATIONAL LABOUR INSTITUTE





**Online Collaborative  
Capacity Building Programme  
on  
Migration of Rural Labours in India:  
A case of women migrants in Karnataka**

**(JULY 26-29, 2022)**

**Organised by:**

**V.V. Giri National Labour Institute, Noida**

**in collaboration with**

**Bangalore University**

**CENTRE FOR RURAL DEVELOPMENT STUDIES BANGALORE  
UNIVERSITY&CENTRE FOR AGRARIAN RELATIONS, RURAL AND  
BEHAVIOURAL STUDIES, V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA**

## **CONTEXT**

Migration plays a significant role in today's world. Understanding the intricacies of gender and migration can result in programs and policies that enhances and decrease the cost for female migrants. For such an understanding to be developed, analysts and experts need reliable and accurate data and in-depth gender analysis in migration studies.

### **Types of Migration are:**

**Internal Migration** - Moving within a state, country or continent.

**External Migration** – Moving to a different state, country, or continent.

**Emigration** – Leaving one country to move to another.

**Seasonal Migration:** Moving with each season or in response to labour or climate conditions.

Women are increasingly migrating on their own, often to enhance economic opportunities by seeking jobs or education. Data indicate that the rate of female migration is growing faster than male migrants in many countries that receive high levels of migrants. This trend is commonly referred to as "feminization of migration"

The International Labour Organization estimates that women are half of the global migrant population but in some countries account for 70-80 percent of migrants (Third edition of the Global Estimates on International Migrant Workers, 2018).

Migration can improve autonomy, human capital, and self-esteem, as well as women's authority and worth in their families and community. Migration can change traditional norms as women gain access to education and economic opportunities. The introduction to more equitable social norms can also improve women's rights and access to resources. When migrant women return home, they often maintain their newfound autonomy and bring new norms, skills, and expertise, with this new skills returning migrant women often start their own business.

Although migration is largely beneficial, many constraints- such as restrictive social norms or laws, gender or racial discrimination, or gender-specific vulnerabilities- limit the opportunities and benefits. Migrants may suffer to have their professional credentials, language, race or culture barriers and discrimination. Legal restrictions

impede migration for women more than men.

In some countries, women's employment and mobility from their homes, communities, or countries is legally restricted.

Migrant women's human rights must be protected, and migrants must have access to services and resources, such as health, legal, financial services etc. Officials and recruitment agencies must be regulated, monitored, and trained on gender sensitivities and human rights, similarly, the public can be better informed and educated about the benefits, consequences, and contribution of migration, thereby decreasing xenophobia and discrimination.

Conducting more research and collecting sex-disaggregated data will be addressing knowledge gaps and providing a more complete analysis of gender and migration. Ultimately better research and understanding will support improved programmes and policies, help the benefits of migration to be realised, and enhance the agency of migrants while reducing the risks and vulnerabilities they face.

In this backdrop, **Centre for Rural Development and Management, Bangalore University & Centre for Agrarian Relations, Rural and Behavioural Studies, V.V. Giri National Labour Institute, Noida** are organising online training course **“MIGRATION OF RURAL LABOUR IN INDIA- A CASE OF WOMEN MIGRANTS IN KARNATAKA”** during **26-29 July, 2022**.

This course will provide an opportunity and a platform for research scholars, academicians, and college teachers to get equipped with the methodology, policies and measures adopted by the government for the migrants in India.

## **AIM**

To enhance the understanding of the students, researchers, academicians working on Migration Studies.

## **OBJECTIVES**

- To understand the intricacies of gender and migration.
- To analyse the dynamics of rural labour migrants and their issues.
- To know the qualitative and quantitative research methods for Migration of rural labours in India.
- To find out impact of migration on rural labour.

- To understand the gender segregation in Labour Migration.
- To develop the understanding of Social Security in Labour market.
- To know the opportunities and costs for Migrant women and their families and communities.
- To understand the Unemployment, Underemployment and Discrimination against Female Migrants.

## **COURSE PROFILE**

Migration of Rural Labour, Reasons, Gender issues in labour market, Organised and Unorganised Labour, Migration and Labour, Social Security, Consequences of Rural Migration.

## **PARTICIPATION LEVEL**

University/College Students, Teachers, Research Scholars and Faculty of Research Institutions

## **FACULTY**

Faculty members from the leading Institute and external Faculties from leading universities and major research institutions.

## **PROGRAMME FEE**

There is no registration/programme fee for this online training programme.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSekK2A-eXPzn6Mysv6VXclULquz55404NAwKAi9Ponm-c1\\_fg/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSekK2A-eXPzn6Mysv6VXclULquz55404NAwKAi9Ponm-c1_fg/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided an e-certificate by the VVGnLI.

**Last Date for Receiving Nominations: 20<sup>th</sup> July, 2022**

The nominations received will be scrutinized by the Course director & Convener and those selected will be intimated individually via email. They will also be informed about the log-in details to access the online programme and related training resources a day before the workshop starts. Those who successfully complete the programme will be provided e- certificate by **VVGnLI and Bangalore University**.

**Course Directors:**

1. Dr. Shashi Bala

Fellow,

V.V.Giri National Labour Institute,

(Ministry of Labour and Employment), Noida, UP

2. Dr. NeemaGnanadev,

M.A, M.Phil., Ph.D., Cert. MF's & ME's, Dip. RB & MIs.

Centre for Rural Development Studies JnanaBharathi Campus

Bangalore University.

**COURSE CO-DIRECTOR:**

3. Dr. T.H.Murthy,

M.A., M.Sc., Ph.D.

Professor

Centre for Rural Development Studies JnanaBharathi Campus

Bangalore University.

## **COMMUNICATION**

Consultant (Programme)  
V.V. Giri National Labour Institute  
Sector-24, NOIDA-201301 (UP)  
Distt. Gautam Budh Nagar  
Telephone : 0120 2411471, 2411533-35  
E.mail : vvgnlitraining@gmail.com

For details of our other programmes visit our website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)