



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



सत्यमेव जयते

डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक

**Dr. H. Srinivas, IRPS**  
Director General

PRG/LAP/23/20  
January 22, 2021

**Subject: Online Orientation Programme on New Labour Codes for Employer's Organisations during February 25-26, 2021.**

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising an **Online Orientation Programme on New Labour Codes** during **February 25-26, 2021**.

The programme is specially designed for HR Officials, Industrial Relations, Personnel and Administration Officials from Employer's Organisations/Industries. The aim of the programme is to equip the participants with the broad scheme and key features of various labour codes. It will enhance the understanding of the participants on process of labour reforms in India. There is no programme fee. The programme details are attached for your perusal.

I request you to circulate the programme details to your member industries to nominate 4-5 Officials from their organization for this important online training programme and send nominations at earliest possible.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Employer's Organisations.
- Industrial Establishments



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470  
Fax : 0120-2411 471  
E-mail : dg.vvgnli@gov.in  
Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

पीआरजी/एलएपी/23/20

जनवरी 22, 2020

**विषय: फरवरी 25-26, 2021 के दौरान नए श्रम संहिताओं पर नियोक्ता संगठनों के लिए अभिविन्यास कार्यक्रम**

महोदय/महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान फरवरी 25-26, 2021 के दौरान नए श्रम संहिताओं पर अभिविन्यास पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

कार्यक्रम विशेष रूप से नियोक्ता संगठनों के सदस्य/ औद्योगिक कार्यालयों के मानव संसाधन, औद्योगिक संबंध कार्मिक एवं प्रशासन के अधिकारियों के लिए डिजाइन किया गया है। कार्यक्रम का उद्देश्य प्रतिभागियों को विभिन्न श्रम कानूनों की व्यापक योजना और प्रमुख विशेषताओं से लैस करना है। यह भारत में श्रम सुधारों की प्रक्रिया पर प्रतिभागियों की समझ को बढ़ाएगा। यह एक निशुल्क कार्यक्रम है। आपके विवरण के लिए कार्यक्रम का विवरण संलग्न है।

आपसे अनुरोध है कि कृपया अपने सदस्य औद्योगिक प्रतिष्ठानों को इस कार्यक्रम की सूचना भेजें ताकि वह अपने 4-5 अधिकारियों को इस महत्वपूर्ण ऑनलाइन प्रशिक्षण के लिए जल्द से जल्द नामित करें।

सादर,

भवदीय,

डॉ. एच. श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में,

- नियोक्ता संगठन
- औद्योगिक प्रतिष्ठान

# **Online Orientation Programme on New Labour Codes**

**February 25-26, 2021**



**V.V. Giri National Labour Institute  
Noida– 201301  
Uttar Pradesh**

## **AIM**

The programme aims at equipping the participants with the broad scheme and key features of various labour codes.

## **OBJECTIVES**

- Understanding the Background of labour reforms.
- Understanding the key changes; major objectives and features of the various labour codes - The Labour Code on Wages, 2019; Labour Code on Social Security 2020; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020.
- Discuss the role of the different organization/bodies to administer the provisions and the penalties.
- Understanding how the reforms will address the issues of the workers and impact the employers and their businesses.

## **COURSE PROFILE**

- Understanding the various labour codes - The Labour Code on Wages, 2019; Labour Code on Social Security 2020; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020.
- Understanding the implication of the different Codes on workers and employers.

## **TRAINING DELIVERY AND METHODOLOGY**

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation. Comprehensive reading materials will also be provided to the participants as a part of the programme.

## **RESOURCE PERSONS**

Faculty members of VVG NLI and expert(s) associated with drafting of labour codes and senior labour administrators will be the key resource persons.

## **PARTICIPATION LEVEL**

HR/Industrial Relations officials and Personnel & Administration Officials. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

## **DATES AND DURATION**

This programme is scheduled from **February 25-26, 2021**. Timings of the online training programme will be 10.30 a.m. to 4.00 p.m.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLScdyTBID2r6fv42iTQHbj1uraoc3fPS3\\_zTJcen41J7ByLeow/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLScdyTBID2r6fv42iTQHbj1uraoc3fPS3_zTJcen41J7ByLeow/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: February 19, 2021
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGnLI.

## **PROGRAMME FEE**

- There is no registration/programme fee for this online training.

## **COURSE DIRECTOR**

Dr. Sanjay Upadhyaya  
sanjay.vvgnli@gov.in

## **COMMUNICATIONS**

Nominations may be sent to:

Shri J. K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
Post Box. No. 68, Sector-24, NOIDA-201301  
Uttar Pradesh  
Phone: 0120- 2411533-35  
Telefax: 0120- 2411471

Email: vvgnlitraining@gmail.com  
Website: www.vvgnli.gov.in