



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

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डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

**Dr. H. Srinivas, IRPS**

Director General

No. PRG/LAP/25/20

January 27, 2021

**Subject: Online Training Programme on Capacity Building on New Labour Codes during March 04-05, 2021**

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising online training programme on **Capacity Building on New Labour Codes** during March 04-05, 2021.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct online training programme on Capacity Building on New Labour Codes especially for Labour Officers and Trade Unions for promoting and understanding of the key features and implications of these codes for various stake-holders. There is no programme fee. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

I request you to nominate 10 officers/trade union leaders having interest in this area from your organisation for this important online training programme as soon as possible.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Central and State Organisations
- Central and State Government/UTs Labour Departments
- Central Trade Unions



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पीआरजी/एलएपी/25/20

27 जनवरी, 2021

**विषय: वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा मार्च 04-05, 2021 के दौरान नए श्रम संहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम**

महोदय/महोदया,

वर्तमान कोविड 19-महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान मार्च 04-05, 2021 के दौरान नए श्रम संहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने संगठन से इस क्षेत्र में रुचि रखने वाले 10 प्रतिभागियों को नामित करने का अनुरोध है।

सादर,

भवदीय,

(*डॉ. एच. श्रीनिवास*)

(डॉ. एच. श्रीनिवास)

सेवा में,

- केंद्रीय एवं राज्य संगठन
- केंद्रीय एवं राज्य सरकारों के श्रम विभाग
- केंद्रीय ट्रेड यूनियनों

# **Online Training Programme on Capacity Building on New Labour Codes**

March 04-05, 2021



**V.V. Giri National Labour Institute  
Noida– 201301  
Uttar Pradesh**

## **AIM**

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

## **OBJECTIVES**

- To discuss the overall framework of labour legislation in India and the context of labour law reforms;
- To provide an overview of the constitutional framework for formulation of labour legislation;
- To discuss the key features of four labour codes in India;
- To understand the implication of these codes on the labour market.

## **COURSE PROFILE**

Framework of Labour Legislation, Constitutional Provisions, the Code on Wages; Code on Industrial Relations; Occupational Safety, Health and Working Conditions Code and Social Security Code.

## **RESOURCE PERSONS**

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

## **PARTICIPATION LEVEL**

Govt.Officers and Officers of the Labour Departments from Central and State/UTs Labour Department and Central Trade Union Leaders

## **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode.
- The training will primarily make use of lectures and discussions, followed by questions and answers.
- Each session will be based on a structured Power Point Presentation.
- Comprehensive reading materials will also be provided to the participants as a part of the programme

## **DATES AND DURATION**

- This programme is scheduled from March 04-05, 2021. On each day, from 10.30 am to 01:30 pm

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSf4BkmmXgnk0AdbgmYobMP6TP5pjmoI2fWRaS4xE1X03qvWfQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSf4BkmmXgnk0AdbgmYobMP6TP5pjmoI2fWRaS4xE1X03qvWfQ/viewform?usp=sf_link)

- Last date for receiving nominations: February 24, 2021.
- The nominations received will be scrutinised by the VVG NLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided e-certificate by the VVG NLI.

## **COURSE DIRECTOR**

Dr. Ellina Samantroy  
ellinasroy.vvgnli@gov.in

## **COMMUNICATION**

All correspondence should be addressed to:

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