



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

No. PRG/LAP/35/20

March 02, 2021

Subject: Online Training Programme on Code on Social Security, 2020 during March 30-31, 2021

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising an Online Training Programme on **Code on Social Security 2020** during **March 30-31, 2021**.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct online training programme on each of these Codes for promoting and understanding of the key features and implications of these codes for various stake-holders. The present training programme in the series, is the training programme on **Code on Social Security 2020**. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

It is requested that officials from your office (max. 10 in number) may be nominated for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Central and State Government Organisations
- Educational Institutions
- Central Trade Unions



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पीआरजी/एलएपी/35/20

02 मार्च 2021

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा मार्च 30-31, 2021 के दौरान 'सामाजिक सुरक्षा संहिता, 2020' विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय/महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान मार्च 30-31, 2021 के दौरान "सामाजिक सुरक्षा संहिता 2020" पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए प्रत्येक संहिता पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस श्रृंखला में वर्तमान कार्यक्रम, सामाजिक सुरक्षा संहिता 2020 पर कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने कार्मिकों (अधिकतम संख्या में 10) को नामित करने का अनुरोध है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

एच श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में,

- केंद्र और राज्य सरकार के संगठन
- शैक्षिक संस्थान
- केंद्रीय ट्रेड यूनियनों

Online Training Programme
on
Code on Social Security, 2020

March 30-31, 2021



V.V. Giri National Labour Institute
Noida– 201301
Uttar Pradesh

CONTEXT

The Code on Social Security 2020 was enacted with the Presidential assent on 28 September, 2020. This Code encompasses nine Central Labour Acts including i) Employees' Compensation Act 1923, ii) Employees State Insurance Act 1948, iii) Employees Provident Fund and Miscellaneous Provisions Act 1952, iv) Maternity Benefit Act 1961, v) Payment of Gratuity Act 1972, vi) Cine Workers Welfare Fund Act 1981, vii) The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959, viii) Building and Other Construction Workers Cess Act 1996 and ix) Unorganised Workers Social Security Act 2008. The code has 163 clauses, divided into 14 chapters in addition to six schedules on the procedural aspects.

The Social Security Code promises universal social security for the first time, for both organised and unorganised workers including gig and platform workers.. The government, the code states, shall formulate and notify, from time to time, suitable welfare schemes, including schemes relating to provident fund; employment injury benefit; housing; educational schemes for children; skill upgradation of workers; funeral assistance; and old age homes. The code specifies different applicability thresholds for the schemes.

AIM

The aim of the training programme is to highlight the salient features of the Code and the changes that have been made in the Code and how the reforms will address the issues of the workers and also how the Code will impact the employers on their businesses.

OBJECTIVES

- Provide background of the SS Code and discuss the key changes under the SS Code; major objectives and features of the SS Code.
- Analyse the various social security schemes under the Code with reference to organised and unorganised workers, the coverage and registration processes for each of the benefits.
- Discuss the role of the different social security organization/bodies to administer the social security schemes and penalty provisions for different offences.
- Reforms/changes that have been made in the Code and how the reforms will address the issues of the workers and also how the Code will impact the employers on their businesses.

TRAINING DELIVERY AND METHODOLOGY

- The training session will primarily be lecture based along with interactive discussions and Q&A.
- The lecture will be accompanied by structured PowerPoint presentation and some readings.

RESOURCE PERSONS

Faculty members of VVG NLI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

PARTICIPATION LEVEL

Officials from the Central and State Government Departments, Academicians and Representatives of Trade Unions. Participants should have working knowledge of English Language. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

DATES AND DURATION

This programme is scheduled from **March 30-31, 2021**. Online sessions will be held from 10.30 am to 01.30 pm.

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSe68cN07pXzPOUDzmtKNYAxOA9dByCbXJ83X0_OWTmkmwHapA/viewform?usp=sf_link

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who will attend the programme on all days and successfully complete the programme will be provided an e- certificate by the VVGnLI.

COURSE DIRECTOR

Dr. Otojit Kshetrimayum, Fellow, VVGnLI
Email: otojit.vvgnli@gov.in

COMMUNICATION:

All correspondence should be addressed to:

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Consultant(Programme)

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