

# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel. : 2411 533 -34-35

Fax : 2411 536

2411 471/474

Website: www.vvgnli.gov.in

Twitter Handle: @LabourMinistry

डॉ अरविंद

महानिदेशक

पीआरजी/सीबीपी/25/23

मई 22, 2023

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा मई 24-26, 2023 के दौरान श्रम अधिकारियों और ट्रेड यूनियन नेताओं के लिए श्रम संहिताओं और नियमों विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

हमें आपको यह बताते हुए खुशी हो रही है कि संस्थान 24-26 मई, 2023 के दौरान श्रम अधिकारियों और ट्रेड यूनियन नेताओं और अन्य के लिए श्रम संहिताओं और नियमों पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

मैं आपसे अनुरोध करता हूं कि इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने संगठन से इस क्षेत्र में रुचि रखने वाले 10 श्रमिक अधिकारियों/ट्रेड यूनियन नेताओं को नामित करें। नामांकन के तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली ब्रोशर संलग्न है।

सादर,

भवदीय,

(डॉ. अरविंद)

सेवा में,

- केंद्रीय एवं राज्य सरकारों के श्रम विभाग
- केंद्रीय ट्रेड यूनियन
- नागरिक समाज संगठन
- शोधकर्ताओं

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**Dr. Arvind**  
**Director General**

No. PRG/CBP/25/23  
May 22, 2023

**Subject: Online Training Programme on Labour Codes and Rules for Labour Officials and Trade Union Leaders during May 24-26, 2023.**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising a Online Training Programme on **Labour Codes and Rules for Labour Officials** and Trade Union Leaders and others during **May 24-26, 2023**.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes become quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNLI has taken a decision to conduct training programmes on Labour Codes and Rules for promoting and understanding of the key features and implications of these codes and rules for all the stakeholders. The brochure providing all the details of the training programme, including the modalities for nominations is attached. There is no programme fee.

I request you to nominate 10 labour officers/trade union leaders/civil society activists having interest in this area from your organisation for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With kind regards,

Yours sincerely,

(Dr. Arvind)

To:

- Central and State Government Labour Departments
- Central Trade Unions
- Civil Society Organisations
- Researchers

**Online Training Programme**  
**on**  
**Labour Codes and Rules for**  
**Labour Official and Trade Union**  
**Leaders**

**May 24-26, 2023**



**V.V. Giri National Labour Institute**  
**Sector – 24, Noida**  
**Distt. Gautam Budh Nagar**  
**Uttar Pradesh- 201 301**

## **AIM**

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

## **OBJECTIVES**

- To discuss the overall framework of labour legislation in India and the context of labour law reforms;
- To provide an overview of the constitutional framework for formulation of labour legislation;
- To discuss the key features of four labour codes and rules;
- To understand the implication of these codes on the labour market.

## **COURSE PROFILE**

The Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code and Draft Central Rules.

## **RESOURCE PERSONS**

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

## **PARTICIPATION LEVEL**

Officers of the Labour Departments from Central and State/UTs Labour Department and Central Trade Union Leaders/Civil Society Organisation/Researchers

## **TRAINING DELIVERY AND METHODOLOGY**

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation. Comprehensive reading materials will also be provided to the participants as a part of the programme

## **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and computer with audio-visual facilities

## DATE

- This programme is scheduled for May 24-26, 2023
- Online lectures and discussions will be held from 10:30 am to 01:30 pm.

## NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

<https://forms.gle/1w3FyK8Fyevm6zfS6>

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who successfully complete the programme will be provided an e-certificate by the VVGnLI.

## COURSE DIRECTOR

Dr. Shashi Bala  
sbalatraining@gmail.com

## COMMUNICATION

All correspondence should be addressed to:

Consultant(Programme)  
V.V. Giri National Labour Institute  
Post Box. No. 68, Sector-24  
NOIDA-201301 (UP)  
Distt. Gautam Budh Nagar  
Telephone : 0120 2411533-35  
Fax No. : 0120 2411471  
Email : vvgnlitraining@gmail.com