

## वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

### V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470 Fax : 0120-2411 471

E-mail: dg.vvgnli@gov.in

Website: www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से. महानिदेशक **Dr. H. Srinivas,** IRPS Director General

No. PRG/LAP/28/20 February 01, 2021

Subject: Online Training Programme on Capacity Building on New Labour Codes during March 15-16, 2021

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising online training programme on **Capacity Building on New Labour Codes** during March 15-16, 2021.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNLI has taken a decision to conduct online training programme on Capacity Building on New Labour Codes especially for Labour Officers and Trade Unions for promoting and understanding of the key features and implications of these codes for various stake-holders. There is no programme fee. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

I request you to nominate 10 participants having interest in this area from your organisation for this important online training programme and send your nominations as early as possible.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

Central and State Government Organisations

Central and State Government Labour Departments

Educational Institutions



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पीआरजी/एलएपी/28/20 01 फरवरी 2021

विषय: वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा मार्च 15-16 2021 के दौरान नए श्रम सहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय/महोदया,

वर्तमान कोविड 19-महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी .वी .गिरि राष्ट्रीय श्रम संस्थान मार्च 15-16, 2021 के दौरान नए श्रम सहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम सहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने संगठन से इस क्षेत्र में रुचि रखने वाले 10 प्रतिभागियों को नामित करने का अन्रोध है।

सादर,

भवदीय.

राय धीरिनवास

(डॉ. एच. श्रीनिवास)

सेवा में,

- केन्द्रीय एवं राज्य सरकार संगठन
- केंद्रीय एवं राज्य सरकारों के श्रम विभाग
- शैक्षणिक संस्थान

# Online Training Programme on Capacity Building on

**New Labour Codes** 

March 15-16, 2021



V.V. Giri National Labour Institute Noida– 201301, Gautam Budh Nagar Uttar Pradesh

#### AIM

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

#### **OBJECTIVES**

- To discuss the overall framework of labour legislation in India and the context of labour law reforms:
- To provide an overview of the constitutional framework for formulation of labour legislation:
- To discuss the key features of four labour codes in India;
- To understand the implication of these codes on the labour market.

#### **COURSE PROFILE**

Framework of Labour Legislation, Constitutional Provisions, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code.

#### **RESOURCE PERSONS**

Faculty members of VVGNLI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

#### PARTICIPATION LEVEL

Officers of the Labour Departments from Central and State/UTs, Academicians from Universities/Research Institutes.

#### TRAINING DELIVERY AND METHODOLOGY

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation. Comprehensive reading materials will also be provided to the participants as a part of the programme

#### DATES AND DURATION

- This programme is scheduled from March 15-16, 2021.
- Online lectures and discussions will be held from 10:30 to 13:30 hrs (three hours per training day.

#### NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

 Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAlpQLSdt5qe9SsvNadSus0Sfl7YhNqr5450r8Kl2yNFRIBPk0Krreg/viewform?usp=sf\_link

- The registration link should be sent through soft copy to the nominees. Link will
  not open if sent through photo copy. Nominees can also use link given in our
  website brochure.
- Last date for receiving nominations: March 09, 2021.
- The nominations received will be scrutinised by the VVGNLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided an e-certificate by the VVGNLI.

#### COURSE DIRECTOR

Dr. Ellina Samantroy ellinasroy.vvqnli@gov.in

#### COMMUNICATION

All correspondence should be addressed to:

J. K. Kaul Consultant(Programme) V.V. Giri National Labour Institute Post Box. No. 68, Sector-24 NOIDA-201301 (UP) Distt. Gautam Budh Nagar

Telephone : 0120 2411533-35 Fax No. : 0120 2411471

E.mail : vvgnlitraining@gmail.com